

SELF-ASSESSMENT AND DEVELOPMENT TOOL

The Career Pathway for Nurses in Nursing Homes has been developed with relevance to all nursing homes. It is recognised that within each specialist service provided by nursing homes, the knowledge, skills and behaviours required of the nurse will vary. This Self-Assessment and Development Tool should be used to map the knowledge, skills and behaviours required for the specialist service within which the nurse is working. This can be completed by all nurses.

Please review the knowledge, skills and behaviours relevant to your role using the career pathway document and add them to blank rows under each of the 4 pillars of practice, rating the stage of development.

Name	
Organisation	
Role	
Date	

+ **CLINICAL PRACTICE**

Knowledge, Skills & Behaviours	Rating	Evidence to Support Achievement	Further Learning & Development Requirement
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		

+ **CLINICAL PRACTICE**

Knowledge, Skills & Behaviours	Rating	Evidence to Support Achievement	Further Learning & Development Requirement
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		



EDUCATION & LEARNING

Knowledge, Skills & Behaviours	Rating	Evidence to Support Achievement	Further Learning & Development Requirement
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		



EDUCATION & LEARNING

Knowledge, Skills & Behaviours	Rating	Evidence to Support Achievement	Further Learning & Development Requirement
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		



RESEARCH & DEVELOPMENT

Knowledge, Skills & Behaviours	Rating	Evidence to Support Achievement	Further Learning & Development Requirement
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		



RESEARCH & DEVELOPMENT

Knowledge, Skills & Behaviours	Rating	Evidence to Support Achievement	Further Learning & Development Requirement
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		



LEADERSHIP

Knowledge, Skills & Behaviours	Rating	Evidence to Support Achievement	Further Learning & Development Requirement
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		



LEADERSHIP

Knowledge, Skills & Behaviours	Rating	Evidence to Support Achievement	Further Learning & Development Requirement
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		
	I am well developed		
	I need some development		
	I need a lot of development		