

Review of the Maternity Support Workers (MSW) education programme and development of resources for the MSW role

Second meeting of the Working Group

Wednesday 29th March 2022 at 10.00am via Zoom Platform

Present:	Helen Weir, Co-Chair, Interim Head of Midwifery, NHSCT	HW
	Heather Watson, Co-Chair, Midwifery Support Officer, DoH	HWa
	Margaret Rogan, Consultant Midwife, Deputy Head of Midwifery, BHSCT	MR
	Mary Dawson, Lead Midwife, SHSCT	MD
	Brenda McClafferty, Lead Midwife, WHSCT	BMcC
	Cathy Hamilton, Practice Development Midwife, NHSCT	CH
	Gillian Morrow, Continuity of Midwifery Carer, Consultant Midwife, PHA	GM
	Lynn Irwin, Senior HR Manager, Workforce, Education, SHSCT	LI
	Sue Trouton, Maternity Peripatetic (RQF) Assessor SHSCT	ST
	Mary Caddell, Regional Officer, RCM	MC
	Maura McKenna, Regional Job Evaluation Lead	MMcK
	Leanne Hawthorne, Practice Development Midwife, SEHSCT	LH
	Fiona Bradley, Senior Professional Officer, NIPEC	FB
	Linda Woods, Administrative Assistant, NIPEC, (note taker)	LW

Apologies: - Shirley Stronge, Senior Education Manager, CEC

Agenda Item	Notes	Action by
1	Welcome HWa welcomed everyone to the second meeting of the Working Group. Introductions were held.	
2	Apologies As noted above.	
3	<p>Previous Draft Action Notes 2nd March 2022 and matters arising</p> <p>Gillian Morrow's title to be amended to Continuity of Midwifery Carer, Consultant Midwife, PHA.</p> <p>Draft Action Notes agreed as an accurate record.</p> <p>MSW nominations have not been received to date. If no names have been received by 26 April 2022, it was agreed to hold a focus group to discuss core competencies with nominated MSWs from each Trust.</p> <p>User member on the Working Group – Margaret Rogan (BHSCT) had sent out details to the N.I Midwifery Forum - no feedback to date. HWa to check also. It was noted that members of the Group should share information on the MSW project within their Maternity Service Liaison Groups and feedback any comments.</p> <p>ST had forwarded Skills for Health and National Occupational Standards to FB.</p>	<p>FB to check with M McKenna</p> <p>HWa to check with M.Rogan re the N.I. the Midwifery Forum representation</p>

	<p>Future dates of Working Group meetings have been circulated to the Group.</p>	
4	<p>Review feedback and agree MSW core duties</p> <p>Thanks was for given to the members of the Group for completion and return of the data. FB presented the collated data and discussion took place on core duties identified from the Steering Group meeting along with the information returned from the BHSCT and WHSCT.</p> <p>Agreement was provided by the Group on a number of outstanding core duties and the scoping tool was updated accordingly. A small number of core duties (see below) still remain for continued discussion and will be cross checked with UK counterparts before being bought back to the Steering Group for further discussion and agreement. These include:</p> <ul style="list-style-type: none"> • Intravenous Cannulation • Taking infant capillary blood samples for glucose estimation • Scrub role within Obstetric theatres • Cord Blood analysis • Newborn Blood Spot Screening (NBSP) • Supporting Midwives for home births/Second person for deliveries • Perform Carbon Monoxide Monitoring <p>FB to share updated Scoping Tool with group for checking and feedback</p> <p>FB to contact Ursula Gaffney to discuss QA and compliance rates of NBSP etc.</p> <p>LH to feedback title role of Band Nursing Assistants trained to scrub in Obstetric Theatres</p>	<p>Trusts to feedback MSWs and CO monitoring in their Trusts</p> <p>FB to circulate updated Scoping Tool with Group</p> <p>FB to contact U. Gaffney</p> <p>LH to feedback title of NA role in theatres</p>
5	<p>Cross check MSW core competencies with other UK countries</p> <p>This item will be discussed at the next Working Group meeting on 26th April 2022.</p> <p>Programme of Work with timeframes discussed with an emphasis to try and keep on track.</p> <p>FB shared a copy of the GP Senior Nursing Assistants Competencies Framework as an example of how the MSW competencies will be displayed under the 4 domains used in the Nursing and Midwifery Careers pathways;</p> <ol style="list-style-type: none"> 1. Clinical Practice 2. Education and Learning, 3. Research and Evidence Based Practice 4. Leadership and Management. 	
6	<p>Next Steps</p> <p>The next meeting will explore and discuss the MSW Core Competencies in other UK countries to identify if there are any</p>	

	other competencies that we need to consider and cross check the outstanding competencies (as above).	
5	Dates of future meetings Tuesday 26 th April 2022 at 10.00-12.00 Thursday 12 th May 2022 at 10.00-12.00 Thursday 9 th June 2022 at 10.00-12.00	
6	Any other Business HWa thanked everyone for their contribution for a very useful meeting. Thanks to FB on her work around the scoping tool.	
Action	Comment	Completed/On-going
FB to check with M McKenna re MSW nominations	FB	
HWa to check with M.Rogan re the N.I. the Midwifery Forum representation	HWa	
Trusts to feedback MSWs and CO monitoring in their Trusts	CH & LH	
FB to circulate updated Scoping Tool with Group for checking & feedback	FB	
FB to contact U. Gaffney re NBSP	FB	
LH to feedback title of NA role in Obstetric theatres	LH	