

Northern Ireland Future Nurse Future Midwife Communication Update – July 2021

Welcome to the July edition of the FNFM Communique – relevant to nurses and midwives, their employers, student nurses and midwives and all who support these students in practice. This edition showcases the local activity in HSC Trusts to support Future Midwife implementation from September 2021, when the first Future Midwife pre-registration programme commences.

Future Midwife

To support readiness in practice, ahead of the launch of Future Midwife, the Midwifery Expert Reference Group (MERG) continues to meet on a monthly basis. The MERG are monitoring the staff uptake of midwifery preparation programmes and increase of midwifery Practice Learning Environments (PLEs) through monthly organisational readiness reporting. In May 2021 a cohort of 38 Queen's University Belfast MSc Midwifery students were the first to commence the Future Midwife curriculum and will be in clinical practice placements from July 2021.

Midwifery Preparation Practice Assessor Programmes are available via [HSC Learning](#), the two programmes are:

- **Transitioning:** for Midwives who are transitioning from Sign-off Mentor or have completed the SSSA Interim Pathway training in 2020 – preparation will include an update on the Future Midwife curriculum and an overview of the Midwifery Ongoing Record of Achievement (MORA)
- **New to Role:** for Midwives who are completely new to the role of student supervision and assessment - this will include a module on the fundamentals of supervision and assessment, an overview of the Standards for Student Supervision and Assessment (NMC 2018), scenario training, an update on the Future Midwife curriculum and an overview of the Midwifery Ongoing Record of Achievement (MORA).

Please note that delivery of preparation programmes in person via your Practice Education Team (PET) may be limited due to the impact of current Covid-19 restrictions.

To date almost 50% of Trust Midwives have completed FNFM Practice Assessor Preparation Programmes. These practice assessors are ready to support midwives on the new programme, including those who started in May.

Local Activity for Future Midwife Implementation

South Eastern HSC Trust - SEHSCT facilitates monthly Future Midwife Implementation group meetings ensuring there is a clear vision and actions for implementation of Future Midwife in September 2021. Preparation of practice supervisors and practice assessors is well underway with excellent support from managers and midwives. There has been participation of midwifery practice assessors and the practice education team in the development of and demonstration of the new Electronic Midwifery Ongoing Record of Achievement (EMORA). The Head of Midwifery Fionnuala McCluskey is planning for the launch of the Future Midwife standards in September 2021 by preparing a launch video to be shared with all midwives in Trust. *Photo: The Head of Midwifery SEHSCT Fionnuala McCluskey*



NIPEC FNFM Website Links

- [FNFM Home Page](#)
- [Future Nurse](#)
- [Future Midwife](#)
- [Standards for Student Supervision and Assessment](#)
- [FNFM Resources](#)
- [Preparing to Support Students](#)
- [Non-HSC Organisations](#)
- [NMC Standards for Education and Training](#)
- [News](#)



Southern HSC Trust - Congratulations to two midwives from the Southern Trust, who were the first in the region to complete the FNFM New to Role Midwifery Practice Assessor preparation e-learning package. Molly Brennan and Amy Corry, who are related as sisters completed the training package and provided valuable feedback to NIPEC on the programme. Molly and Amy found the programme interesting and informative and are looking forward to supporting and assessing midwifery students in the Southern Trust.

Belfast HSC Trust - During May and June the Practice Education Team have been providing face to face teaching with midwives on the Future Midwife Practice Assessor New to Role and Transitional Programmes. To date 65 midwives have been prepared as Practice Assessors. QUB held a training session on how to use the EMORA and 20 midwives from the BHSCT joined this on Microsoft Teams in preparation for the MSc students who started placement in July. BHSCT are producing a monthly newsletter to keep staff informed of the Future Midwife implementation and have recently held a socially distanced welcome meeting for the students on the new MSc programme .



Northern HSC Trust – The Lotus Team have been introducing the Continuity of Midwifery Carer (CoMC) model of maternity care provision since October 2020. The model provides care for women and families across the continuum of care. This provides a unique learning opportunity for Midwifery students embarking on the Future Midwife curriculum, to gain competencies around CoMC within Domain 2- Safe and effective midwifery care: promoting and providing continuity of care and carer (NMC Standards of proficiency for midwives, 2019).

The mums pictured were cared for throughout pregnancy by their named midwife and the Lotus Team. The feedback evidenced that dignity, autonomy and choice was maximised for women, helping alleviate any anxieties amid the global pandemic. Under the leadership of NHSCT's Implementation Group preparation of practice supervisors and practice assessors is well underway.

Western HSC Trust - Midwives in the WHSCT have been accessing and completing the new Future Midwife Practice Assessor Transitioning and New to Role ELearning programmes available on the HSC Learning Site. Follow up advice and information sessions are being facilitated by the Midwifery Practice Education Facilitator, Annette Taylor, to support Midwives to undertake the new roles.



These sessions will continue to run over the summer months. A Future Midwife folder has been developed within the Practice Education WHSCT Sharepoint page containing a range of resources which staff can access. *Photo: group of midwives within the WHSCT Maternity Department accessing and utilising FNFM NIPEC resources.*

Midwifery Practice Learning Environments (PLEs)

Education audits of midwifery PLEs have been completed to identify the opportunities available for students in relation to Continuity of Midwifery Carer proficiencies.

We are delighted to announce the appointment of a Continuity of Midwifery Carer (CoMC) Midwife Consultant for Northern Ireland - Gillian Morrow. Gillian comes from the BHSCT where she was a Lead Midwife and takes up post as the CoMC regional lead on 1 July 2021. Gillian will be the CoMC Project Lead working regionally with key stakeholders across maternity services to support the successful implementation and outworking of the CoMC model in NI – **Congratulations Gillian.**



Electronic Midwifery Ongoing Record of Achievement (E-MORA) Development of the EMORA is well underway and will be available for use by the MSc midwifery students from July. Support sessions on how to use the EMORA have been organised via QUB and resources will be made available locally to support staff in practice. Contact your local PET for more information.

Future Midwife: Roadshows Update – Due to the impact of Covid-19 on group events the Future Midwife Regional Roadshows cannot be delivered in person. However, the MERG have arranged for a short video presentation that provides an overview of the Implementation of Future Midwife in Northern Ireland and signposts you to additional resources and information. Your Trust FNFM Link and the QUB teaching team have this resource and are currently making it available to staff and students – please contact them for further information.

Future Nurse Updates

Nursing Preparation Programmes - To date approximately 10,000 registered nurses have completed FNFM Practice Assessor Preparation Programmes. Use your HSC Learning Centre login to access these programmes. Nurses in Non-HSC Trust organisations can register with the HSC Leadership Centre for free – information on how to do this is [here](#). A small number of preparation programmes have been delivered via webinars/video platforms and in person (social distanced as appropriate) through Practice Education Teams and Universities.

Electronic Northern Ireland Practice Assessment Document (E-NIPAD) – Development of the E-NIPAD for post-registration programmes has now commenced. Further information on using the E-NIPAD can be accessed through University colleagues or your PET.

Non-HSC Trust Organisations/Independent Sector – During June additional FNFM information and support sessions were delivered via established regional ECHO sessions. These sessions have been well attended and there has been good participation – the presentation delivered at these sessions is available [here](#). If you work in a Non-HSC Trust Organisation/Independent Sector and are interested in supporting students please contact:

Open University:

Paul Carlin
Paul.Carlin@open.ac.uk
All 5 Trust Areas

Queen's University Belfast

Nuala Devlin
Nuala.Devlin@qub.ac.uk
Belfast, Southern & South Eastern
Trust Areas

Ulster University

Seana Duggan
s.duggan@ulster.ac.uk
Western & Northern Trust Areas

Engagement and Communication - The FNFM Project Manager is Frances Cannon, Senior Professional Officer, NIPEC and can be contacted via Frances.Cannon@nipec.hscni.net. Previous FNFM Communications can be viewed [here](#). If you would like to be included in future FNFM communications please send an email with this request to Lheanna.Kent@nipec.hscni.net

Please also visit us at the [FNFM Website](#)  <https://www.facebook.com/nipec/> or  @nipec_online

FNFM Links - Link people have been identified for HSC Trust and Non-HSC Organisations. Non-HSC Organisations can also link with the Universities as appropriate.



Carol McGinn
WHST



Joanne Fitzsimons
SEHST



Kerrie McLarnon
NHST



Carol Chambers
BHSCT



Gail Doak
SHST



Bernadette Gribben
Non-HSC
Organisations

The NMC are currently holding a consultation on their Draft Post-registration Education Standards which closes on 2 August 2021. You can attend and/or listen to NMC webinars on the draft standards [here](#) and you can share your feedback and thoughts via the NMC's formal consultation response process [here](#).