



Date: July 2020

Dear Colleagues

Re: Free Resources for Non-HSC Trust Organisations to Support Nursing and Midwifery Students in Practice:

Future Nurse Future Midwife (FNFM) Preparation Programmes for Practice Supervisors and Practice Assessors

The Public Health Agency and the HSC Leadership Centre have been working to facilitate access to e-learning materials for non-HSC Trust staff through the regional website: <http://www.hsclearning.com/>.

In September 2019 and March 2020, PHA offered Care Homes access to the HSC's e-learning platform and to date over 1450 staff have registered.

This communication provides information to further enable non-HSC Trust Organisations access to the HSC Learning Centre in relation to the FNFM Practice Supervisor Practice Assessor Preparation Programmes: Nursing.

In May 2018 the NMC published education standards to shape nursing and midwifery for future generations. These standards and proficiencies, known as Future Nurse, Future Midwife, raise the ambition in terms of what's expected of a nurse and midwife at the point of registration and will give nurses and midwives the knowledge and skills they need to deliver excellent care across a range of settings now and in the future for the benefit of people, families and communities. Further information on NMC standards can be accessed via:

<https://www.nmc.org.uk/standards/standards-for-nurses/>

<https://www.nmc.org.uk/standards/standards-for-midwives/>

To prepare staff for the roles of practice supervisor and/ or practice assessor there are a range of free resources and training available:

1. Online documents and resources available on the NIPEC FNFM web page <https://nipec.hscni.net/service/fnfm> and FNFM resources page <https://nipec.hscni.net/service/fnfm/fnfm-resources/>

In particular the following resources may be helpful:

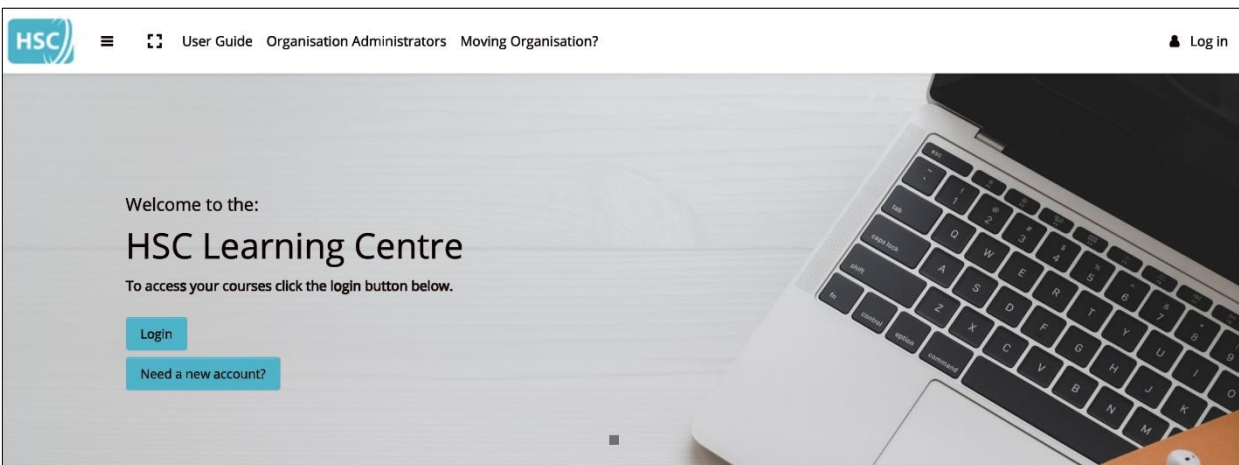
- NI FNFM Non-HSC Trust Organisations Supporting Students Frequent Asked Questions
 - A Step by Step Guide for non-HSC Trust organisations who are considering supporting students
 - NI FNFM Key Information for Staff Regulated by the Northern Ireland Social Care Council (NISCC) Supporting Nursing and Midwifery Students in Practice
 - NI FNFM Preparation Programme Poster
2. Preparation Programmes: the FNFM Practice Supervisor Practice Assessor Preparation programmes can be accessed through a variety of means:
 - a. Current mentors and sign-off mentors should update their knowledge and skills by completing the FNFM Practice Supervisor / Assessor Transitioning: Nursing either online @ HSC Learning or by attending a face to face programme
 - b. For staff who are new to the formal role of supporting students, preparation should be undertaken by completing:
 - i. the FNFM Practice Supervisor / Assessor New to Role: Nursing Programme online @ HSC Learning Centre
 - or**
 - ii. a blended learning programme which includes completing an online *FNFM Supervision and Assessment Fundamentals Programme* (1hr) @ HSC Learning Centre and **then** attending FNFM Practice Supervisor / Assessor New to Role: Nursing one day face to face programme

Face to face FNFM Practice Supervisor Practice Assessor Preparation programmes are usually provided by the Universities. On occasions, non-HSC

Trust staff may be able to attend Trust face to face programmes on agreement with the Practice Education Teams.

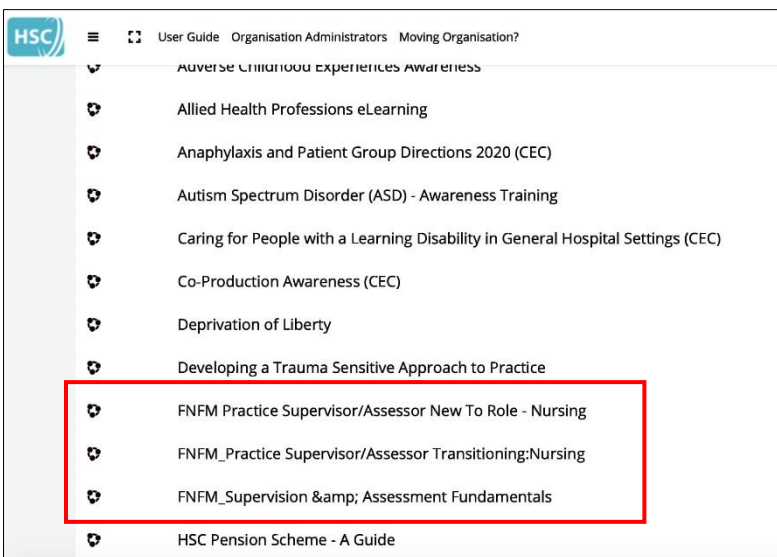
To Register with HSC Leadership Centre

1. All staff, including dietitians, psychologists, physiotherapists, doctors, pharmacists and health care support workers who provide supervision and/or assessment to nursing students can register to undertake the FNFM Practice Supervisor / Assessor Preparation programmes on the HSC Learning Centre.
2. To register with the HSC e-learning platform:
 - a. Complete the template which can be accessed on the NIPEC FNFM Products and Resources Page
 - i. Organisation name and category,
 - ii. Individual names and role of the staff requesting registration
 - iii. individual email address
 - b. Forward to PHA on carehomes@hscni.net
3. Each person identified on the registration template will receive an email from the HSC Learning Centre with their username / password and can then access the online FNFM preparation programmes via www.hsclearning.com. Please note, this process may take up to two weeks.



4. Once you log on to the HSC Learning Centre, you will see this dashboard and you can then select one of the following:

- a. FNFM Supervision & Assessment Fundamentals
- b. FNFM Practice Supervisor/Assessor New to Role – Nursing
- c. FNFM Practice Supervisor/Assessor transitioning – Nursing.



(Programmes to support midwifery students are under development).

If you require further information, or do not currently have nursing students and would like to make an expression of interest, you can find more information through the links above or by contacting:

Open University:	Keri Gow	- Keri.Gow@open.ac.uk
Queens University Belfast:	Thomasina O’Kane	- t.okane@qub.ac.uk
Ulster University:	Sarah Nash	- s.nash@ulster.ac.uk

Yours sincerely

Mrs Kathy Fodey
 Senior Programme Manager
 Public Health Agency
 Co-chair PLE Task and Finish Group
 Future Nurse Future Midwife

Eileen Dunlop
 Head of Human Resources, Training & International
 Nurse Lead, Four Seasons Health Care
 Co-chair PLE Task and Finish Group
 Future Nurse Future Midwife