

Northern Ireland Future Nurse Future Midwife Nursing Students in Registered Nursing Homes and Residential Care Homes

Have you considered nursing students in your Registered Home?

What are the benefits of nursing students in your Registered Home?

- Residents will be able to influence the nursing registrants of the future and be cared for by individuals who are developing their knowledge and skills.
- You will be able to advertise your organisation as an Audited Practice Learning Environment for nursing students with recognised university links
- Nursing students who have experienced working in your organisation may be recruited as future registered nurses.
- Nursing students will have been introduced to the most recent research and evidence based care which they can share with staff
- Nursing students working in your organisation encourages staff to think about their practice and keep their skills up to date, improve team work and inspire nurses to look at new ways to improve care
- Registered nurses who support nursing students can use this experience as part of their NMC Revalidation Process.

Do I get paid for supporting a nursing student?

- The nursing student will be supernumerary. Although not employed by your organisation, they will work as an integral part of the team
- You will not need to pay the nursing student nor will you be paid for facilitating a nursing student to have a practice learning experience in your organisation.

Who will insure and offer indemnity for the nursing student while in the Home?

- Each university provides indemnity for the nursing student while on placement.
- The indemnity which the university offers provides a commitment to your organisation that the university's insurance will cover damages arising from any injury to the nursing student or other persons or damage to property caused by the nursing student provided this was not due to the negligence of the practice learning organisation.

What hours will the nursing student work?

- The nursing student will work 37.5 hours per week while on placement and will work a range of shift patterns (day and night duty) to experience all aspects of life for residents.

Will the nursing student need to have an Access NI undertaken?

- The university will have completed the Enhanced Access NI check prior to the student commencing the course.

What supervision arrangements need to be provided?

- The nursing student will need to be supervised at all times and will require a practice supervisor to be allocated.
- The practice supervisor will be allocated by the nominated person i.e. Registered Home Manager or team leader. The Registered Home Manager may act as practice supervisor were they have the appropriate qualifications and preparation for the role. Additional support can be sought from the link lecturer/practice tutor/academic assessors.
- Supporting nursing students is every nurse's role as outlined in the NMC Code (2018).
- Further details on the role, responsibilities and qualifications of Practice Supervisors and Practice Assessors will be provided by the university.

What is the cost of accessing the training for staff to support students?

- There will be no charge for training your staff to support and supervise nursing students.

What resources are available to support nursing students in the Home?

- Each audited Home will have a nominate link lecturer/practice tutor from the university who will visit the student while on placement and provide support.
- There are a wide range of resources, including a range of information leaflets available on the Northern Ireland Practice and Education Council (NIPEC) website.

How long will a student be placed within your organisation?

- The length of time a nursing student will be placed within a Home will depend on the experience which can be offered and which learning outcomes can be achieved in the area.

Do I need to provide a uniform?

- The nursing student will wear the uniform provided by the university.
- The uniform must be worn with locally agreed HSC Trust, the Home and university regulations.

What will the nursing student be able to do when on placement?

- The three universities will use the same Northern Ireland Practice Assessment Document which will outline what to expect from a nursing student at each stage of their programme. This document will provide information on what knowledge and skills the nursing student will have already achieved, and also the Nursing and Midwifery Council (NMC) proficiencies the nursing student will need to achieve.
- Nursing students will bring their Northern Ireland Practice Assessment Document and Handbook to the Home for the practice supervisor.

What would the nursing student expect to gain from a placement in the Home?

- The nursing student will work alongside the registered nurses in a Home. This is a highly skilled role, requiring an in-depth knowledge of long-term conditions associated with ageing, managing complex multiple needs and frailty.
- The nursing student will provide a person- centred approach to care, recognising that it is the person's own home, as well as a place of care.
- Nursing students will have the opportunity to value the unique contribution and the professionalism of staff working with older people who may have a wide range of complex conditions.
- Nursing in a Registered Nursing or Residential Care Home is diverse - nursing students will observe nurses practicing autonomously, liaising with many health and social care professionals, as well as building long-term relationships with residents, relatives and significant others.
- While on placement the nursing student would be exposed to a wide range of experience, for example:
 - Age awareness communication skills
 - Admission and assessment
 - Clinical skills (e.g. Wound care management , venepuncture, personal care, PEG management)
 - Activity therapies (e.g. Reminiscing therapy)
 - Supporting individuals through re-enablement
 - Supporting individuals through to end of life care

Next Steps?

If you are interested in exploring how to facilitate nursing students in your organisation, please contact any of the following people:

Open University:	Keri Gow	Keri.Gow@open.ac.uk
Queens University Belfast:	Thomasina O'Kane	t.okane@qub.ac.uk
Ulster University:	Seana Duggan	s.duggan@ulster.ac.uk