

## Future Nurse Future Midwife

### Programme Board Meeting

Friday 4th June 2021, 14:00-16:00

### Minutes

Attending	Organisation	Apologies	Organisation
Charlotte McArdle (Co-chair)	DoH	Maura Devlin	GP Federation
Philip Rodgers (Co-chair)	DoH	Peter Barbour	DoH
Anne Trotter	NMC	Siobhan Murphy	DoH
Bob Brown	WHSCT	Heather Trouton	SHSCT
Caroline Lee	CEC	(DF Attending OBO)	
Dale Spence	DoH	Angela McLernon	NIPEC
Dawn Ferguson (OBO HT)	SHSCT	Nicki Patterson	SEHSCT
Donna Fitzsimmons	QUB	(RD Attending OBO)	
Frances Cannon	NIPEC	Donna Gallagher	OU
Heather Finlay	DoH	(PC Attending OBO)	
Fiona Bradley	NIPEC		
Linda Kelly	DoH		
Pamela Craig	NHSCT		
Paul Carlin (OBO DG)	OU		
Paula Forrest (OBO BC)	BHSCT		
Patricia Cosgrove	DoH		
Rodney Morton	PHA		
Roisin Devlin (OBO NP)	SEHSCT		
Sonya McIlpatrick	UU		
Rita Devlin	RCN		

#### 1. Welcome and Apologies

Philip Rodgers, Director of Workforce Policy DoH, was welcomed as a new member and Co-chair of the FNFM Programme Board. Apologies and attendance were noted as above.

#### 2. Chair's Opening Remarks

CMcA updated that the HSC Leadership Centre outage in March is now resolved and the Practice Assessor preparation programmes via HSC Learning Centre are available for both Nursing and now Midwifery.

It was celebrated that MSc Midwifery Students commenced are the first to commence on the Future Midwife Curriculum and their first clinical practice day will be on 5<sup>th</sup> July 2021.

#### 3. Previous Minutes

The Draft note from the meeting held 4<sup>th</sup> March 2021 was agreed as a final and accurate record. An update on actions is appended to these minutes.

#### 4. Update from the NMC

Anne Trotter provided an update on accessing the NMC consultation on post-registration standards, associate work and appointments to NMC Council.

## **5. Future Midwife**

### **5.1 Midwifery Ongoing Record of Achievement**

The Midwifery students who commenced in May will be the first to use the EMORA – a lot of hard work has been undertaken from this work stream to prepare this, noting special thanks to Clare Hughes (QUB) and the Trust Midwifery PEFs and Links.

Testing of the system continues and some changes are required – some of the bigger changes will need to be rolled out for the September launch of pre-registration students in September due to work and complexities to apply these functions.

### **5.2 Practice Learning Environments**

Work to define how Continuity of Midwifery Care (CoMC) will be identified has been completed and relevant FNFM resources have been updated. The CoMC regional post has been successfully appointed, commence 8th of July and the Trust CoMC job description for regional appointment are currently being developed. These posts will be critical to ensure consistent messaging and practice around CoMC going forward. RCM have a work place rep training day and have CoMC on the agenda for discussion to see how this can be rolled out.

Midwifery Capacity in practice continues to be monitored – capacity and placements are currently manageable but increases in capacity will be required to accommodate increasing student numbers in future.

## **6. Update on Work Streams**

### **6.1 Electronic NIPAD**

The pre-registration ENIPAD is being used regionally and is working well; development of the E-NIPAD for post-registration programmes has now commenced.

### **6.2 Engagement & Communication**

A promotional Future Midwife powerpoint/video has been rolled out for use in place of Roadshows (due to Covid) for Trusts and QUB to share with staff and students. A Future Midwife Countdown Clock will start from August on NIPEC's main webpage and the CNO & Midwifery Officer for DoH will also prepare a virtual collaboration launch/video for September.

The FNFM Communique was delayed from March and then published in May 2021 – the communique promoted Future Midwife preparation programmes so was held back until the HSC Learning disruption was resolved and programmes were accessible.

### **6.3 Non-HSC/Independent Sector**

It was recognised that work to support this sector to increase student capacity was stalled due to the impact on this sector during the Covid response. A scoping exercise to check capacity was recently undertaken again and the group commenced meetings again in June 2021 - there have been no capacity increases and identification of new settings has been minimal.

ECHO sessions (two held in June) will include FNFM information specific to Non-HSC areas, and include student and home manager testimonies on the benefits of students in practice.

Suggestions have been raised around resources for this sector similar to the Scottish Model (CHEFs) or similar framework to the PEF structure, but specific to care homes. CMCA will

pick up discussions outside of this meeting and a briefing paper to be presented at next PB in relation to the work in this area. **ACTION**

## 7 NIPLC

The NIPLC previously escalated concerns over student capacity to Programme Board in relation to CAMHS, Non-HSC Sector for students and some Trust restrictions being in place. The Equitable Allocations Group was established and met in March to consider the issues. It was proposed that the Scottish student SLA Calculator could be utilised across all areas and this will be piloted and results then analysed in July. An update will be provided thereafter.

## 8 Risk Register

The HSC Leadership Centre outage is now resolved and has been closed on the risk register; the QUB Cyber security issue/risk remains on-going but has work-arounds in place to enable ongoing communication critical to the project.

## 9 AOB

### Next Programme Board Meetings

Tuesday 07/09/2021 14:00

Tuesday 09/11/2021 14:00

New actions from 4 <sup>th</sup> September 2020		
Ref	Detail	Owner/s
AP54	Suggestions have been raised around resources for this sector similar to the Scottish Model (CHEFs) or similar framework to the PEF structure, but specific to care homes. CMcA will pick up discussions outside of this meeting and a briefing paper to be presented at next PB in relation to the work in this area.	FC/NonHSC Group
Actions in Progress		
Ref	Detail/Update	Owner/s
AP36	<p>Safe holding and restraint - It was agreed that a regional model should be in place to ensure consistency between training and practice and that it should be based on evidence based practice. RM will arrange a meeting with AEIs and employers to discuss and progress.</p> <p><b>5th March 2020 Update</b> - RM has held conversations with colleagues in Trusts to clarify model of practice – the approach should be a regional one. RM advised it's around training reflecting the principles of MAPA. There are queries over licensing if a MAPA 'lite' delivery is considered. Conversation needed with CEC.</p> <p>SMcI expressed concerns re feedback from staff (costing, implications, time, training, expertise, licenses). Not a requirement under standards.</p> <p>RM to set up meeting with practice, AEIs, CEC, DoH and also hold a separate conversation re MAPA licensing ahead of the meeting, which will inform options.</p> <p><b>Update 4<sup>th</sup> September</b> – Rodney Morton has had conversation</p>	RM/DoH

	<p>with MAPA accreditors (7<sup>th</sup> of August) to explore approach options for NI students. A proposal is being presented at the end of August with options, including access to LV1 awareness training and managing and deescalate difficult conversations and/or a blended approach – online, curriculum with a practical model. Students would not be MAPA certified but would need to complete certification following registration. Whatever is agreed would need to be a network and regional approach.</p> <p>CEC noted they have MAPA provision limitations at present.</p> <p><b>Update 4<sup>th</sup> March 2021:</b> Briege Quinn updated on behalf of Rodney Morton regarding Crisis Prevention Institute (CPI) offerings both a pre and post registration level.</p> <p><b>Action:</b> Establish a Task and Finish Group of key stakeholders, led by the PHA, to agree the way forward.</p> <p><b>Update:</b> RM Meeting took place on 9<sup>th</sup> June 2021 and relevant nominations are now received and next steps are to develop an implementation plan and address any issues raised with a view to implement from September.</p>	
AP33	<p>A business case is needed for Future Midwife post March 2020</p> <p><b>5th March 2020 Update</b> – this is under development</p> <p><b>Update 26<sup>th</sup> May 2020</b> – A letter of comfort is in place regarding funding until end of June. AMcL will continue to link with DoH to monitor. FC will be undertaking a scoping exercise also.</p> <p><b>Update 1st July 2020</b> Funding is in place until September 2020 and further funding request has been submitted post September 2020.</p> <p><b>Update 4<sup>th</sup> September 2020</b> – Funding update post September being progressed.</p> <p><b>Update:</b> Business Case has been prepared and is ready for submission to DOH to extend project to Dec 2021- this will ensure managed implementation of Future Midwife and transitioning to NIPLC if approved</p>	<b>Closed</b>