

Welcome Back

Regional Ethnic Diversity Collaborative Workshop

25 March 2026



REMINDER:

Post your views to [@nipec_online](https://twitter.com/nipec_online)



[#NIPEC25](https://twitter.com/nipec_online)

Photographs will be taken during the course of today's workshop.

Please advise a member of NIPEC staff if you do not wish to feature in any publicity material.



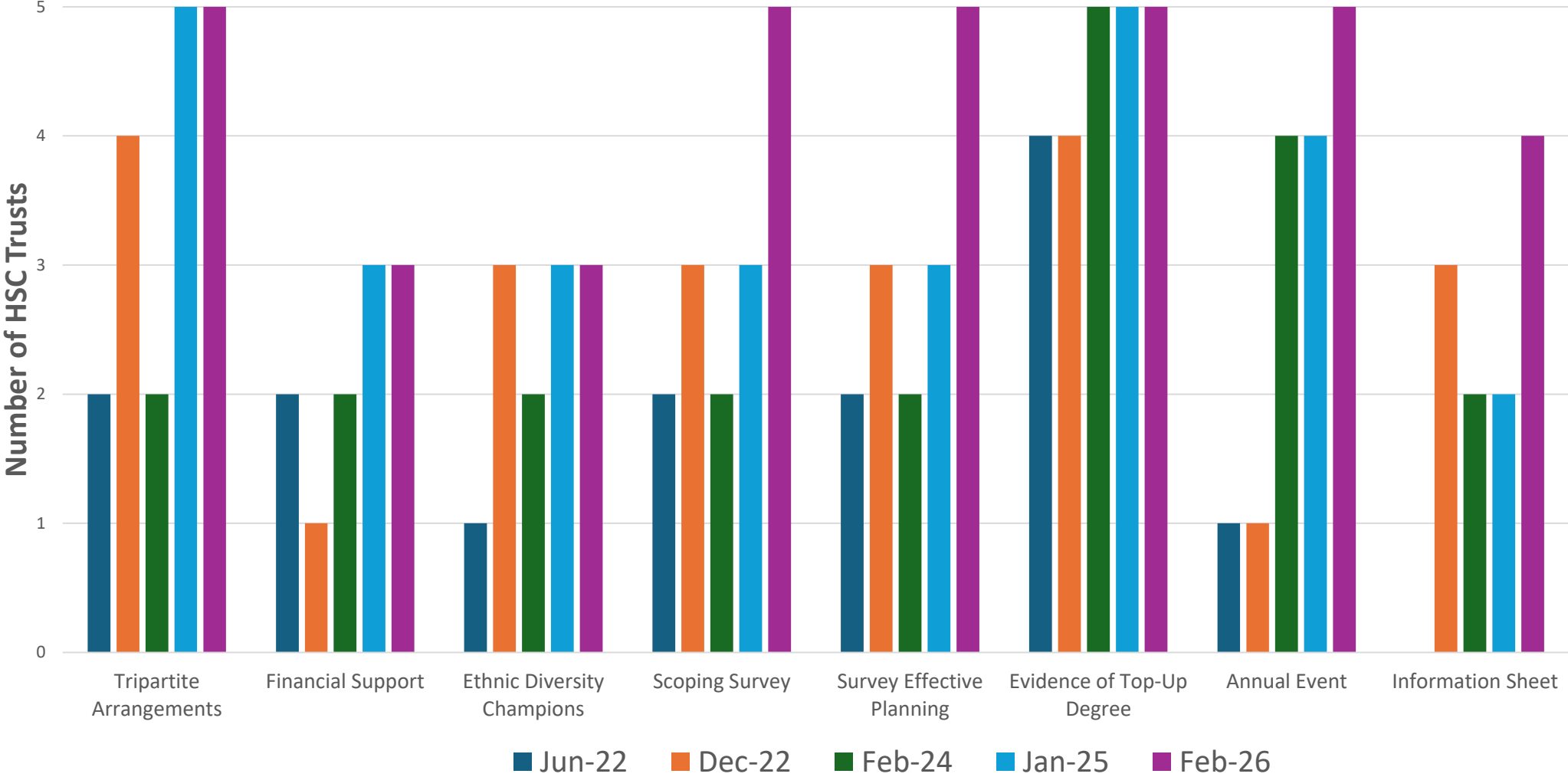
Organisational Survey Results

Cathy McCusker

Senior Professional Officer, NIPEC



HSC Trust Compliance (2022 – 2026)



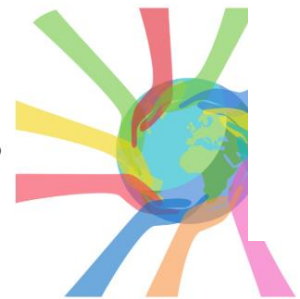
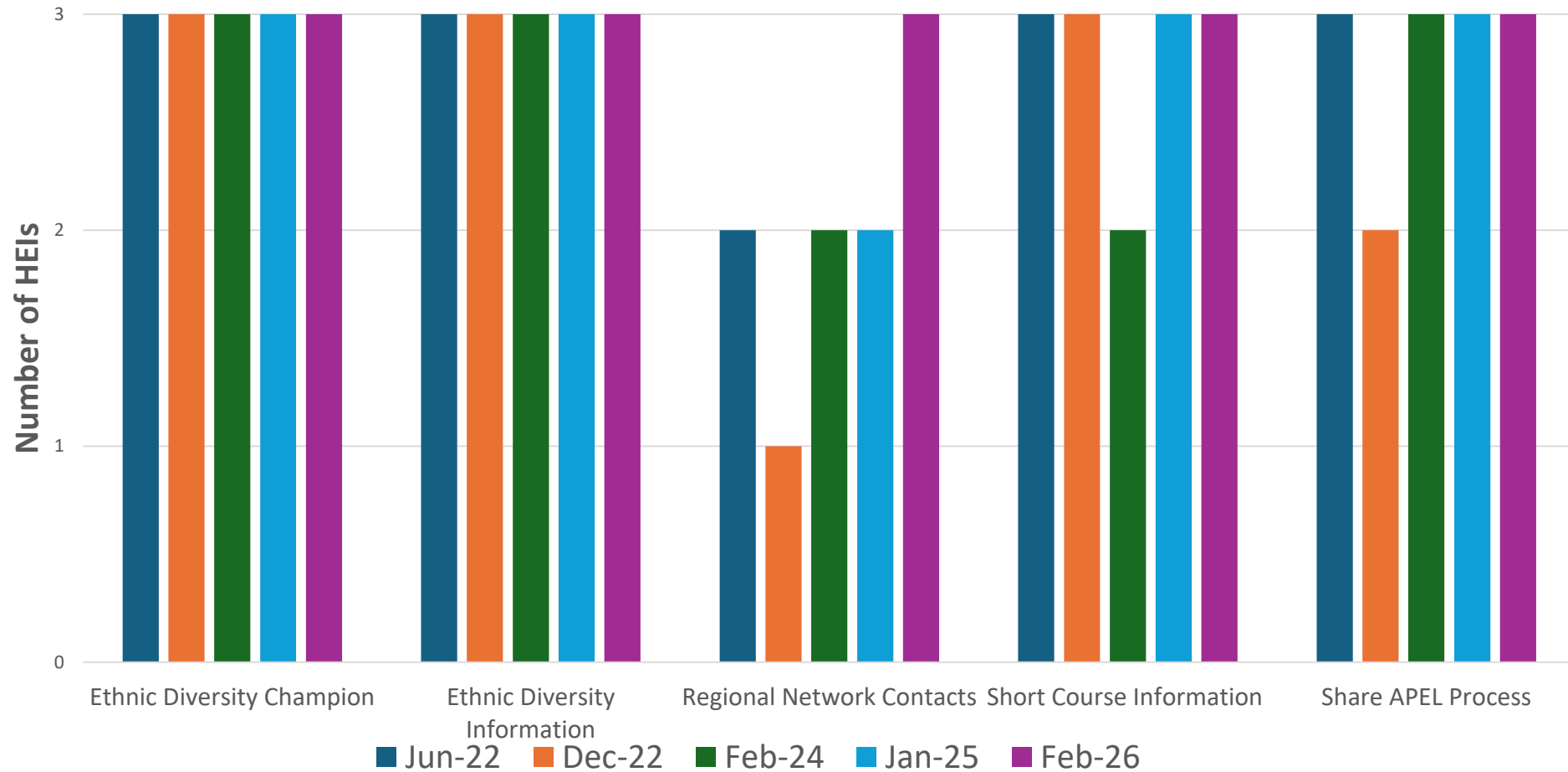


HSC Trust/AHP Compliance (2022 – 2026)

Key Points

- This was the first year that 4 HSC Trusts submitted a separate AHP response
- **However;**
 - Not all of the questions asked were applicable nor relevant and some of the answers provided didn't necessarily relate specifically to the AHP workforce
- **Next Steps**
 - Feedback will be provided to the Regional Ethnic Diversity Project Board, to ascertain how we can promote access to education/learnership opportunities for the global majority workforce (AHPs)

HEIs Compliance from 2022 - 2026



NIPEC FAQs Discussion & Review



Winston Orong

Ward Manager, SEHSCT

Deepthi Roshan

Clinical & Patient Flow Co-ordinator, SHSCT

TABLE MAT 1

At your tables consider the FAQ “Skilled Worker Visa with no recourse to public funds”

- *Is the information helpful?*
- *Are there any gaps in the information provided?*
- *Please provide comments.*

Use the QR code to view the other FAQs on NIPEC’s website.

- *Are the FAQs helpful?*
- *Are there any gaps in the information provided?*
- *Do you have any other suggestions for FAQs that would be helpful for staff or managers?*
- *Please provide comments.*





Ethnic Diversity Champion Role Descriptor

Cathy Lavery

Co-Chair, NIPEC Ethnic Diversity Project Board, SHSCT

Feedback facilitated by;

Deepthi Roshan Clinical & Patient Flow Co-ordinator, SHSCT

Winston Orong Ward Manager, SEHSCT



Tablemat 2

At your tables discuss:

The role of the Ethnic Diversity Champion and record on your tablemats the key responsibilities of this role.

Thank you and Close

Linda Kelly

Chief Executive, NIPEC





Siyabonga

Dhanyawaad

Salamat

Nanni

Muckle
Thanks

Go
raibh
maith
agaibh

Thankyou

Asante