

***Project  
Development of a Career Pathway for  
District Nursing***



Department of  
**Health**

An Roinn Sláinte

Mánnystrie O Poustie

[www.health-ni.gov.uk](http://www.health-ni.gov.uk)

# A District Nursing Framework 2018-2026

24 Hour District Nursing Care No Matter Where You Live

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# A District Nursing Framework (2018-2026)

## Background

Northern Ireland has embarked on an unprecedented programme of change.

The DoH sets out the way forward for the delivery of a world class district nursing service that will be available **24** hours a day and is the planned strategic direction for district nursing services for the next **8** years.



**NIPEC's project is also running in parallel with the “testing” of a Neighbourhood District Nursing prototype.**

The Neighbourhood District Nursing Model of Care ( 2017) provides a comprehensive 24 hour District Nursing Service and *piloting was commenced first* in the South Eastern and Western HSC Trust Areas .



The **4 key principles** in the District Nursing Framework that will provide the basis on which the Career Pathway will be built are that **Care will be :**

- Person Centered
- Efficient and Effective
- Expert and
- Integrated and population based around General Practice



## Project Aim and Objectives

***Aim*** of the project is that:

The Project Steering Group will develop a Career Pathway for Nurses and Senior Nursing Assistants working in District Nursing Services.

***Objectives*** of the project are to identify core education requirements through:

- Developing and agreeing core competencies
- Identifying and agreeing core education and learning requirements
- Developing core job descriptions
- Developing a microsite on NIPEC'S main website hosting all the resources



## Scope of the Project

The main project outputs will be developed during the first phase of the project over a 12 month period *commencing February 2019.*

It is intended that phase 2 will see the development of the website and will be completed in 4 months.



## Useful resources for adaptation:

- **NIPEC Career Framework for Specialist Nursing Roles ( 2018)**

<https://www.health-ni.gov.uk/articles/clinical-career-pathway-nurses-and-midwives>

- **NI District Nursing Framework(2018-2026)**

[\*district-nursing-framework2018.pdf\*](#)

- **HEE( Health Education England)( 2015) 2018)[HEE Education Career Framework DN and GPN.pdf](#)**





## Useful resources for adaptation:

Queen's Nursing Institute ( 2015)

[https://www.qni.org.uk/wp-content/uploads/2017/02/District\\_Nurse\\_Standards\\_WEB.pdf](https://www.qni.org.uk/wp-content/uploads/2017/02/District_Nurse_Standards_WEB.pdf)

- NHS Education Scotland ( 2015)

[https://www.nes.scot.nhs.uk/media/834542/district\\_nursing\\_career\\_framework\\_fsec.pdf](https://www.nes.scot.nhs.uk/media/834542/district_nursing_career_framework_fsec.pdf)

- CNOD Scotland Paper 3 : The district nursing role in integrated community nursing teams ( 2019)

[https://www.nes.scot.nhs.uk/media/4031453/cno\\_paper\\_3\\_transforming\\_nmahp\\_roles.pdf](https://www.nes.scot.nhs.uk/media/4031453/cno_paper_3_transforming_nmahp_roles.pdf)



# NIPEC Microsites



Continuing Professional Development



Competence Assessment Tools & Frameworks



Education & Development



Promoting a Career in Nursing or Midwifery



Emergency Care Nursing



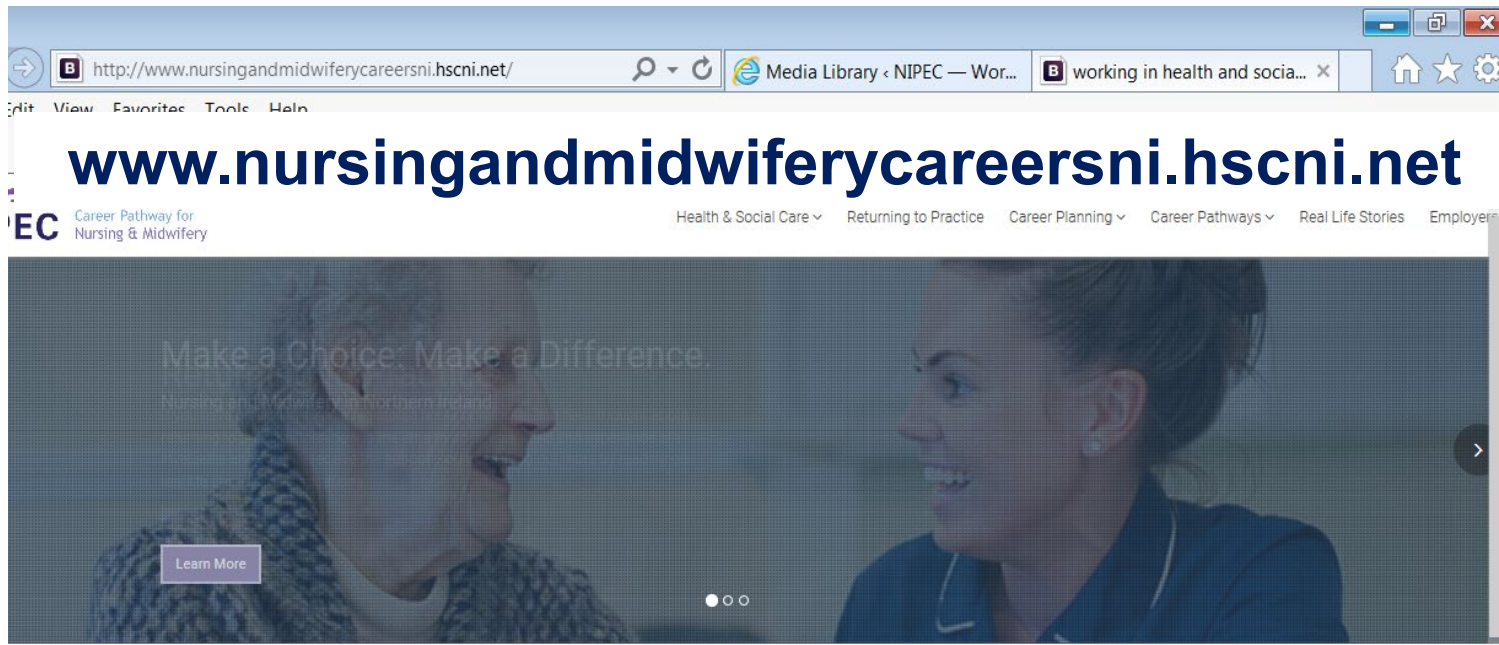
Senior Nurse Out of Hours



Older People's Nursing



Learning Disabilities Nursing



Want to become a Nurse or Midwife?

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Information for Overseas Nurses and Midwives

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Returning to Practice?

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Maintaining your Registration?

[Find Out More](#)

Already a registered Nurse or Midwife?

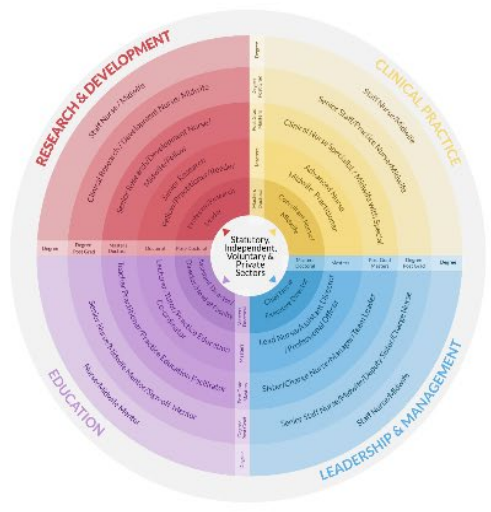
The diagram on the right provides an overview of the four main nursing and midwifery career pathways. Click on the links below to find out more about each pathway. Most careers combine one or more of these elements in varying degrees.

- Clinical Practice
- Education
- Research & Development
- Leadership & Management

Alternatively, click on the link below to find out more about career specific pathways.

- Career Specific Pathways

Nursing & Midwifery Careers



Explore the diagram by rolling the mouse over the pathways