

***New Model of Midwifery Supervision for NI
Task and Finish Group Meeting***

Wednesday 25th January 2017 10:00-12:00 hrs

Meeting Room, NIPEC

ACTION NOTES OF MEETING

Present:	Eileen McEaney, Executive Director of Nursing, NHSCT	EMcE
	Patricia McStay, Head of Midwifery, SHSCT	PMcS
	Verena Wallace, Nursing Officer, DoH	VW
	Cathy Hamilton, NHSCT	CH
	Margaret Rogan, BHSCT	MR
	Zoe Boreland, SEHSCT	ZB
	Patricia Gillen, UU/SHSCT	PG
	Seana Talbot, NCT/MSLC	ST
	Carmel Lloyd, RCM (via teleconference)	CL
	Karen Murray, Senior Professional Officer, (NIPEC)	KM
Apologies:	Breedagh Hughes, Director, RCN	BH
	Brigid McKeown, LAMSO, PHA (teleconference)	BMcK
	Carolyn Moorhead, QUB	CM
	Gail Anderson, QUB	GA
	Pamela Redmond, SEHSCT	PR
	Mary McIlroy,	MMcE
	Maureen Millar, WHSCT	MM
	Wendy Clarke, SHSCT	WC

Agenda item	Action to be taken	Action by
1	Welcome, apologies EMcE welcomed everyone to the meeting. Apologies given as noted above.	
2	Notes of the last meeting 14 December 2016 Notes agreed as a true record. Actions reviewed and agreed	
3	Update on Strategic position No further updates at present from Nursing and Midwifery Task Group	

	<p>CNO will be writing out across the sector to set a holding position for Midwifery supervision and will mention the new model. This message is important for HSCT and there needs to be consistency in approach. Heads of Midwifery should link with their Directors of Nursing and Operational Directors. The NMC has published a guidance paper in relation to the transition of Midwifery Supervision but has not made any definite statements. The RCM has produced a briefing paper for MP's and the Lords to inform their engagement in the debate as the legislation progresses through parliament.</p>	
4	<p>Feedback from Programme Board for Nursing, Midwifery and Safeguarding Supervision Framework</p> <p>EMcE outlined outcomes from the programme board which took place 15th December 2016.</p> <p>This meeting gave nursing, midwifery and safeguarding an opportunity to outline the models of supervision currently in place for each group. Changes to legislation relating to Supervision of Midwives were acknowledged. There was acknowledgement that some commonality existed in each of the models but some aspects were identified specifically in relation to Midwifery.</p> <ul style="list-style-type: none"> • In terms of PPI midwifery was well represented • The ratio of SoMs to supervisees was 1:15 and that this was reported at Trust level. Some discussion took place about the importance of maintaining a good supply of supervisors to achieve this but that the ratio may change in light of the removal of the investigation function of Supervision of Midwifery. However, this may lead to an opportunity to develop the advocacy role. There will be a need to review the ratio once the model is agreed. • Advocacy – there is a need to continue to highlight this as key to women and to midwifery practice. This may be something to consider for nursing. • A letter outlining the holding position will be issued by March 2017 <p>There was an aspiration by nursing to achieve improvements in supervision.</p>	VW
5	<p>Working Group-Leadership feedback</p> <p>The Leadership section of the New Model document had been reviewed by a small working group. The changes to the section were outlined to the Task and Finish Group and agreed.</p>	
6	<p>Development of operational Model for Midwifery Supervision</p> <p>Discussion related to the key elements of supervision that should be included in a Standard for Midwifery Supervision and included;</p> <ul style="list-style-type: none"> • Explicit annual review but access to supervision at other times • Named supervisor • 24 hour access to senior midwife preferably a SoM 	

	exist in terms of the NMC's engagement with midwives	
10	AoB The group relayed their best wishes to Breedagh Hughes for a speedy recovery following surgery.	
8	Date, time and venue of next meeting Monday 20 th February 2017 @10.00am-12.00md Bretten Hall, Antrim	
Action	Comment	Completed/On-going
A letter outlining the holding position will be issued by March 2017		On-going
ZB to discuss proposals for commissioning of the module with HoMs and with GA (QUB)		On-going
Supervision standard to be developed and agreed at the next meeting	Completed in draft form to be discussed and agreed	
KM & VW to review content of websites hosted by NIPEC		On-going