

Evaluation of
The Registered Nurses Learning
Disability
Professional Development Forum
October 2018

Introduction and Context

RNLD Professional Development Forum

- Initiated as an action point from the NI Collaborative.
- Providing a platform to exchange best practice, explore professional issues, provide networking opportunities and support.
- Facilitated in partnership with NIPEC RCN Universities and Trust Practitioners.

To Date

- Six Forum meetings held in various locations across the region.
 - March 2017
 - June 2017
 - November 2017
 - March 2018
 - June 2018
 - October 2018



Evaluation Method

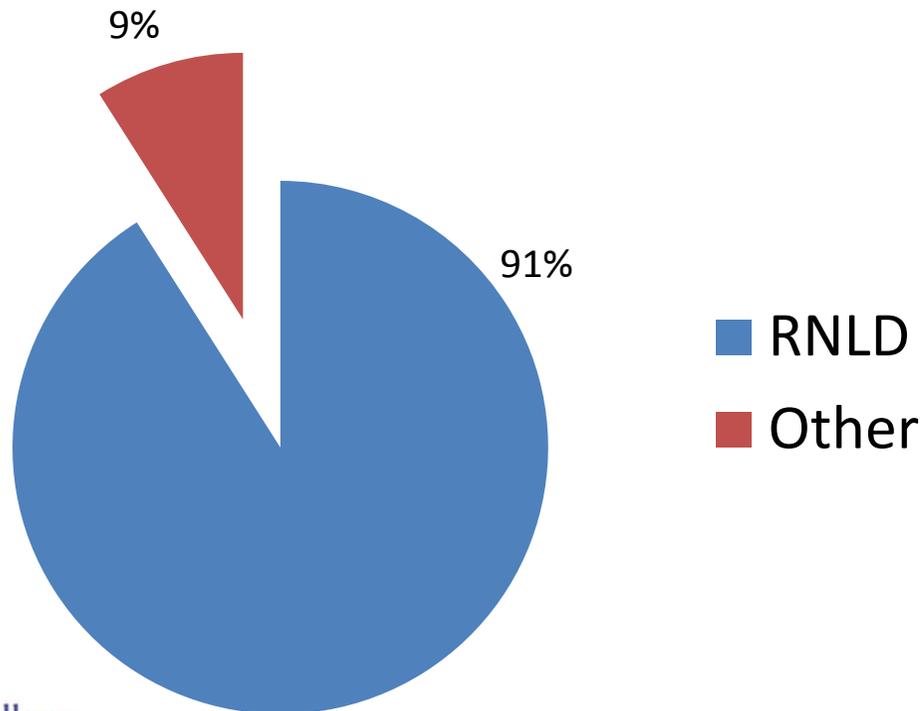
- On line Survey Monkey and paper survey completed November 2018 n= 79 Responses to n=18 Questions
- Questions centred on participant's
 - Basic demographic details
 - Views and opinions on Forum Topics
 - Frequency and duration of Forum meetings
 - Notification of Forum meetings
 - Application to practice of Forum Topics
 - Views on how the Forum could be developed
 - Participants willingness to present
 - Potential agenda items and managerial support in attending Forum



Results

Q1 Are you a ..

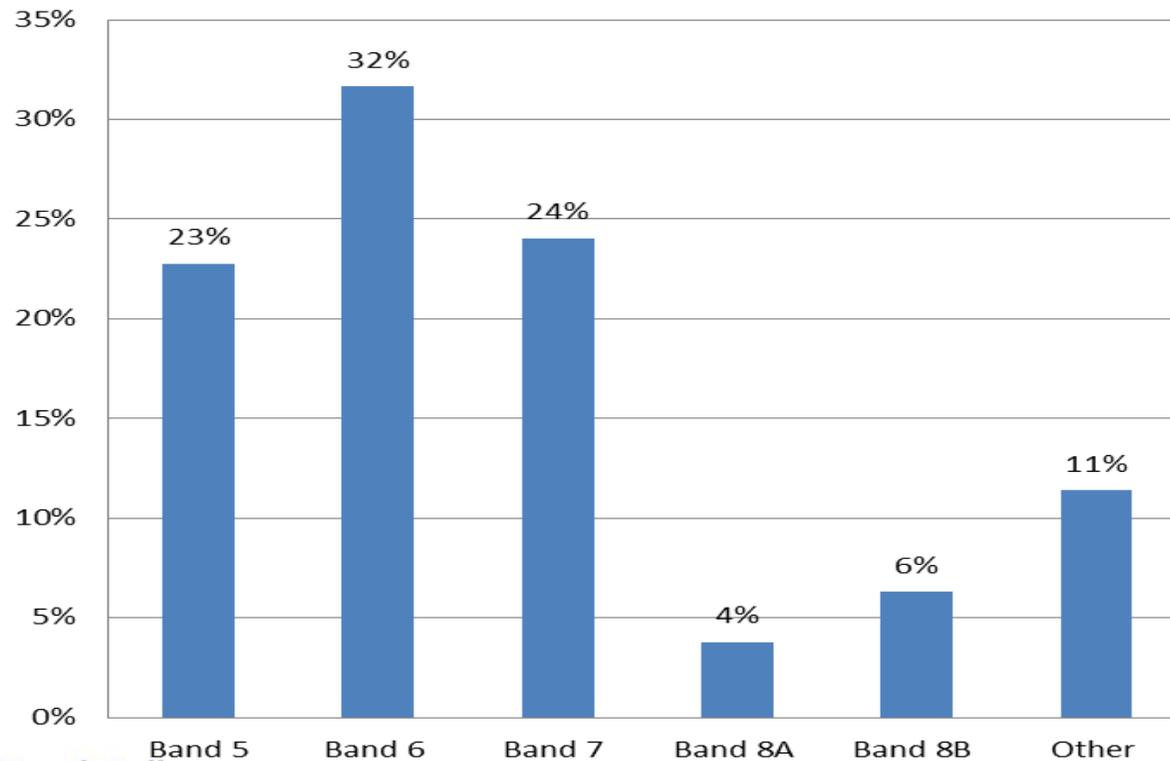
Job Title



- Other Responses
 - Practice Education
 - No answer
 - N/A
 - RGN
 - RGN and RN Mental Health

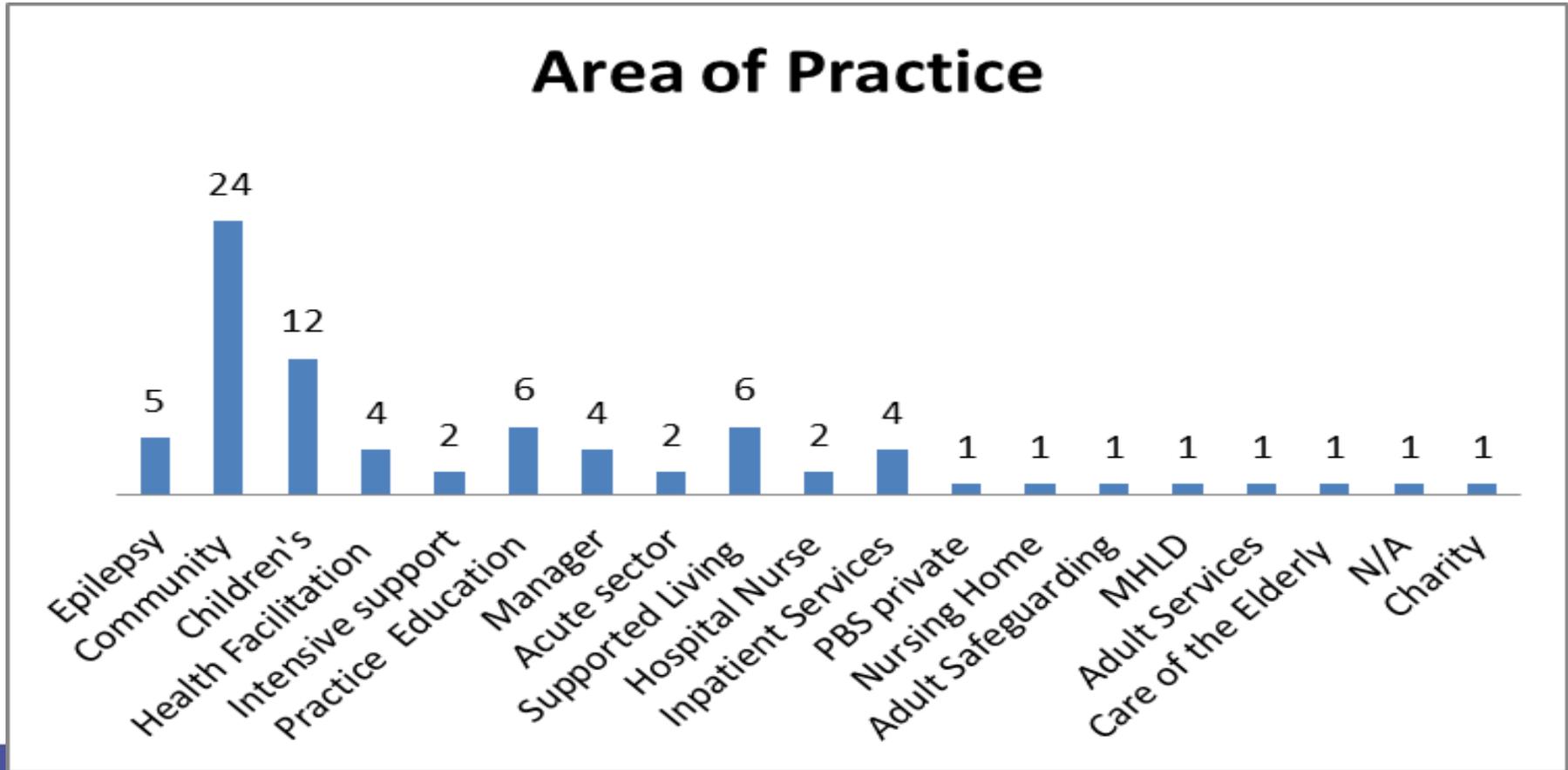
Q2 What Band are you ?

Band

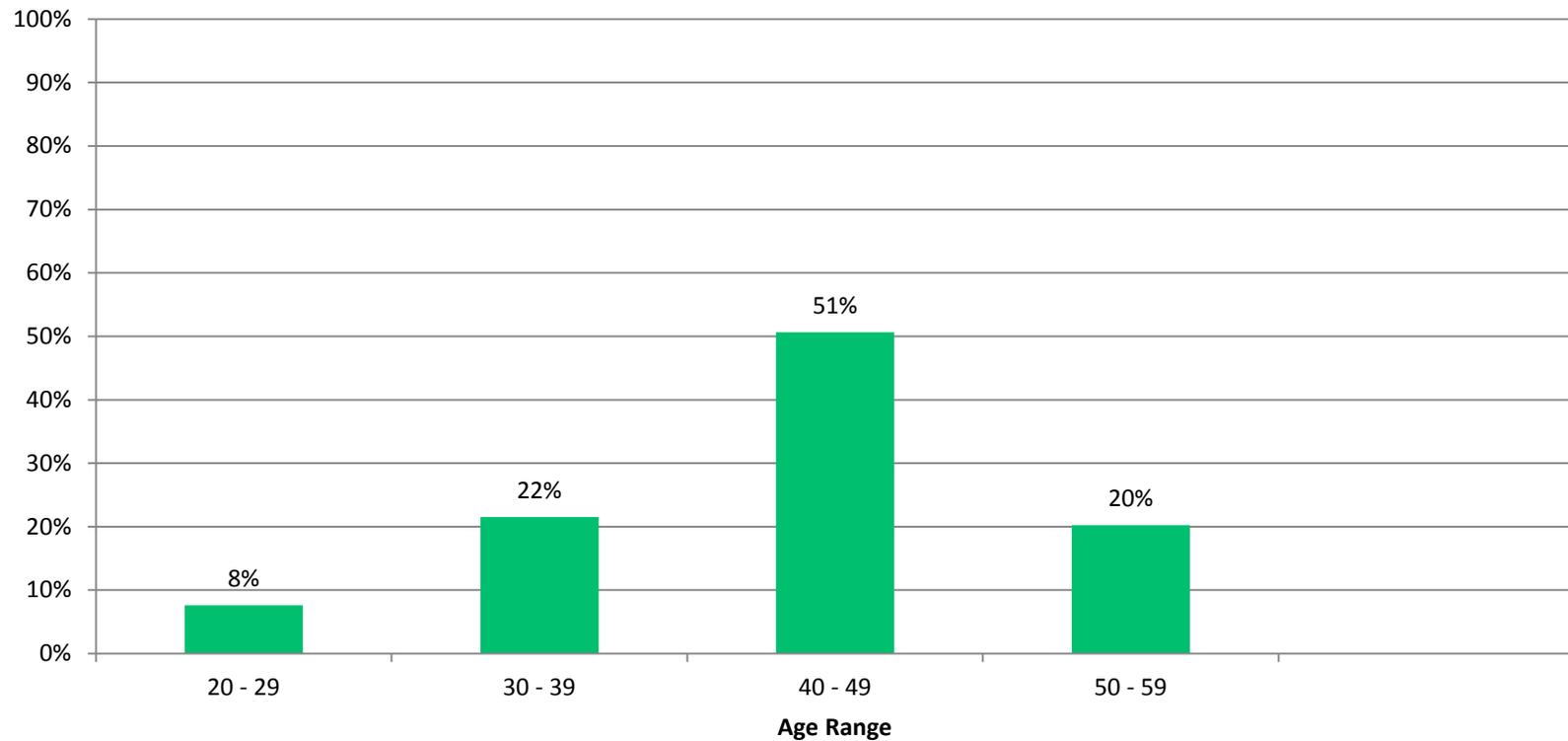


- Other Responses
 - Charity
 - Manager
 - N/A
 - Retired Bank Nurse
 - Lecturer

Q 3.
Please Specify your Area of Practice

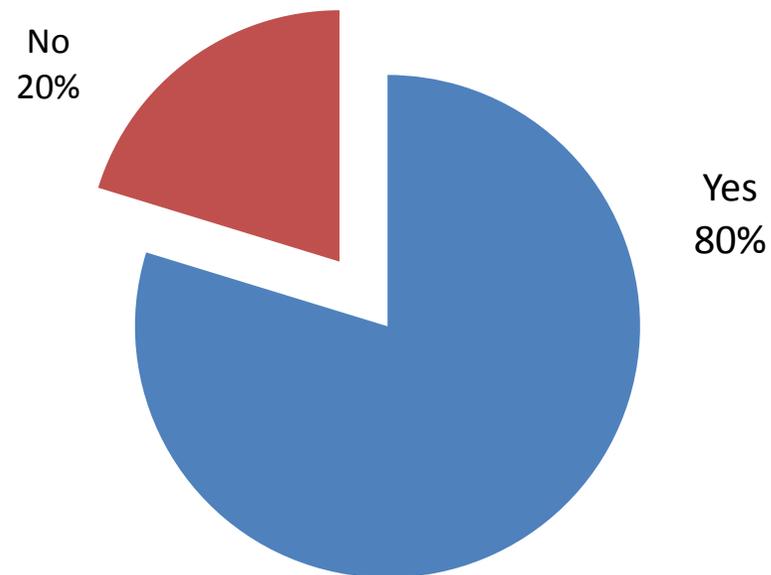


Q. 4 What age are you?



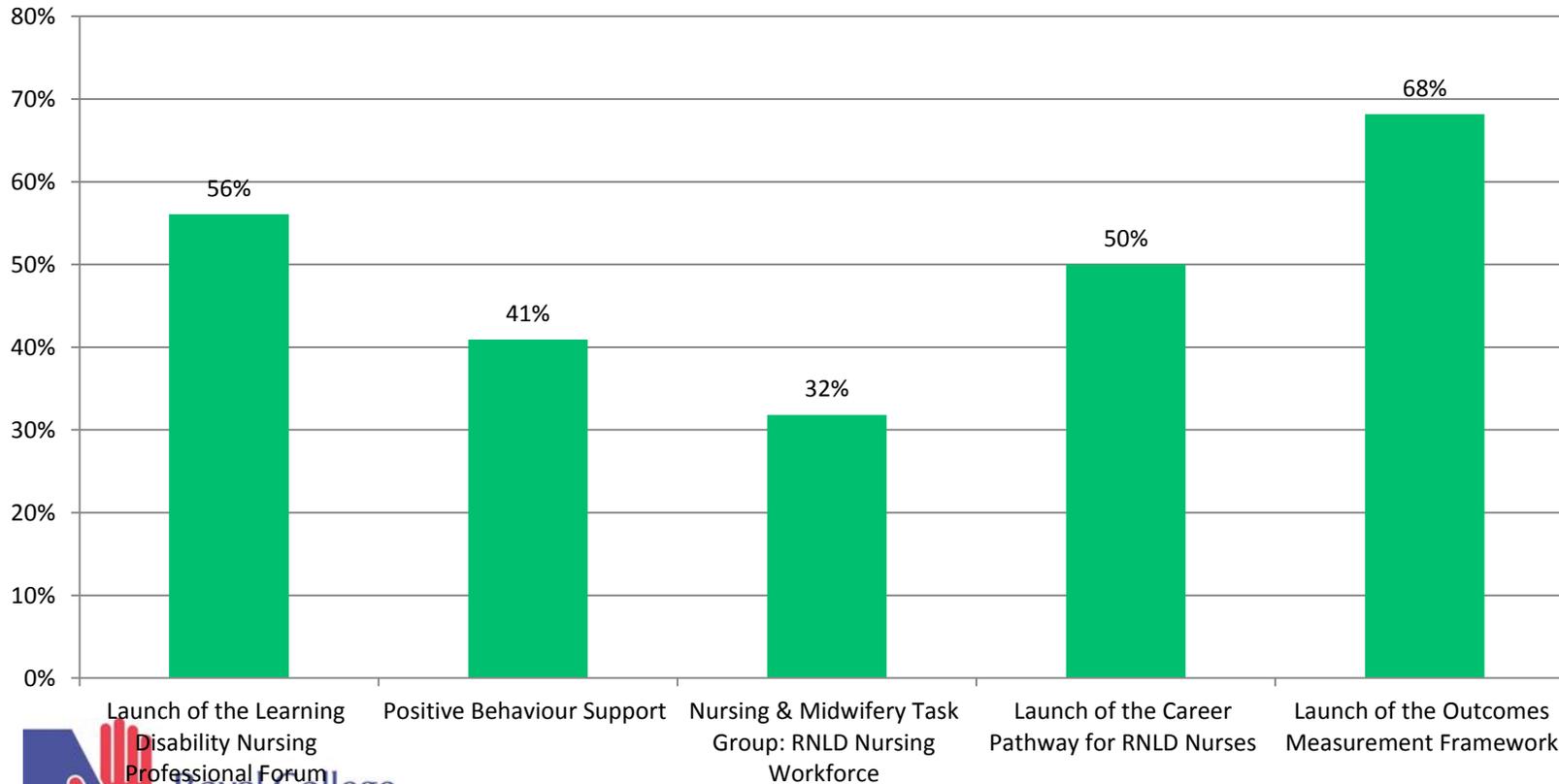
**Q. 5 Have you ever attended the
NIPEC/RCN RNLD Professional Development Forums?**

Attendance at Forum Meetings



Q. 6 If You Answered Yes What Were The Forum Topics

Topic/s of Forum Meeting/s



Q7.

Comments on the usefulness/helpfulness of the information provided

excellent resource

as professionals we are empowered as LDN

good networking opportunities

leaflet / additional information would be useful

asked for opinions to quickly need time to reflect on discussions

the forum can veer of topic

good in bringing services forward

informative on regional initiatives

inspiring information

interactive

allows me to have a voice

tools and assessments available

Positive support structure

Sessions quite brief and little detail

relevant

excellent sharing

Very useful

Q.8 Most Helpful about the Forum Meetings

information gathering networking

PBS presentation

shared knowledge

learning about areas of practice

discussions with likeminded colleagues

learning of the outcome tools

new developments

current best practice, policy and legislative perspective

information on career pathway

wider perspective

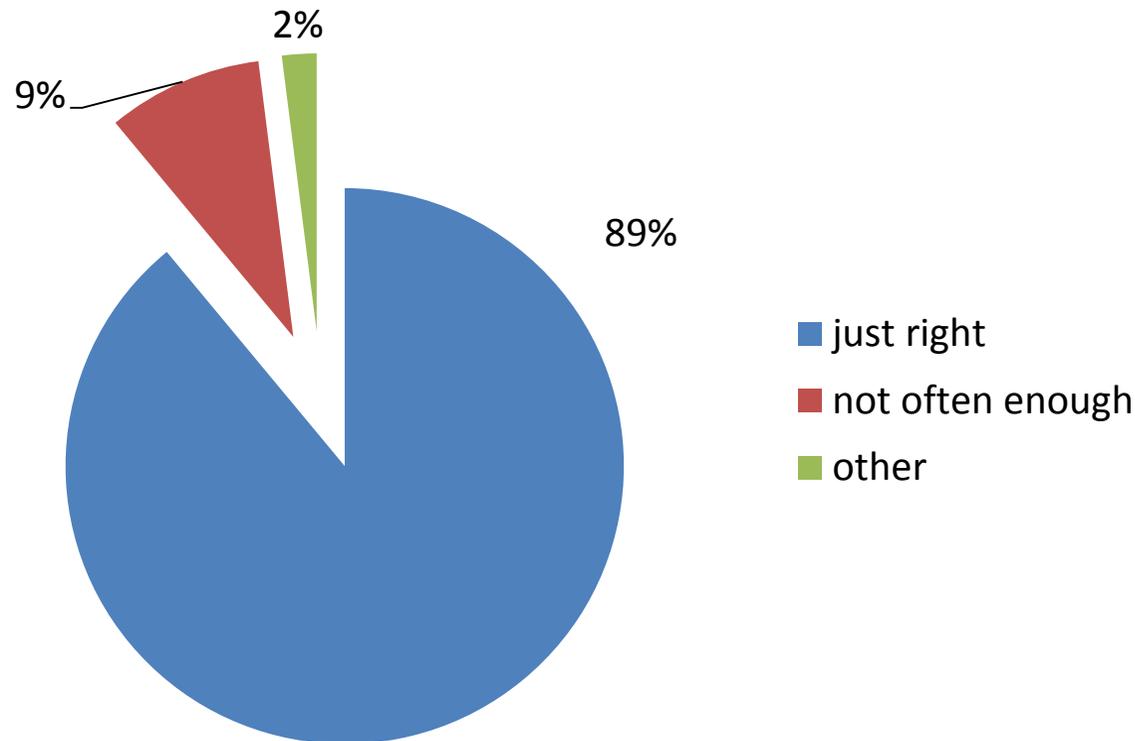


Q9. Least helpful about the Forum meetings?

Organisational	Logistical	Professional
require copies of presentations	veering of topic	employed as LD nurse in social work setting and using the framework document
poor feedback in regard to presentations when not able to attend	need mics	lack of focus on children's disability related topics
information on the forums not disseminated widely enough	travel *	more opportunity for RNLD to present
2 hours is quite short	prolonged discussion about logistics and things that have been achieved instead of looking forward to other improvements.	task group forum not clear on that
late notification of topics on programme	need some new faces to reenergize it and more group discussions	people who refuse to think outside the box and reluctant to embrace or consider new ways of working
tends to be a lot of talking and not much action	some locations are not ideal	better ways to use collaborative knowledge in a forum meeting that can improve services and highlight the specialism of RNLD
		unsure of the goals of the forum - haven't seen any impact of them

Q. 10 Do you think the Forum Meetings Happen

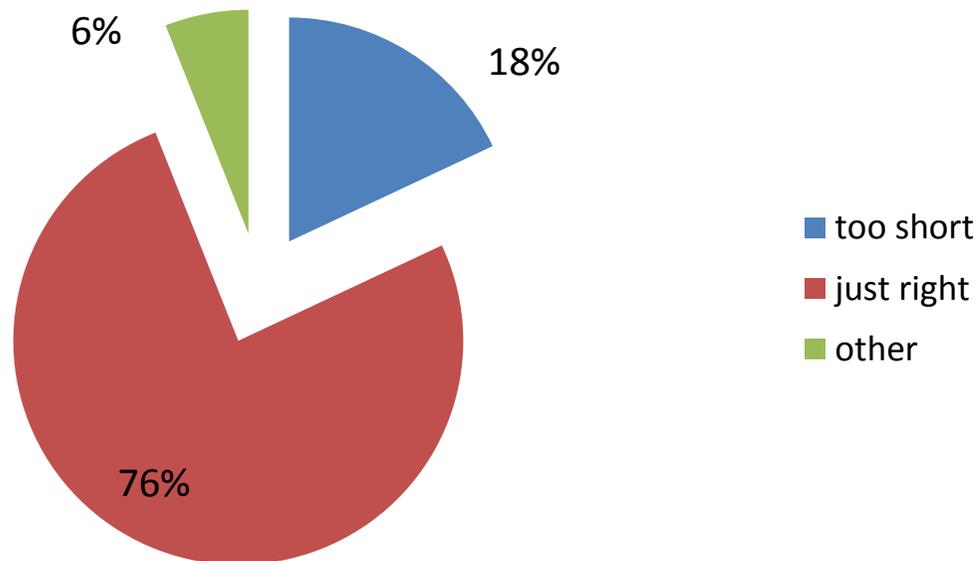
Frequency of Forum Meetings



- Other Comments
 - N/A
 - Did not attend

Q. 11 Do you think the duration of the Forum meetings are:

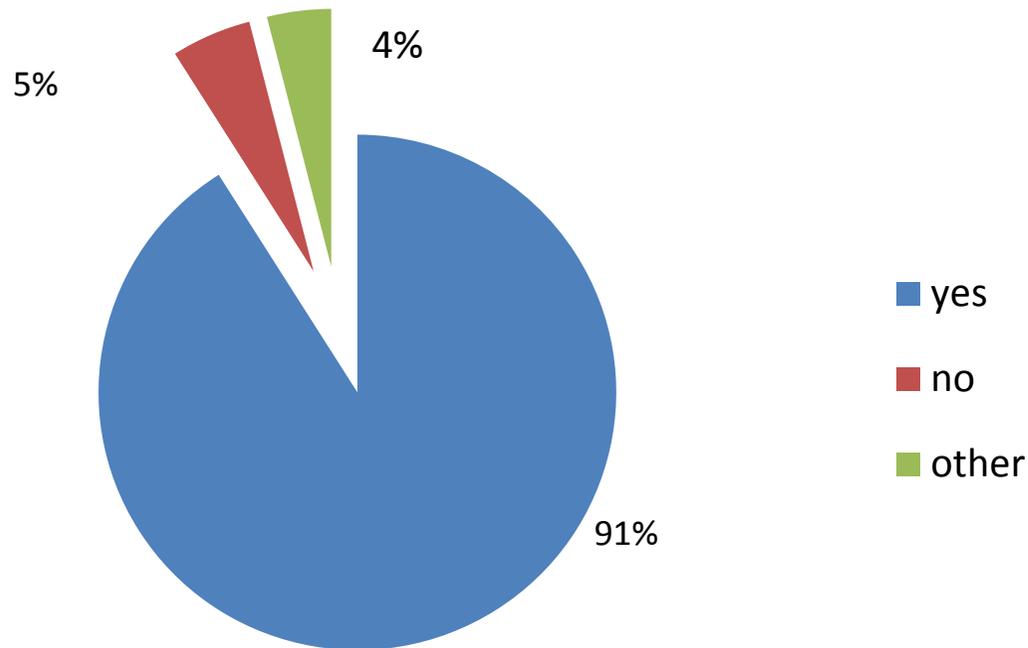
Duration of Forum Meetings



- Other responses
 - “depends upon the subject and if people travel a distance to attend, a short meeting, the benefit of attending is diminished.”
 - N/A
 - Did not attend

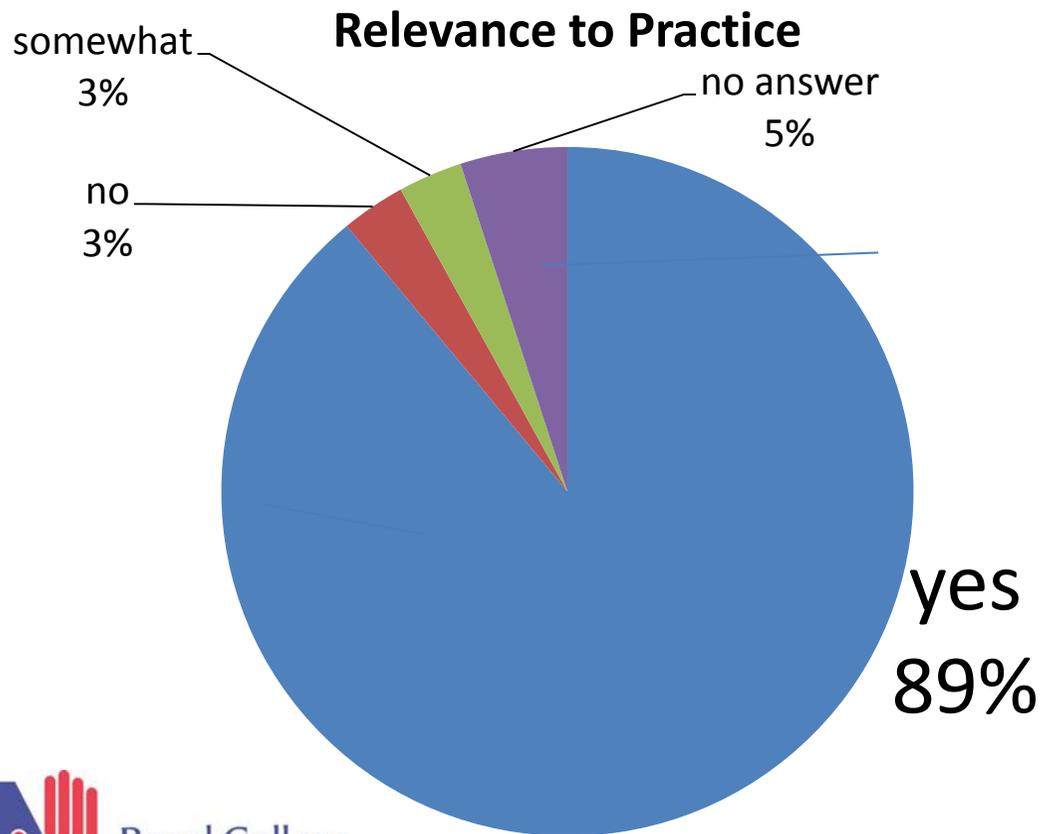
Q. 12 Do you receive enough notification about the Forum meetings?

Notification on Forum Meetings



- Other Responses
 - No answer
 - Did not attend

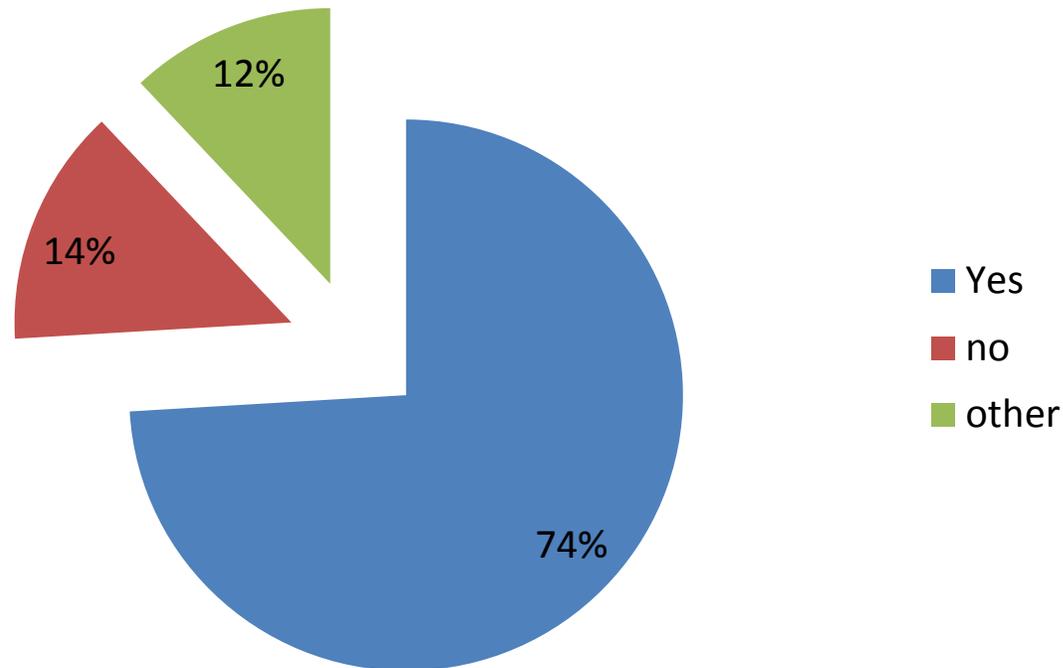
Q.13. Do you think the Topics/Agenda items are relevant to your practice?



- Other Comments noted
- Need to focus on items that effect staff on the ground rather than management issues
- Profiles of other areas needed
- Framework measurement tool was great
- Need to have the agenda in advance in time to prepare questions

Q.14 Have you received notification/information relevant to your practice as an RNLD because you are a member of the Forum?

Information Relevant to Practice



- Other Comments
 - “Not specifically in regard to specialist practice “
 - N/A

Q. 15

How do you think the Forum meeting could be further developed?

- **Ownership**

- build capacity and encourage ownership of the forum
- wider variety of speakers and presentations
- invite other universities to attend. outside speakers from other places not in NI
- practitioner lead and key note speakers
- subcommittee who work on specific actions to create and drive results
- more membership from inpatient areas

- **Practice**

- sharing best practice
- continued development of tools and relevant to practice
- content captures and address topical areas of discussion pertaining to practice
- topics discussed are relevant and sharing of providers discussing their practice useful

- **Service Provision**

- cross Trust agreements for patient transferring
- Specific Trust information on services provided across the region



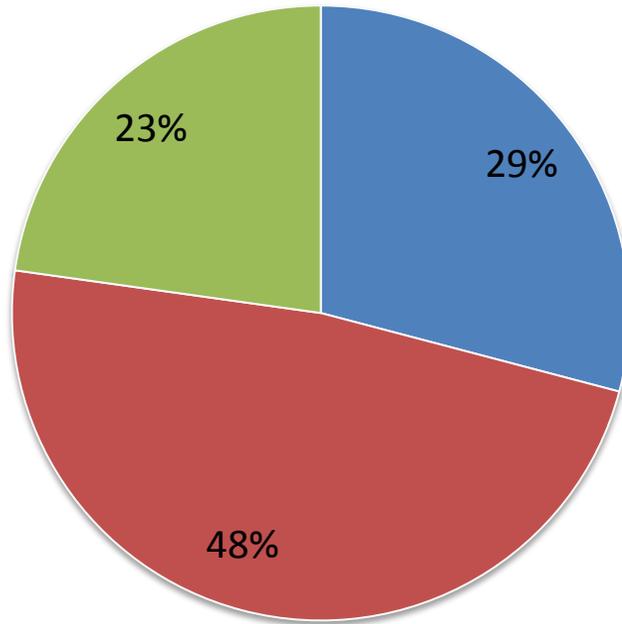
Q.15 Cont....

- **Clinical**
 - taking more view of mental health promotion and suicide prevention learning from recent incidents of abuse
 - promoting MDT and multi agency working
- **Structure of Forum**
 - more structured session and less structured sessions to allow for networking
 - travel
 - more time to net work
 - run more often
 - more central location
 - feedback and sharing online
 - minute/ actions sent to all members / nurses who wish to subscribe to a newsletter
- **RNLD Profession**
 - need to find ways of publicising the profession
 - encourage present level of high attendance

Q. 16 Would you be willing to present at further meetings?

Willingness to Present

■ Yes ■ No ■ Other



- Other Responses
 - Depends on the agenda topic
 - May consider in the future
 - Would present if part of a group
 - Potentially
 - Not practicing as a nurse



Question 17

Can You Please Suggest Potential Agenda Items/Speakers
For Future Forum Meetings



Clinical Topics

**Trauma /
Attachment**

**Medications /
Policies
Antipsychotics**

**Mental Health And
Learning Disabilities**

Mental Health Aids

Dementia

Early Intervention

Suicide Prevention

Forensics

Family Planning

Continence Care

Sleep Hygiene

**Epilepsy Seizure
Description Changes**

**Positive
Interventions**

**Managing Crisis
Behaviours**

Drug Use

Sexual Health

Dysphagia

**Promotion of
Physical Wellbeing**

**Positive Behaviour
Support**



Practice and Education Topics

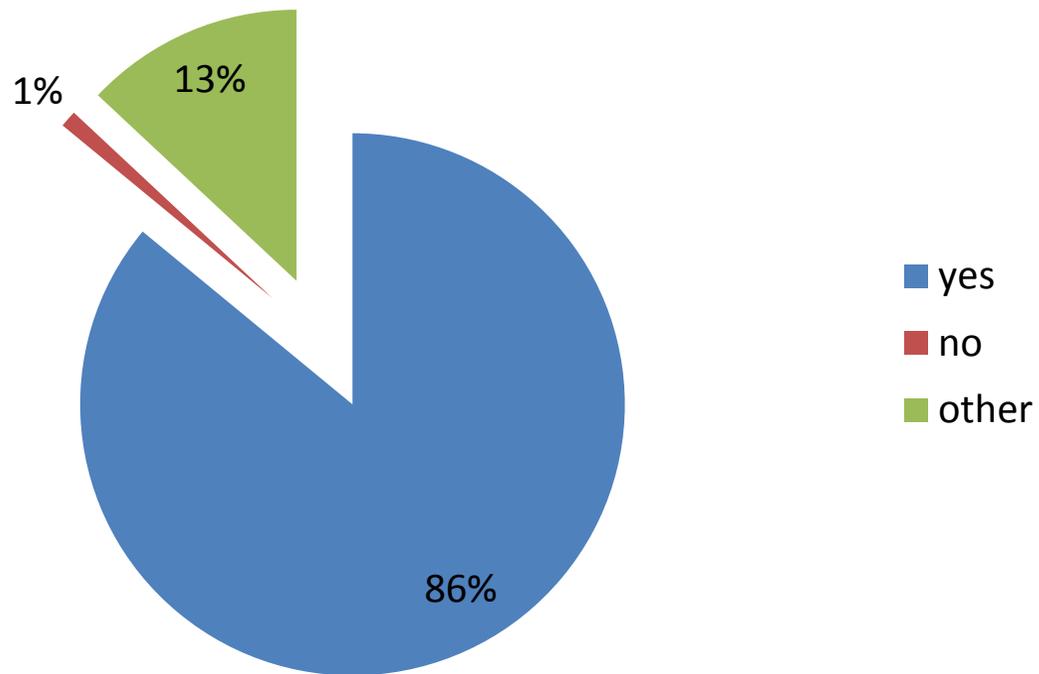
Dols	Best Practice In Other Trusts	Kardix Signing For GPS	Delegation To Non Registrants
Role Of CNLD	Assessment	Career Development	Mental Capacity
Restrictive Practice	New Research	Leaning From MAH	Regional Tools
New Curriculum	Sensory Integration	PIPS - Is It Failing LD ??	Service User Feedback
LD Link Nurses	Leadership	Reflective Practice	Early Interventions
Development Of Health Facilitation	Cultures	Safeguarding	Complex Care At Home
Transitioning - Parent To Speech	LD Liaison Role	Useful Training Opportunities	Treat me well LD Framework

Strategic / Operational Topics

Defining Rules and CMS within MDT Critical For Service	RNLD In Social Care	Role Of LD In Acute Settings	SQE Projects
Staff Recruitment	RNLD In Supported Living	MDT Working	Importance Of Organisation Hierarchy
Criteria For Service Provision	Student Agenda	Feedback From Recent Creating Cultures Programme And Impact	Safe Staffing Levels
Concerns About Care Homes	LD Awareness In Public Service	Quality Improvements Initiatives	Hospital Community Interface
Agree Regional Training Requests			

Q. 18 Does your manager support attendance at the meetings?

Managerial Support



- Other Responses
 - N/A
 - No answer given
 - Restricted to one member of staff attending

Conclusions

- Registered Learning Disability Nurses overwhelmingly state the benefits of attending the Forum including the opportunity to
 - Network
 - Hear about regional initiatives
 - Gain support
- The vast majority of respondents are RNLD Band 6.
- Most respondents are aged 40-49.
- Request for more emphasis on Children's Services and the specialism of RNLD
- Nearly 90% of respondents had previously attended the Forum
- Some organisational issues are a concern particularly re; travel and Forum location.

Conclusions cont.

- The majority of respondents felt the frequency and duration of the Forum meetings i.e. three per year and lasting 2 hours was “just right” .
- The majority of respondents felt they received enough notification about the Forum meetings while 90% stated the topics and agenda items were relevant to their practice.
- Respondents felt increased ownership of the Forum was important along with more emphasis on LD practice issues and service developments in moving forward.

Conclusions cont.

- There was a degree of reluctance for Forum members to present at the meetings.
- A comprehensive list of clinical, professional and operational topics were requested for future agenda items.

Recommendations

- Encourage attendance from the RNLD services and publicise the work of the Forum to RGN and RMN colleagues.
- Encourage more Band 5 nurses to attend Forum meetings.
- Promote an environment to support RNLD to present practice and service improvement, practice development initiatives at meetings.
- Review the suggested agenda items and include these in future meetings.
- Develop an action plan regarding succession planning in relation to the facilitation of future Forum meetings.