

RNLD Expert Reference Group

**29th June 2023
2pm**

***Moyola Gym*
Muckamore Abbey Hospital**

Note of meeting

In Attendance

- Prof Barr CHAIR
- F Cannon NIPEC
- C McCusker
- B Tate SEHSCT
- M McBride BHSCT
- J Doherty WHSCT
- N McCann RQIA
- F Maguire BHSCT
- M Angelone NHSCT
- M Curran BHSCT
- D Magill Triangle Housing
- R Brennan NHSCT
- J Richie SEHSCT
- *Cathy McCusker and Shelia Kinoulty attended as guests to speak to agenda item 3.0 Developing an RNLD Career Pathway*

Apologies

- Roisin Devlin SEHSCT
- Sharon Ogle SEHSCT
- Julie Anne McKee SEHSCT
- Frances Drew SEHSCT
- Maurice Devine OU
- Lynne Marsh QUB
- Siobhan Rogan PHA

1.0 Owen welcomed everyone to the meeting. The note of the last meeting was agreed as accurate

1.1 Owen Barr updated on the actions see Action Log below

2.0 Owen updated the ERG members regarding recent meetings by representatives from the RNLD Strategic Development Project Group with the DON on the 19 June 2023. The findings of the work progressed by the RNLD Strategic Development Project Group was presented including the draft recommendations - which highlight that most of the needs of people with learning disabilities should be addressed in the same way as the general public whilst recognising that on occasions people with Learning disabilities may need reasonable adjustments to access services. This however should be done on the basis of an assessment. The provision of parallel services for people with Learning disabilities works against strategic policies and inclusivity. Owen highlighted that only a small number of people with learning disabilities require assessment and treatment in in-patient services for people with learning disabilities or within mental health services or RNLD roles that require specific knowledge and skills e.g CNLD SPQ, Liaison Nursing, ANP and RNLD Consultant Nurse involvement.

In essence Owen reported that feedback was very positive and the DON were supportive of the direction of travel. It was agreed that any implementation plan should be phased and would need to be managed as these changes will have significant impact in practice and across services. Owen suggested the next steps was to finish off the report and present the findings and the recommendations to the Muckamore Departmental Assurance Group (MDAG).

3.0 Developing an RNLD Career Pathway

Owen recapped the proposed Model for RNLD Nursing as outlined above
Cathy McCusker & Shelia Kinoulty took the ERG members through the steps in developing a career pathway

- Step 1 – identify need
- Step 2 – career pathway proposal
- Step 3 - career pathway development process
- Step 4 - Final approval Adoption and implementation
- Step 5 - Career pathway and website review process

Cathy highlighted the range of enablers already available to support the process including the:-

- Standards for Nursing Assistants
- Career Framework for SP Nursing Roles,
- ANP framework,
- Professional Guidance for consultant nurse and midwife roles, &
- other career pathways

A copy of the Power point presentation from the day to be made available to ERG members

Cathy shared Career pathways which has been already completed. It was agreed that the Career Development Framework for learning disability Nursing in Scotland

and the Core Capabilities Framework for Supporting people with a learning disability – Skills for health be shared with the ERG members

Action Point 19 FC to share the Career Development Framework for Learning Disability Nursing in Scotland and the Core Capabilities Framework for Supporting people with a Learning Disability – Skills for Health be shared with the ERG members

4.0 RNLD Communities of Practice Clionagh advised that the date of next meeting is scheduled for the 24th October – it is anticipated that the topics for the meeting will be around Resilience and an update on the work of the RNLD Strategic Development Project Group and development of the RNLD Career pathway

5.0 Engagement with Service Users and their Carers. Frances advised that an Engagement Event with people with a learning disability and their carers regarding the Registered Nurse Learning Disabilities – Strategic Development Project is scheduled for the 30th June 2023 1.30 – 3pm. This is a virtual event

6.0 Under AOB there is a request that the Hospital Passport is renamed a Health passport as it is used across all settings

Action Point 20: Owen to formally write to Siobhan Rogan PHA to request that the Hospital Passport is renamed a Health Passport

Date of next scheduled meetings

July (Summer Break)		
16 th August	2pm – 4pm	Virtual
20 th September	2pm – 4pm	Face to Face venue TBC
18 th October	2pm – 4pm	Virtual
15 th November	2pm – 4pm	Face to Face venue TBC
12 th December	2pm – 4pm	Virtual

RNLD Expert Reference Group Actions Log

Action	Date	By whom	Update Open/Closed
AP 1: Each organisation represented on the present Collaborative should before 17 th November send Frances the names and titles of those they think should be members of the New Group mindful that nominations should have the professional expertise to inform the work.	8/11/2022	All	Nominations from each of the HSC Trusts received membership of the group had been specifically sought to ensure they have the professional expertise to inform the work of the Registered Nurse Learning Disabilities – Strategic Development Project Group. Closed
AP 2: Members should send through their views on a new name for the Group mindful that it will be in place after the project is complete	8/11/2022	HSC Trust members	New name for the Group sent through to FC RNLD Expert Reference Group was the only alternative name submitted Closed
AP 3: Members to send Francs via email their agreement to progress as discussed at the meeting	8/11/2022		Closed
AP 4 FC and OB to contact Patient Client Council to establish how they could support service user engagement FC OB to Link with Mencap, VOYPIC and FINI to establish how they might support service user Family Carer engagement Each of the HSC Trusts to send in a list of service user family carer groups accessed in the HSC Trusts	19/12/2022		<ul style="list-style-type: none"> – to be progressed <p>Feedback from Leslie Anne Newton FC to respond to LA Newton indicating that there was no action required at the moment but we will be intact when relevant</p> <p>WHST (feedback) currently use TILLI group as a user involvement group for the Southern sector but not the Northern sector of the trust. There is no other specific user involvement group in the Trust. The Local Engagement partnership (LEP) is operational within the Trust which is more carer focused and does not have user involvement representation, however something that the Learning disability programme of care are trying to focus on.</p> <p>BHSCT (feedback) use Bryson, VOYPIC, Mencap, Kids Together, NICCY, Children's Law Centre, NAS</p>
AP5: The Group previously known as the Regional /NI Collaborative will change to RNLD Expert Reference Group	19/12/22		Closed
AP 6 Action Link with NIPEC CEX to ask how best to access an ADON with responsibility for Workforce and Education to sit on the group Discuss formal feedback process on the activity of the RNLD ERG with CEx NIPEC	19/12/22	F C & OB	Email sent to Linda Kelly as CEx of NIPEC and meeting arranged for 16 th January 2023 Group members provided feedback on TOR by 6/1/2023 – Agenda Item 4 Closed Dates for meetings agreed for next year Closed
<ul style="list-style-type: none"> Group members to provide feedback on TOR by 6/1/2023 Meetings of the ERG should be planned as far ahead as possible 			

<p>AP7 Those organisations who have not responded to provided re AP6 to do so <i>Each of the HSC Trusts to send in a list of service user family carer groups accessed in the HSC Trusts</i></p>	11/1/23	All	<p>All HSC Trusts have submitted information Shared ahead of the meeting View here</p> <p>Closed</p>
<p>AP8 FC to begin reviewing the data submitted on the pro-forma and will contact the lead person in each HSC Trust to accuracy check</p>	11/1/23	F Cannon	<p>Data submitted reviewed and accuracy checked - Description of RNLD workforce prepared</p> <p>We will be referencing this under agenda Item 6 Closed</p>
<p>AP 9: FC to circulate the revised TOR – Members to review the content again and check the membership including the titles of those included in the membership</p> <ul style="list-style-type: none"> Lynne Marsh to co-opt a 3rd year student to become a member of the group 	11/1/23	F Cannon	<p>TOR Circulated Letter drafted for CEx NIPEC to send to the DON requesting a ADON to become a member of this group [Closed R Devlin ADON SEHSCT is nominated member of the RNLD ERG March 2023]</p> <p>No comments received from RNLD ERG members – Closed</p> <p>Update 09/03/23 – Student are back in University this week – Lynne to link with student and invite expression of interest [30/5/2023 Closed] Claire Thompson nominated</p>
<p>AP10 Frances to link with Rosaline Kelly and Angela McCallan to review the TOR of the RNLD Community of Practice Group are updated to aligned to the Registered Nurse Learning Disabilities –Strategic Development Project Group</p>	11/1/23	F Cannon R Kelly A McCallan	<p>FC has linked with Rosaline and Angela Date to meet agreed 22/2/23 with OB & RK & AMCC to review TOR for the RNLD PDF Forum /Community of Practice to discuss the agenda for first meeting of CoP</p> <p>[update 30/05/23closed] First RNLD COP Event held on the 28 April 2023</p>
<p>AP11 Learning and Development Framework - Strategic RNLD Workforce Engagement Event</p>	6/3/23	All	<p>The Consultant Nurses were asked to share this information and get feedback from local RNLD Teams. Feedback should be sent to Cathy McCusker at cahty.mccusker@nipec.hscni.net and Owen o.barr@ulster.ac.uk by 6th March 2023 Closed [no feedback]30/5/2023</p>
<p>AP 12 Paper circulated</p> <ul style="list-style-type: none"> population health needs of people with learning disabilities <i>draft paper</i> RNLD workforce in the HSC <i>draft paper</i> Learning and Development Framework-Strategic RNLD Workforce Engagement Event <i>draft paper</i> 	16/3/23	All	<p>papers are not for wider circulation and invited feedback by 16th March 2023.to frances.cannon@nipec.hscni.net & O.barr@ulster.ac.uk</p> <p>No feedback received (Closed 30/5/2023)</p>
<p>AP 13 Frances to link with RNLD Consultant RNLD to prepare a</p>	2/6/23	FC	<p>Proforma prepared and disseminated – information submitted to F Cannon Report</p>

proforma to gather information regarding generic programmes accessed by RNLDs		Consultant Nurse RLNDs	prepared and share with RNLD Strategic Workforce Development group Phase 2: gather data regarding programmes requested but not commissioned
AP 14 Frances to liaise with Cathy McCusker to arrange attendance at next ERG which will be face to face to discuss development of an RNLD Career Pathway	2/6/23	FC to link with Cathy McCusker (NIPEC Career pathway development lead)	Cathy McCusker in attendance at ERG 29 th June which will be face to face to discuss development of an RNLD Career Pathway
AP 15 Arrange a follow up meeting with Clionagh Angela and Owen to discuss feedback /comments from the COP on the 28 th April 2023 and agree next steps – feedback for the next ERG meeting	Meeting 2/6/23	Clionagh Angela and Owen & Frances	follow up meeting arrange with Clionagh Angela and Owen to discuss feedback /comments from the COP on the 28 th April 2023 Next COP – 24 th October
AP 16 RESPOND (Trauma Champion Training) Frances to link with Siobhan Rogan to follow up on plans for the roll out from/for Trauma Champion Training R Brennan to provide a link for an E learning Trauma informed practice training programme to members of this group	29/6/23	Frances Cannon Rhona Brennan	Damian McAleer to contact T Green QUB Frances linked via email with Siobhan Rogan to follow up on plans for the roll out from/for Trauma Champion Training R Brennan to provide a link for an E learning Trauma informed practice training programme to members of this group 29th June update from D McAleer who did speak to QUB re Trauma informed approaches which they are developing. We still await more info on next steps with RESPOND Champions as a region though.
AP 17 Frances to plan with Jackie Kelly PCC an Engagement Event with people with a learning disability and their carers regarding the Registered Nurse Learning Disabilities – Strategic Development Project	June 2023	Frances to liaise with Jackie Kelly PCC	Engagement Event with people with a learning disability and their carers regarding the Registered Nurse Learning Disabilities – Strategic Development Project 30 th June 2023 1.30 – 3pm
AP18 Lynn to share email link to programme of activities for carers week Frances to disseminate	30 th May 2023	F Cannon	Complete <i>Closed</i>
Action Point 19 FC to share the Career Development Framework for Learning Disability Nursing in Scotland and the Core Capabilities Framework for Supporting people with a Learning Disability – Skills for health be shared with the ERG members	July 2023	F Cannon	Complete <i>Closed</i>

Action Point 20: Owen to formally write to Siobhan Rogan PHA to request that the Hospital Passport is renamed a Health passport	July 2023	O Barr	
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