



**RNLD Expert Reference Group
Virtual Event via MS Teams
30th May 2023
14:00 hrs**

Note of meeting

In Attendance

Owen Barr
Claire Thompson QUB
Barbara Tate SEHSCT
M Roberts SHSCT
M Angelone NHSCT
F Maguire BHSCT
D McAleer CEC
L Marsh QUB
Julie Richie SEHSCT (forwarded email)
R Brennan NHSCT
M Curran BHSCT
C McElhinney WHSCT
R Kelly RCN
F Drew SET
C Stewart QUB
F Cannon NIPEC
M Devine OU
N McCann RQIA
J Doherty

Apologies

D McGill Triangle Housing
S Rogan PHA
R Devlin SEHSCT
M McBride BHSCT

1.0 Owen welcomed everyone to the meeting and noted the meeting on the 27 April was cancelled due to low numbers planning to attend. Owen particularly welcomed Claire Thompson 2nd year Pre- registration QUB student to the group and noted her recent work regarding MAKATON and her invitation to the recent Kings Coronation 7th May 2023 .

2.0 The note of last meeting 9th March 2023 was agreed as an accurate reflection with the exception of correspondence from Damian McAleer from CEC – who had raised a discussion point on where ‘the region’ is at following the Roll-out of RESPOND (Trauma Champion Training) that many of our practitioners completed which was omitted from the note of the meeting .This has been added as an agenda item to this meeting under AOB

3.0 Update on Actions

AP 13 F Cannon highlighted papers circulated following the last meeting included:

- population health needs of people with learning disabilities *draft paper*
- RNLD workforce in the HSC *draft paper*
- Learning and Development Framework-Strategic RNLD Workforce Engagement Event *draft paper* circulated

no feedback or comments was returned from ERG members (closed)

AP 9 L Marsh has nominated a 2nd year student - Claire Thompson (who attended today) closed

4.0 Update from RNLD Strategic Development Project Group

- Population Health Needs
- Regional Workforce Model
- Learning and Development Framework
- Professional Leadership

Owen updated the group on information regarding pre and post registration commissioned programmes received from DOH.

Owen highlighted that number of student places on pre-reg are decreased having been increased during 2018/19 – 2022/23 with decrease 2023/2024

Following discussion, it was agreed to ask the members to gather information on generic programmes completed by RNLDs for the past 3 years

Action Point 14 Frances to link with RNLD Consultant nurses prepare a proforma to gather this information

Based on the work progressed so far Owen provided a presentation on the proposed model for RNLD Nursing. Owen highlighted it is not for sharing at this time as it is still not finally agreed. Some discussion points highlighted included

- ✓ OB highlighted that the model is based on person centred outcomes
- ✓ In principle the model is welcomed (by members) and feedback was positive

- ✓ ERG members highlighted the use of terminology and sought clarification particularly in relation to “involvement” and what this means
- ✓ There was (is a risk) that parallel services are developed
- ✓ Should include physical & mental health explicitly
- ✓ Helpful to include Health Improvement rather than “physical checks” – need to evidence follow through of physical checks follow up
- ✓ Reduce use of acronyms
- ✓ Acute Liaison Nurses (ALN) needs to be firmly based in the general hospital across all settings – need to agree who the ALN is managed by
- ✓ Need for regionally agreed JDs and roles
- ✓ Highlighted that as part of Encompass – there may be an alert to say that someone has a learning disability – it was highlighted that this approach has not been used very successfully in the past
- ✓ Highlighted that there are growing number of RNLDs working as HV & they are moving away from learning disability services (and this is very disappointing) under AOB Maurice asked that as part of the workforce paper to have a think about the point made re RNLDs employed outside of learning disability services, actively losing their connection with learning disabilities. Recognised this is an important but very unfortunate situation Owen acknowledged this needed to be reflected in the paper
- ✓ Request to highlighted that in the workforce paper and examples from practice settings – recognised this is an issue
- ✓ Discussion regarding the pro and cons and establishment of parallel services in terms of professional support particularly
- ✓ (from chat box) Suggest amalgamating CNLD with the Acute LN and Health Facilitator - all linked to for expert engagement and reference ...thus promoting reasonable adjustments and to enable equal access to services
- ✓ Use of Evidence based Outcomes Based Tools
- ✓ WHSCT looking at pathways for people with mental health problems – so this model is very timely (recognised that other HSCT doing similar)
- ✓ Mental Health nurses need support to care for people with learning disabilities may be a need to look at CPD particularly for people with complex Learning Disabilities
- ✓ (from chat box) Mental health Nurses reporting a lack an understanding of how to communicate with a person with a learning disability. The lack of understanding regarding reasonable adjustments - we have an expectation that other services make reasonable adjustments - language used, support of the person to deescalate anxiety etc but Mental Health have been very resistant. They build barriers rather than reduce them but they have the skills to assist with some very challenging and complex Mental Ill Health within the general population
- ✓ Use of real-life examples - might be useful
- ✓ Care delivery is often dictated by service delivery model
- ✓ The model needs to align to strategic vision – real desire to have sight of the DOH RNLD workforce review
- ✓ Any model needs to take into consideration complexity of learning disabilities of the individual and the support required and what this will look like

Owen highlighted that Cathy McCusker is the lead on the development of a career pathway in NIPEC and has suggested inviting her to the next ERG meeting 29th June which is face to face to talk through the steps in developing a career pathway based on the model including the following

- defining and agreeing the roles
- agreeing the JDs and banding
- agreeing the educational requirements
- sharing a Career pathway which has been already completed

Key dates **12th June RNL Strategic Steering Group meeting**
19th June meeting with DON

When we come together on the 29th June we should be in a position to think about career pathway for RNLs

AP 14 Frances to liaise with Cathy McCusker to arrange attendance at next ERG which will be face to face to discuss development of an RNL Career Pathway

5.0 RNL Community of Practice

Clionagh McElhinney updated the group on the Communities of Practice - Learning Disabilities Nursing Launch Event *Previously known as the RNL Professional Development Forum (PDF)* on Friday 28th April 14:00 – 16:00. The Communities of Practice aims to provide a platform for all Registered Nurses Learning Disabilities (RNLs) and other nurses who have an interest in supporting people with learning disabilities - across all settings to include HSC Trusts, the education sector and the independent/voluntary sector

86 people attended the virtual event which was very informative and highly interactive. Key leaders leading the work of the RNL Strategic workforce development project provided presentations on the following

- ✓ Recommendations of the DOH Workforce Review of the role of RNLs
- ✓ An overview of the RNL Strategic Workforce Development Project
- ✓ Update on workstreams aligned to the RNL Strategic Workforce Development Project
- ✓ An update on the New Learning Disabilities Service Framework Model

Action Point 15 : There is a follow up meeting with Clionagh Angela and Owen to discuss feedback /comments from the COP and agree next steps – feedback for the next ERG meeting

6.0 Next steps/AOB

AOB:

1. RESPOND (Trauma Champion Training)

At the 9th March ERG meeting Damien has raised a question regarding the roll-out of RESPOND (Trauma Champion Training) which had been provided by CEC on behalf of the DOH. Little seems to be known as to what is happening in this space. Lynn Marsh suggested Damien should contact Teresa Green (joint appointment QUB and BHSCT) who is doing some work in relation to this Trauma Training.

AP 16 Frances to link with Siobhan Rogan to follow up on plans for the roll out from/for Trauma Champion Training
 R Brennan suggested she could provide a link for an E learning Trauma informed practice training programme

2. Engagement with people with a learning disability and their carers & the Registered Nurse Learning Disabilities – Strategic Development Project

Frances shared with the group members that she had linked with Jackie Kelly from the PCC who has liaised with their (PCC) service user/lived experience group and carers members- who are very keen to plan an event to share the work of the RNLD Strategic Development Project Group with people with a learning disability and their carers. The event would mirror the event we had for the RNLD Communities of Practice on the 28th April 2023 however is more likely to be much shorter duration i.e. an hour. It will be a virtual event via MS Teams.

AP 17 Frances to work with Jackie to plan same

3. Health Facilitators

Clionagh McElhinney raised concern that GPs in WHSCT were standing down Health checks – it was highlighted that this is a Trust issue

4. Carers week Lynn Marsh referenced a programme of daily sessions for Carers' week from Monday 5th - Friday 9th June 2022 from 12 noon to 13.00 each day, which the PCEP Forum is organising.

AP 18 Lynn to share email link to programme - Frances to disseminate

Date of next scheduled meetings

29th June	2pm - 4pm	Muckamore Abbey Hospital (the old Gym)
July (Summer Break)		
16th August	2pm – 4pm	Virtual
20th September	2pm – 4pm	Face to Face venue TBC
18th October	2pm – 4pm	Virtual
15th November	2pm – 4pm	Face to Face venue TBC
12th December	2pm – 4pm	Virtual

RNLD Expert Reference Group Actions Log

Action	Date	By whom	Update Open/Closed
AP 1: Each organisation represented on the present Collaborative should before 17 th November send Frances the names and titles of those they think should be members of the New Group mindful that nominations should have the professional expertise to inform the work.	8/11/2022	All	Nominations from each of the HSC Trusts received membership of the group had been specifically sought to ensure they have the professional expertise to inform the work of the Registered Nurse Learning Disabilities – Strategic Development Project Group. Closed
AP 2: Members should send through their views on a new name for the Group mindful that it will be in place after the project is complete	8/11/2022	HSC Trust members	New name for the Group sent through to FC RNLD Expert Reference Group was the only alternative name submitted Closed
AP 3: Members to send Francs via email their agreement to progress as discussed at the meeting	8/11/2022		Closed
AP 4 FC and OB to contact Patient Client Council to establish how they could support service user engagement FC OB to Link with Mencap, VOYPIC and FINI to establish how they might support service user Family Carer engagement Each of the HSC Trusts to send in a list of service user family carer groups accessed in the HSC Trusts	19/12/2022		<ul style="list-style-type: none"> • – to be progressed <p>Feedback from Leslie Anne Newton FC to respond to LA Newton indicating that there was no action required at the moment but we will be intact when relevant</p> <p>WHST (feedback) currently use TILLI group as a user involvement group for the Southern sector but not the Northern sector of the trust. There is no other specific user involvement group in the Trust. The Local Engagement partnership (LEP) is operational within the Trust which is more carer focused and does not have user involvement representation, however something that the Learning disability programme of care are trying to focus on.</p> <p>BHST (feedback) use Bryson, VOYPIC, Mencap, Kids Together, NICCY, Children’s Law Centre, NAS</p>
AP5: The Group previously known as the Regional /NI Collaborative will change to RNLD Expert Reference Group	19/12/22		Closed
AP 6 Action Link with NIPEC CEX to ask how best to access an ADON with responsibility for Workforce and Education to sit on the group Discuss formal feedback process on the activity of the RNLD ERG with CEx NIPEC	19/12/22	F C & OB	Email sent to Linda Kelly as CEx of NIPEC and meeting arranged for 16 th January 2023 Group members provided feedback on TOR by 6/1/2023 – Agenda Item 4 Closed

<ul style="list-style-type: none"> Group members to provide feedback on TOR by 6/1/2023 Meetings of the ERG should be planned as far ahead as possible 			Dates for meetings agreed for next year Closed
<p>AP7 Those organisations who have not responded to provided re AP6 to do so <i>Each of the HSC Trusts to send in a list of service user family carer groups accessed in the HSC Trusts</i></p>	11/1/23	All	All HSC Trusts have submitted information Shared ahead of the meeting View here Closed
<p>AP8 FC to begin reviewing the data submitted on the pro-forma and will contact the lead person in each HSC Trust to accuracy check</p>	11/1/23	F Cannon	Data submitted reviewed and accuracy checked - Description of RNLD workforce prepared We will be referencing this under agenda Item 6 Closed
<p>AP 9: FC to circulate the revised TOR – Members to review the content again and check the membership including the titles of those included in the membership</p> <ul style="list-style-type: none"> Lynne Marsh to co-opt a 3rd year student to become a member of the group 	11/1/23	F Cannon	TOR Circulated Letter drafted for CEx NIPEC to send to the DON requesting a ADON to become a member of this group [Closed R Devlin ADON SEHSCT is nominated member of the RNLD ERG March 2023] No comments received from RNLD ERG members – Closed Update 09/03/23 – Student are back in University this week – Lynne to link with student and invite expression of interest [30/5/2023 Closed] Claire Thompson nominated
<p>AP10 Frances to link with Rosaline Kelly and Angela McCallan to review the TOR of the RNLD Community of Practice Group are updated to aligned to the Registered Nurse Learning Disabilities –Strategic Development Project Group</p>	11/1/23	F Cannon R Kelly A McCallan	FC has linked with Rosaline and Angela Date to meet agreed 22/2/23 with OB & RK & AMCC to review TOR for the RNLD PDF Forum /Community of Practice to discuss the agenda for first meeting of CoP [update 30/05/23closed] First RNLD COP Event held on the 28 April 2023
<p>AP11 Learning and Development Framework - Strategic RNLD Workforce Engagement Event</p>	6/3/23	All	The Consultant Nurses were asked to share this information and get feedback from local RNLD Teams. Feedback should be sent to Cathy McCusker at cahty.mccusker@nipec.hscni.net and Owen o.barr@ulster.ac.uk by 6th March 2023 Closed [no feedback] 30/5/2023
<p>AP 12 Paper circulated</p> <ul style="list-style-type: none"> population health needs of people with learning disabilities <i>draft paper</i> RNLD workforce in the HSC <i>draft paper</i> Learning and Development Framework-Strategic RNLD Workforce Engagement Event <i>draft paper</i> 	16/3/23	All	papers are not for wider circulation and invited feedback by 16 th March 2023.to frances.cannon@nipec.hscni.net & O.barr@ulster.ac.uk No feedback received (Closed 30/5/2023)

AP 13 Frances to link with RNLD Consultant RNLD to prepare a proforma to gather information regarding generic programmes accessed by RNLDs	2/6/23	FC Consultant Nurse RLNDs	Proforma prepared and disseminated – information submitted to F Cannon Report prepared and share with RNLD Strategic Workforce Development group Phase 2: gather data regarding programmes requested but not commissioned
AP 14 Frances to liaise with Cathy McCusker to arrange attendance at next ERG which will be face to face to discuss development of an RNLD Career Pathway	2/6/23	FC to link with Cathy McCusker (NIPEC Career pathway development lead)	Cathy McCusker in attendance at ERG 29 th June which will be face to face to discuss development of an RNLD Career Pathway
AP 15 Arrange a follow up meeting with Clionagh Angela and Owen to discuss feedback /comments from the COP on the 28 th April 2023 and agree next steps – feedback for the next ERG meeting	Meeting 2/6/23	Clionagh Angela and Owen & Frances	follow up meeting arrange with Clionagh Angela and Owen to discuss feedback /comments from the COP on the 28 th April 2023 Next COP – 24 th October
AP 16 RESPOND (Trauma Champion Training) Frances to link with Siobhan Rogan to follow up on plans for the roll out from/for Trauma Champion Training R Brennan to provide a link for an E learning Trauma informed practice training programme to members of this group	29/6/23	Frances Cannon Rhona Brennan	Frances linked via email with Siobhan Rogan to follow up on plans for the roll out from/for Trauma Champion Training R Brennan to provide a link for an E learning Trauma informed practice training programme to members of this group
AP 17 Frances to plan with Jackie Kelly PCC an Engagement Event with people with a learning disability and their carers regarding the Registered Nurse Learning Disabilities – Strategic Development Project	June 2023	Frances to liaise with Jackie Kelly PCC	Engagement Event with people with a learning disability and their carers regarding the Registered Nurse Learning Disabilities – Strategic Development Project 30 th June 2023 1.30 – 3pm
AP18 Lynn to share email link to programme of activities for carers week Frances to disseminate	30 th May 2023	F Cannon	Complete <i>Closed</i>