

# Senior Nurse Hospital at Night

## Essential Criteria

### Qualifications:

- Registered Nurse or BSc (Hons) in Nursing and on Part 1 (Adult) of the NMC Register.
- A minimum of 5 years post-registration experience (including 1 year at Band 6) in an acute adult setting.
- Hold an Independent and Supplementary Nurse Prescribing (V300) Qualification recorded by the Nursing and Midwifery Council (or be willing to attain).

### Skills and Knowledge:

- Sound knowledge of the HSC as it relates to the Acute Hospital Environment.
- Sound clinical skills and experience in the management of the acutely ill patient.
- Extended Scope of Practice to include Venepuncture, ECG, IV Cannulation and Therapy courses/competencies.
- Ability to lead and manage a team.
- Ability to make complex decisions in times of competing demands.
- Ability to develop practical solutions to identified problems.
- Ability to influence and manage change.

The remaining criteria should be based on the 6 core dimensions of KSF

### **KSF Core Dimensions**

Dimension	Level	Level Descriptor
Communication	4	Develop and maintain communication with people about difficult matters and/or in difficult situations
People & Personal Development	4	Develop oneself and contribute to the development of others
Health, Safety & Security	3	Promote, monitor and maintain best practice in health, safety and security
Service Improvement	3	Appraise, interpret and apply suggestions, recommendations and directives to improve services
Quality	3	Contribute to improving quality
Equality & Diversity	3	Support equality and value diversity