



COMMUNIQUE NUMBER 4

Professional Framework for Emergency Care Nursing Project *Update April 2015*

NIPEC is working in partnership with the RCN Emergency Care Network to facilitate a project to advance the professional development of the Emergency Care Nursing workforce in Northern Ireland.

The aim of the project is to develop a model to support the organisation of the Nursing workforce to enable the delivery of safe, effective person centred nursing care within Emergency Departments in the five HSC Trusts across Northern Ireland

What has happened to date?

Phase 1: Has been completed

- The Emergency Department scoping tools have been completed and returned from the five HSC Trust EDs these have been collated and analysed.
- 222 questionnaires have been completed by ED nurses though engagement visits or independently and have contributed greatly to the information that was collated and analysed from the scoping tools. This represents 34% of workforce and is considered an excellent response
- The results of the scoping tools and completed questionnaires were presented to the Professional Framework for Emergency Care Project Steering Group on the 2nd March 2015
- The key messages from the data gathered
 - Northern Ireland has a highly motivated ED nursing workforce
 - ED nurses value practice based education opportunities
 - There is a desire for a clear career pathway for ED nursing staff
 - ED nursing staff value the role of the clinical educator in practice based settings
- This information is being used to inform the 2nd phase of the project as follows:

Phase 2:

- A sub group has been set up to develop and agree a framework to support the professional development of Emergency Care Nurses. The task and finish group is representative of the five HSC Trusts and the Emergency Care

Nursing workforce. The group is chaired by Helen McNeilly, Lead ENP, Northern Trust. The aim of the group is to draft a Framework which reflects the skills and education needs of emergency nurses. To date the task and finish group has agreed the clinical skills and training required for a band 5, 6 and 7 emergency nurses. These have been organised into a draft framework that will be presented to the Steering Group for discussion and agreement at the next meeting in May. It is proposed that the draft Framework will be presented to a wider audience at NIPEC on the 29th June for consideration

- The RCN Emergency Care Association (ECA) is currently developing a competency framework for Emergency Care Nursing. It is anticipated that this piece of work will be completed at the end of the year and a draft of the ECA competency framework will be presented in June at the annual RCN Congress in Bournemouth. It is anticipated the work of the Professional Framework of Emergency Care Nursing led by NIPEC will be supplemented by the ECA framework which will result in a comprehensive professional framework for Emergency Care Nurses in NI

For more information visit our website – www.nipec.hscni.net

Contact details:

Linsey Sheerin (Chair) – linsey.sheerin@northerntrust.hscni.net

Frances Cannon (Project Lead) – frances.cannon@nipec.hscni.net

Roisin Devlin (Project Officer) – roisin.devlin@nipec.hscni.net

Click here for membership of the Steering Group

http://www.nipec.hscni.net/cw_EDNursingCareSteering.aspx

NIPEC offices – (028) 9023 8152