

**NORTHERN IRELAND PRACTICE AND EDUCATION COUNCIL
FOR NURSING AND MIDWIFERY**

**PROJECT STEERING GROUP
DEVELOPMENT OF AN ADVANCED NURSING PRACTICE FRAMEWORK**

**Final Meeting Thursday, 26 June 2014 at 3.00pm
Board Room, A Floor, Belfast City Hospital**

Attendance

Brenda Creaney, Belfast HSC Trust (Chair)	BC
Dr John Collins, NIMDTA	JC
Dr Kevin Gormley, Queens University Belfast	KG
Caroline Lee, DHSSPS	CL
Moira Mannion, Belfast HSC Trust	MM
Donna McConnell, University of Ulster	DMcC
Cathy McCusker, NIPEC, (Project Lead)	CMcC
Sharon McRoberts, South Eastern HSC Trust	SMcR
Dr Vinod Tohani, NIPEC Council Member	VT

Teleconference

Lynn Fee, Southern HSC Trust	LF
Annetta Quigley, Western HSC Trust	AQ

Apologies

Catriona Campbell, CEC
 Roisin Devlin, RCN Board
 Kathy Fodey, RQIA
 Elizabeth Graham, Northern HSC Trust
 Linzi McIlroy, RCN
 Siobhan McIntyre, PHA/HSCB

Action Notes

Item No	Notes	Action by CMcC unless otherwise recorded
1	Welcome Brenda Creaney welcomed everyone to the meeting.	

2	<p>Apologies</p> <p>Apologies as noted above.</p>	
3	<p>Notes of the meeting held on 3 June 2014</p> <p>Dr Vinod Tohani advised the following amend Dr John <i>Hood</i> should read Dr John <i>Wood</i>.</p> <p>Matters Arising</p> <ul style="list-style-type: none"> • Dr John Collins had spoken with NIMDTA’s Chief Executive Prof. Keith Gardiner regarding NIMDTA’s endorsement of the Advanced Nursing Practice Framework. He advised that Keith would like to see the final agreed Framework; he is mainly interested in the impact of Advanced Nurse training on medical trainees and the supervisor time required from medical staff. It was agreed that once the amends were made to the Framework following this meeting Cathy McCusker would circulate the Framework for any final comment from the Steering Group. John could share the Framework with Keith at this point. • Cathy advised that she had not shared the draft Framework with Dr Claire Armstrong because it was now radically different as a result of feedback from the workshop; it was important that the amends were agreed by the Steering Group before it was circulated wider. It was agreed that once the Framework was finalised it could be shared with Dr Armstrong. • Brenda also requested that it could then be shared with the HSC Trust Medical Directors. • Dr Angela Carragher had provided feedback on the difficulties with quantifying the amount of supervision. It was agreed that it was likely that the amount of supervision would be dependent on the: <ul style="list-style-type: none"> ○ needs of the Advanced Nurse Practitioner ○ area of practice. <p>The Group proposed that supervision for the area of practice should be set at 0.5PA for the first six months or one year of the introduction of the Framework. The effectiveness of this supervision allocation should then be evaluated and a minimum range could then be agreed with a review period identified. It was acknowledged this detail was not for inclusion in the Framework – but should be part of the organisational</p>	

	processes and be submitted as a recommendation in the Final Report.	
4	<p>Final Draft Advanced Nursing Practice Framework</p> <p>The sub-group had met and had amended the Framework document. The refinements were shared with Steering Group members and the following were agreed:</p> <ul style="list-style-type: none"> • all elements to be included in the Framework document rather than separated out as proposed. • the table of comparison between advanced and specialist nurse practice to be inserted as an appendix. • The term expanded practice to be used to describe scope of practice – use lower case for the latter (sop) • Admission and discharge rights not part of components of advanced practice but for inclusion in job description • Service Improvement use KSF terminology to distinguish between advanced and specialist nurse practice • Only list professional supervision for specialist nurses • Enhance acknowledgements to include Executive Directors of Nursing and those who attended the two workshops • Entry criteria remove BSc and insert Graduate level as in Hamric et al (2009). • Supervision requirement in advanced practice table, amend <i>Consultant Grade</i> to <i>Consultant/Specialty doctor grade or equivalent</i>. The latter would cover GPs. 	
5	<p>Agree Next Steps against Project Plan including Update for CNO</p> <p>Cathy to make agreed refinements to Advanced Nursing Practice Framework and send to Group members by Monday 30th June. Brenda requested that all Group members provide feedback to Cathy by 7 July 2014.</p> <p>Cathy to make any final amends in preparation of submitting to the Chief Nursing Officer. Cathy to prepare final Project Report and agree content with Brenda for submission to CNO on her return from leave.</p> <p>Arrange meeting with Medical Directors to share Framework when submitted to CNO.</p> <p>Brenda thanked all members of the Steering Group for their commitment, energy and enthusiasm in this very important project.</p>	CMcC/BC