

Clinical Champion's role



Implementation of 'PACE' aims to improve the standard of record keeping practice among nurses, specifically – care planning. Champions are central to this practice initiative.

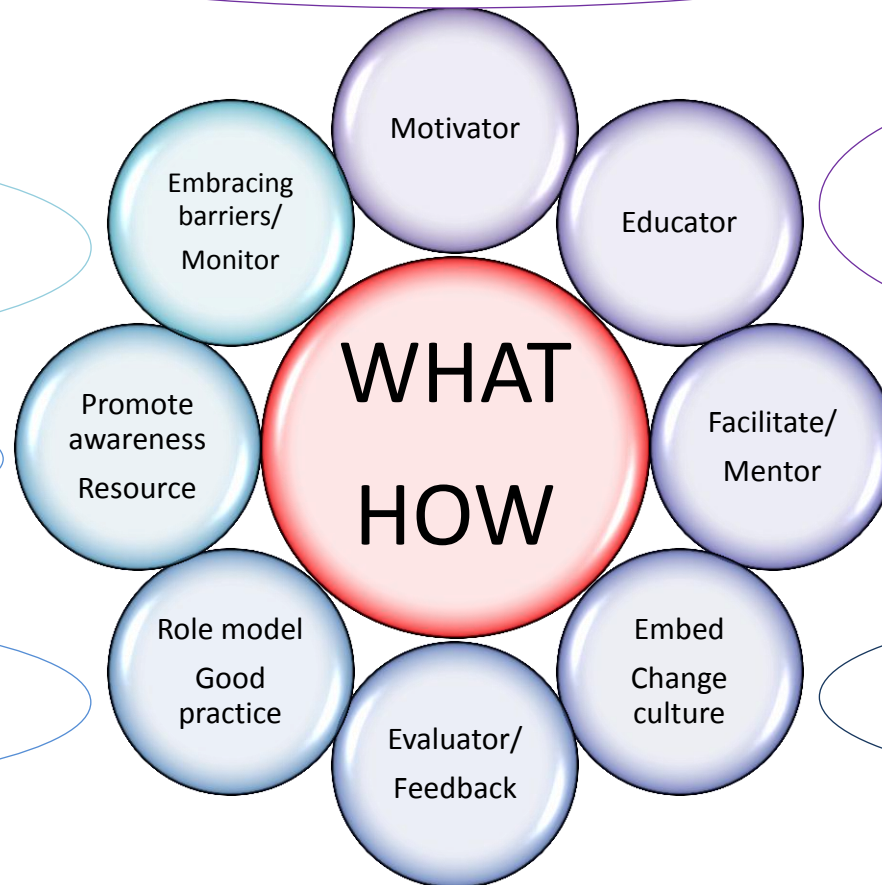
The diagram below outlines their role:

Have a keen interest in nurse record keeping practice.
Give the reason for change and help staff to embrace change. Fully involve the staff.
Explain how it has worked in other areas. Empathise regarding other service pressures.

Addressing barriers and highlighting enablers with colleagues
Monitor the progress of the practice change – PACE.
Understand the concerns and address barriers.
Challenging constructively.

Using training on PACE in care setting to raise awareness and being a point of contact.

Applying the training on PACE to clinical practice and maintaining a high standard
Use opportunities for supervision and revalidation



Train their peers, tailoring this to their area of practice.
Can be formal or informal. Run short sessions or work with staff during the shift.
Work through resource pack. Feedback on the resources and possible development of new materials such as posters, leaflets. Guide to other resources, become familiar with NIPEC site with resources and tools for practice improvement

Support the teams at local level, link to other trust champions and regional facilitation.
Guiding staff that are less experienced in PACE.

Change the 'mind set' of their peers.
Use training and available resources to sustain practice improvement.

Assist with evaluation. User and staff feedback. Audit- self and peer, participate action plans.
Observing barriers/enablers. Feeding back and seeking feedback.