

**NIPEC Council Meeting 17 September 2025 at 2pm
Room 1.7, First Floor, James House, 2-4 Cromac Avenue,
Belfast BT7 2JA**

A G E N D A

1.0 WELCOME AND APOLOGIES

2.0 CHAIR'S BUSINESS

- 2.1 Welcome any Members of the Public
- 2.2 Council Members - Conflicts of Interest
- 2.3 Register of Council Members' Activity (*Circulated for noting*)
- 2.4 Update on Senior Executive Pay
- 2.5 Review of Committee Membership / renaming of Committee
- 2.6 Next Steps from Council Workshop of 3 September 2025
- 2.7 Dates for 2026: Council Meetings and next Workshop
- 2.8 Update on recruitment of new Chair/interim arrangements
- 2.9 Update on NIPEC Conference – 2 December 2025

3.0 MINUTES OF THE PREVIOUS MEETING

- 3.1 Minutes of the meeting held on 25 June 2025 (*Circulated for approval*)

4.0 MATTERS ARISING

- 4.1 Detailed in updated Action Plan (*Circulated for approval*)

5.0 CORRESPONDENCE

- 5.1 Press Release - Paul Rees MBE to continue leading the NMC as permanent Chief Executive and Registrar (*For noting*)
- 5.2 10-year Health Plan - NICON - July 2025 (*For noting*)
- 5.3 FA 04 2025 - Innovative Action Business Email Compromise (*For noting*)

6.0 OPERATIONAL PERFORMANCE AND SERVICE IMPROVEMENT

- 6.1 Presentation on Critical Care Pathway by Cathy McCusker, Senior Professional Officer
- 6.2 Chief Executive's Report (*Circulated for noting*)
- 6.3 NIPEC Professional Work Plan 2025-26 Q2 – Monitoring Report from 1 April to 31 August 2025 – Chief Executive (*Circulated for consideration*)
- 6.4 Copy of the Consultation Activity Report (*Circulated for noting*)

7.0 CORPORATE CONTROL & FINANCE

- 7.1 Reports from Standing Committees:
 - 7.1.1 Draft minutes of the A&R Meeting held on 24 June 2025 (*Circulated for Noting*)
 - 7.1.2 Confirmed minutes of the P&BC Meeting held on 6 March 2025 (*Circulated for Noting*)
 - 7.1.3 Confirmed minutes of the P&BC Meeting held on 23 June 2025 (*Circulated for Noting*)
 - 7.1.4 Draft minutes of the Remuneration Committee held on 6 August 2025 (*Verbal update*)
- 7.2 Finance:
 - 7.2.1 Financial Summary of Expenditure, Month 4 (*Circulated for noting*)
 - 7.2.2 Budget overview for upcoming years (*Verbal update*)
- 7.3 Corporate Risk Register 2025-26, Version 3 (*Circulated for approval*)
- 7.4 KPIs 2025-26 (*Circulated for noting*)
- 7.5 Equality Annual Progress Report 2024-25 (*Circulated for approval*)
- 7.6 Equality Commission for NI: Legal paper on the meanings of 'sex', 'men', 'women' and 'gender reassignment' in equality and allied legislation in Northern Ireland – June 2025 (*Circulated for noting*)
- 7.7 NIPEC Policies: (*Circulated for approval*)
 - 7.6.1 Supporting Performance Policy
 - 7.6.2 Introduction of Entra ID Password Protection (*for noting*)
- 7.8 Update on Decision Time (*Verbal update*)
- 7.9 Business Continuity Assurances
 - 7.9.1 BSO Digital Customer Assurance Report 2024-25 (*Circulated for noting*)

7.10 Guidance on the Acceptance and Provision of Gifts and Hospitality
(Circulated for noting)

8.0 SAFETY AND QUALITY

8.1 Draft Annual Quality Report 2024-25 *(Circulated for noting)*

8.2 DoH Covid-19 Public Inquiry Group *(Verbal update)*

9.0 ANY OTHER BUSINESS

10.0 DATE, TIME AND VENUE OF NEXT MEETING

The next public meeting date of NIPEC Council is 3 December 2025 at 2pm