

***“DELIVERING EXCELLENCE SUPPORTING
RECOVERY” (DHSSPS, 2010)***

***A REVIEW OF PROGRESS
AND IMPLEMENTATION***

Project Initiation Document



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1.0 Introduction and Background

- 1.1 In October 2010, the Chief Nursing Officer launched '*Delivering Excellence Supporting Recovery: A Professional Framework for Mental Health Nursing in Northern Ireland 2011 – 2016*' (DHSSPS, 2010). This framework sets out the priorities for the mental health nursing over the next five years.
- 1.2 It is the first strategic framework to be published in Northern Ireland for the mental health nurses and has equal relevance to those working in the statutory, independent, or voluntary sectors and within education. It is also intended to provide impetus and direction for the development of an effective, competent high quality health care support workforce.
- 1.3 The Framework provides focus and direction on how local mental health nurses working in practice, education, management and/or research, can best contribute to the care of service users in the future.
- 1.4 The Chief Nursing Officer at the Department of Health, Social Services and Public Safety (DHSSPS) initially asked the Public Health Agency (PHA) to jointly review progress and monitor the implementation of *Delivering Excellence Supporting Recovery*. However, due to changes in personnel within the DHSSPS, NIPEC were approached and subsequently agreed to work in partnership with the PHA to take this work forward.
- 1.5 This paper outlines the aim and objectives, methodology, resources and evaluation to the review of progress and monitoring of the implementation of *Delivering Excellence Supporting Recovery*.

2.0 Aim and Objectives

2.1 Aim

The aim of this project is to review progress and monitor the implementation of *Delivering Excellence Supporting Recovery: A Professional Framework for Mental Health Nursing in Northern Ireland 2011 – 2016*' (DHSSPS, 2010).

2.2 Objectives

The objectives of the project are to:

- i. Establish a Regional Implementation Group comprising stakeholders from a range of relevant organisations and sectors which also includes service user representation. This Group will be chaired by the Public Health Agency's Regional Lead Nurse Consultant, Mental Health and Learning Disability and will oversee the implementation of the recommended actions outlined within the Framework.
- ii. Develop an agreed tool that is capable of systematically and robustly collecting data to measure progress and achievements.
- iii. Complete an initial baseline and an ongoing annual scoping exercise to identify progress and achievements in meeting the recommendations within Delivering Excellence Supporting Recovery across all relevant organisations.
- iv. Co-ordinate the identification of local and regional priority areas for action and assist in the establishment of local action plans.
- v. Provide a regional resource through the sharing of knowledge, expertise, service development, and innovation.
- vi. Promote, influence and enhance best practice and consistency in nursing practice within mental health nursing services across N. Ireland.
- vii. Produce an annual report to the DHSSPS detailing current progress and achievement in meeting the recommendations within Delivering Excellence Supporting Recovery.

3.0 Methodology Overview

- 3.1 As agreed, the Public Health Agency and NIPEC will jointly review progress and monitor the implementation of Delivering Excellence Supporting Recovery in collaboration with key stakeholders.

- 3.2 In line with the timescales identified in Delivering Excellence Supporting Recovery, it is intended that the project will be delivered over a period of four years, between March 2012 and March 2016. Throughout this period there will be specific milestones at which point key work and activities will be undertaken.
- 3.3 If deemed necessary during the project, a regional time limited working group or area specific sub group/task and finish group (e.g. nurse prescribing) will be established to support the implementation of the project to ensure the achievement of the objectives.
- 3.4 The ongoing progress and the final report of the project will be available to view on NIPEC's website.

4.0 Scope

- 4.1 This project is by necessity, broad in its scope, acknowledging that mental health nurses deliver care in a wide range of settings and specialist areas including in-patient mental health settings, home treatment, community and primary care, and those working within specialist services, such as child and adolescent mental health, older people, eating disorders, psychological therapy, criminal justice, forensic and addictions services.

5.0 Resources

- 5.1 The Public Health Agency and NIPEC will jointly provide project management and administrative support required to support and service any meetings required as part of the project.
- 5.2 Any additional support required will be discussed and agreed with the Public Health Agency's Regional Lead Nurse Consultant, Mental Health and Learning Disability and NIPEC's Chief Executive.

6.0 Dissemination and Implementation

- 6.1 Communication and consultation processes will be ongoing throughout the project using various mechanisms including the NIPEC website and news bulletin, along with utilisation of key stakeholders' communication mechanisms, for example, HSC Trusts' intranet and newsletters.
- 6.2 This will reflect the progress of the project and encourage individuals' to contribute to and participate in the project at various stages.
- 6.3 On completion of the project, the project will be summarised in a Final Report which will be available on both NIPEC and the PHA websites. An official launch/celebration of the findings included in the Final Report will also be considered the Public Health Agency's Regional Lead Nurse Consultant, Mental Health and Learning Disability and NIPEC's Chief Executive.

7.0 Equality and Governance Screening

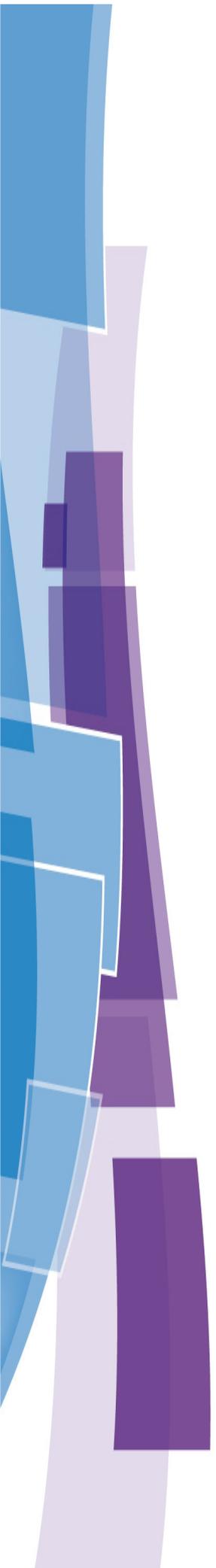
- 7.1 To ensure NIPEC and its stakeholders are meeting its legal obligations and responsibilities under various Equality and Governance areas, the project plan, its aims and objectives and outcomes have been examined and screened for any issues relating to the following areas:
- Risk Management
 - Equality and Human Rights
 - Privacy Impact Assessment (PIA)
 - Personal Public Involvement (PPI)

8.0 Evaluation

- 8.1 Ongoing evaluation of the management of the project will be conducted and will ultimately feed into the progress and outcomes of the project. This evaluation will address the achievements of the objectives outlined in the project plan and the project management process. A final report will be written up following closure of the project to include the management and evaluation processes. In addition, during the lifetime of the project, regular updates will be displayed on both NIPEC and the PHA websites.

References

Department of Health, Social Services and Public Safety (2010) *Delivering Excellence Supporting Recovery. A Professional Framework for Mental Health Nursing in Northern Ireland (2011 -2016)*. Belfast: DHSSPS.



For further Information, please contact

NIPEC

Centre House
79 Chichester Street
BELFAST, BT1 4JE

Tel: 028 9023 8152

Fax: 028 9033 3298

This document can be downloaded from the NIPEC website

www.nipec.hscni.net

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