

Review of the Maternity Support Workers (MSW) education programme and development of resources for the MSW role

Working Group Meeting

Thursday 21st July 2022 at 10.00-12.00 via Zoom Platform

Present:	Helen Weir, Co-Chair, Interim Head of Midwifery, NHSCT	HW
	Heather Watson, Co-Chair, Consultant Midwife, Deputy Head of Midwifery BHSCT	HWa
	Mary Caddell, Regional Officer, RCM	MC
	Brenda McClafferty, Lead Midwife, WHSCT	BMcC
	Cathy Hamilton, Practice Development Midwife, NHSCT	CH
	Margaret Rogan, Consultant Midwife, Deputy Head of Midwifery, BHSCT	MR
	Shirley Stronge, Senior Education Manager, CEC	SS
	Sue Trouton, Maternity Peripatetic (RQF) Assessor SHSCT	ST
	Fiona Bradley, Senior Professional Officer, NIPEC	FB
	Linda Woods, Administrative Assistant, NIPEC, (note taker)	LW

Apologies: -

Una Patton, Maternity Support Worker, WHSCT
 Gillian Morrow, Continuity of Midwifery Carer, Consultant Midwife, PHA
 Lynn Irwin, Senior HR Manager, Workforce, Education, SHSCT
 Sharon Bingham, Service User
 Joanna McDonald, Service User
 Leanne Hawthorne, Practice Development Midwife, SEHSCT
 Heather Moore, MSW (Hospital based) NHSCT

Agenda Item	Notes	Action by
1	<p>Welcome</p> <p>HW welcomed everyone to the Working Group meeting and thanked everyone for attending.</p>	
2	<p>Apologies</p> <p>As noted above.</p>	
3	<p>Previous Draft Action Notes Thursday 9th June 2022 and matters arising</p> <p>The meeting scheduled for the 27th June 2022 was not quorate and was cancelled. The notes from the previous meeting on the 9th June 2022 were agreed as an accurate record of the meeting.</p> <p><u>Matters Arising:</u> - Due to operational challenges, HWa was unable to obtain a hospital based MSW nomination to sit on the Working Group. As there was already two MSWs sitting on the membership of the Working Group - it was agreed that this would suffice.</p> <p>It was noted that the MSW core duties and MSW core competencies documents would remain open and on the agenda throughout the life of the project.</p>	

<p>4</p>	<p>Feedback comments from MSW Steering Group meeting held on 16th June 2022</p> <p>HW provided the Group with an update from the MSW Steering Group meeting held on the 16th June 2022.</p> <p>To note: the MSW Steering Group agreed that <i>'Rubbing up a contraction during a postpartum haemorrhage'</i> should not be a core duty for the Maternity Support Worker role.</p> <p>It was also agreed that the MSW Traffic Lights System would no longer be required as the MSW core duties and core competences would be sufficient.</p>	
<p>5 & 7</p>	<p>Review of MSW core duties and feedback from the Education Sub-group</p> <p>Appreciation and thanks were given to ST, LI, SS and FB for their work on progressing and updating the education components of the MSW programme.</p> <p>FB shared the current excel document identifying the MSW core duties and associated education components and fed back on a number of outstanding points which required further clarification and agreement by the Working Group.</p> <p>To note: the Group agreed that the in the case of responding to emergencies; MSWs would need to know: how to escalate the situation in a timely manner, call for help, access relevant equipment and scribing duties.</p> <p>It was agreed that MSWs should also attend PROMPT training in the Trusts and that they should have separate New-born Life Support training.</p> <p>The Group agreed that Equality and Diversity training, Q2020 training and SGA adults training should be covered as part of the Trusts' Corporate mandatory training. FB to check with SEHSCT and SHSCT.</p> <p>Core duties in regard to 'Continuity of Midwifery Carer' were provided by Gillian Morrow and agreed by the Group.</p> <p>Training on point of care testing was provided in all the Trusts.</p> <p>The Group agreed on providing in-house training on a number of MSW core duties as outlined in the updated MSW excel document (21/07/22)</p> <p>MSW core duties within the theatre context and the associated training was discussed in-depth with a number of considerations to be taken forward to the Steering Group meeting on the 28/07/22.</p>	<p>FB</p>

6	Review of MSW core competencies MSW core competencies had been sent out to the Group for comment with no feedback received.	
7	Feedback from the Education Sub-Group Discussed as above in point 5.	
8	Next steps and programme of work HW will feedback to the Steering Group and seek confirmation on items discussed within the meeting today.	
9	Dates of future meetings <ul style="list-style-type: none"> • Thursday 11th August at 10am-12.00md • Wednesday 24th August at 10am-12.00md • Thursday 29th Sept at 10am-12.00md • Wednesday 19th Oct at 10am-12.00md <p>HW and BMcC gave apologies for 11th August 2022.</p> <p>HW reminded members to accept or decline diary invites when they are sent out.</p>	
10	Any other Business MR enquired about a MSW programme commencing in September 2022. HWa informed the Group that there had been discussions with Fionnuala McCluskey and Dawn Ferguson (Co-chairs of the MSW Steering Group) and due to workforce challenges and the need to have more MSWs trained - the current MSW programme would commence in November 2022.	
Action		Comment
Check with SEHSCT and SHSCT that Equality and Diversity training, Q2020 training and SGA adults training are provided as part of the Trusts' Corporate mandatory training		FB
All changes within the MSW excel document to be confirmed with Steering Group		HW & FB
		Completed/Ongoing
		Awaiting response
		Ongoing