



# **Post-registration Standards Collaborative Meeting**

# **Thursday 27<sup>th</sup> April 2023 (11am – 1pm)**

#### via Microsoft Teams

#### **Present**

Sharon Burnside (chair)	Head of N&M Education & Workforce	SB
Eilish Boyle	Associate, NIPEC	EB
Fiona Bradley	Senior Professional Officer, NIPEC	FB
Sadie Campbell	Nurse Consultant, NHSCT	SC
Carol Chambers	Practice Education Coordinator BHSCT	CAC
Claire Crowe	Consultant Public Health Nurse, NHSCT	CC
Sheila Kinoulty	Nurse Consultant Critical Care, PHA	SK
Wendy Mallon	Lecturer in Nursing, UU	WM
Pamela McBride	HSC Trust Health Visitor Lead, NHSCT	PMcB
Cathy McCusker	Senior Professional Officer, NIPEC	CMcC
Karen McCutcheon	School of N&M, QUB	KMcC
Tracy McGilligan	Lead Nurse, Education & Development	TMcG
Sonya McVeigh	Practice Education Coordinator SET	SMcV
Barry Quinn	Adult Lead MSc Professional Nursing, QUB	BQ
Marian Robertson	Eastern Federation Support Unit	MR
Elaine Robinson	Nurse Education Advisor, NMC	ER
Elaine Smyth	Head of Occ Health & Staff Wellbeing SET	ES
Anne Trotter	A.D. Education & Standards, NMC	ΑT
Hilary Thompson	Lecturer in Nursing, UU	HT

Chris Carton (noting) NIPEC

### **Apologies**

Donna Gallagher
Gillian Henry
Diane Lyttle (Co-Chair)
Patricia McNeilly
Carly Thompson

Professional Lead Nursing, OU (USL OBO)
Practice Education Coordinator, SHSCT
School of Nursing, UU
Nursing Officer, Education & Regulation, DoH
Practice Education Coordinator, NHSCT





### **DRAFT ACTION NOTES**

Agenda Item	Notes & Actions	Action By:
1.0 Introductions & apologies	SB welcomed everyone to the Collaborative meeting. As this was the inaugural meeting, a round of introductions was taken.  Apologies noted as above.	
2.0 Context of meeting	SB explained the background to the Post-registration Standards Collaborative and its purpose which will be to take forward programmes of work as determined by the Post-registration Standards Steering Group to ensure standardised, regional implementation of the NMC post-registration education standards.  The Collaborative will work in partnership with the Approved Education Institutions (AEIs) and practice partners to ensure readiness by September 2024.	
3.0 Membership of the Post-registration Standards Collaborative	SB informed the group that Diane Lyttle (Lecturer in Nursing, Ulster University) would be co-chairing the Collaborative with her.  The membership of the Collaborative was discussed and the following points were to be actioned:	
	ACTION: Claire Crowe to provide alternate representative for Consultant Public Health Nurse ACTION: Pamela McBride's title to be updated to "Lead for Health Visiting & School Nursing" in ToR. ACTION: PEC's to provide a nomination for	СС
	Community Learning Disability Nursing, Community Children's Nursing, Community Mental Health Nursing.  ACTION: Nomination from Private sector to be	SMcV CC TMcG
	sought ACTION: Representation from UNISON, RCN and UNITE to be requested ACTION: Any spelling or typos in name and titles to be reported to FB/CC	FB FB





	It was agreed that Service User representation was not required at this stage however, their participation may be requested within some of the small Task and Finish groups. It was also noted the Ulster University have robust service user and carer involvement within their revalidation processes for example their Stakeholder Engagement events.	All
4.0 Draft Terms of Reference	SB discussed the draft Terms of Reference in detail and it was agreed to change organisation to 'organisation/stakeholder group' as in order to keep the group size manageable some members will be representing not only their specific HSC Trust but the 5 HSC Trusts as a collective for their specific field of work The Collaborative agreed with the details within the Terms of Reference.	
5.0 Proposed approach	SB informed the Collaborative that there were already pieces of work agreed by the Postregistration Standards Steering Group that need to be progressed.  A Work Plan was shared with the group identifying the different pieces of work which were discussed in detail, and group members were invited to suggest any further relevant pieces of work identified through the collaborative discussion that would need taken forward. SB proposed that each piece of work be progressed through different forums/groups depending on the complexity of the work.	
	ER recommended that work would need to be considered in regards to students that self-fund themselves and agreement on arrangements for their practice placements.	
	ER also recommended that work needs to be taken forward in regard to 'Recognition of Prior Learning' (RPL). It was agreed that there should be a regional approach to support those registrants with previous knowledge and experience who require support to attain their academic qualification.	FB
	ACTION: Add regional agreement on supporting self-funding students in practice learning environments within HSC Trusts to Work Plan.	FB





	24 1705	Mark to Charles
	ACTION: Add regional approach to RPL education programmes to Work Plan	
6.0 Workplan & Timescales	SB referred to each piece of work on the Work Plan in turn, requesting volunteers to work on the different pieces of work and agree timescales.	
	Review and agree a standardised approach to the recruitment and selection processes within HSC Trusts for entry onto the SCPHN and community SPQ programmes.	
	Membership: Claire Crowe (or nominee), Hilary Thompson, Sadie Campbell, Sheila Kinoulty, Pamela McBride, Barry Quinn (or nominee) Fiona Bradley	CC, HT, SC, SK, PMcB, BQ, FB
	Timescale: End of June	
	Engagement across the education providers providing updates on the progress of aligning the post-registration programmes to the new standards.	
	The Collaborative agreed that this group was already doing this and it did not constitute any further work	
	<ol> <li>Regional agreement in terms of the number of practice hours required by post-registration students.</li> </ol>	
	AT informed the Collaborative that the NMC had left this open and there was room for flexibility. The Collaborative agreed that there is an opportunity for regional consistency in regard to the number of practice hours.	НТ
	<b>ACTION:</b> HT to discuss at UU Stakeholder events on 9th & 10th May.	
	Timescale: End of June	
	<b>ACTION:</b> To be discussed in organisations/stakeholder groups and feedback provided at next group meeting	AII
	<ol> <li>Preparation programmes for post- registration practice supervisors and practice assessors.</li> </ol>	





The Collaborative agreed that this is an opportunity for regional consistency in terms of preparation programmes taking into consideration the V300 programme also.

CC, PMcB, WM, BQ, FB

Membership: Carol Chambers (lead), Pamela McBride, Wendy Mallon, Barry Quinn (to nominate QUB rep), Fiona Bradley

Timescale: TBC

5. Scoping of the NMC V300 programme into the community SPQ and SCPHN programmes.

CMcC updated the Collaborative on the progress of the on-line survey to scope the number of nurses and midwives working in HSC Trusts who have completed a Non-Medical Prescribing (NMP) qualification.

The survey closes on the 17th May and a focus group will be also be held on 26<sup>th</sup> May to gather qualitative data.

**ACTION:** CMcC to email PECs for N&M prescribing register information

Timescale: End of June

6. Regional protocol for GPs and community pharmacists etc to support V300 Practice Supervisors and Practice Assessors including their preparation.

It was agreed to discuss this point at next Steering Group meeting.

**ACTION:** Marian Robertson to ask Glynis McMurtry to participate.

**ACTION:** Lisa King (UU) to be asked to participate

Membership: Cathy McCusker, Barry Quinn, Una St Ledger, Sonya McVeigh, Lisa King (TBC)

7. Update the SPQ framework and JD

**CMcC** 

MR UU rep

CMcC, BQ, USL, SMcV, LK





	Membership: Cathy McCusker (Lead), Wendy Mallon, Barry Quinn, Hilary Thompson (TBC), Sadie Campbell	CMcC, WM, BQ, HT, SC
	ACTION: HT and CMcC to discuss offline.	
	Timeline: TBC	
	Due to time constraints, the remaining workplan items are to be discussed at the next meeting.	
7.0 Communication & Engagement	FB and EB are working on a Communique which will be circulated to the HSC Trusts and key stakeholders next week updating them on the work to progress the implementation of new standards.	
	A new page has been created on the NIPEC website to show updates and out workings and can be accessed at: <a href="https://nipec.hscni.net/service/ni-nmc-post-reg-stds/">https://nipec.hscni.net/service/ni-nmc-post-reg-stds/</a>	
	Ways to update the workforce are currently being discussed.	
8.0 Next Steps	Work as discussed in the Work Plan to begin as soon as possible.	
9.0	No additional points were raised.	
Any Other Business		
10.0 Dates of next meetings	Thursday, 1st June 2023 at 2pm. Group preference is via teams.	