

**Regional Collaborative for NI Action Plan:  
Strengthening the Commitment for Learning Disability Nursing**

**Meeting 1<sup>st</sup> July 2015 @ 2.00pm**

**Venue: Boardroom, Admin Building,  
Muckamore Hospital, Antrim BT41 4SH**

**In attendance**

Dr Glynis Henry, CEC, Chair  
Maurice Devine, DHSSPSNI  
Frances Cannon, NIPEC  
Esther Rafferty, BHSC  
Sarah Boyd, Student, QUB  
Eileen Dealey, WHSCT  
Peter Griffin, QUB  
Wendy McGregor, RQIA  
Gordon Moore, SEHSCT

**Apologies**

Owen Barr, UU  
Sharon McRoberts, SEHSCT  
Bryce McMurray, SHSCT  
Yvonne Diamond attending on behalf of J P Watson, FSHC  
Molly Kane, PHA  
Olivia Boyda, WHSCT  
Yvonne Diamond FSHC  
Laurence Taggart, UU  
Philip Rooney, NHSCT attending on behalf of Donna Morgan, NHSCT,  
Rita Devlin, RCN  
Lesley Anne Newton ARC

<b>Agenda Items</b>	<b>Notes &amp; Action</b>	<b>Person Responsible</b>
<b>1.</b>	<b>Welcome and Introductions</b>  Glynis Henry welcomed everyone to the meeting. Apologies noted as above.	
<b>2.</b>	<b>Membership</b>  Glynis informed members that Rachael McMaster was on secondment to CAMHS and there is now a need to consider her replacement. Glynis noted Owen Barr suggested the last nomination.	

	<p>Eileen Dealey proposed Mary Neeson from WHSCT to become a member of the Collaborative. All members' present agreed nomination.</p> <p>It was also noted Sarah Boyd anticipates becoming an NMC Registrant in the very near future as a result she will no longer be in a position to be act as a student nomination on the Collaborative. It was agreed that Peter Griffin would nominate another pre-registration student.</p> <p>Glynis thanked Sarah for her contribution to the Collaborative and wished her well in her future career.</p> <p><b><u>Action Point:</u></b>  <b>Eileen Dealey to liaise with Mary Neeson from WHSCT and invite her to become a member of the Collaborative</b></p> <p><b><u>Action Point:</u></b>  <b>Peter Griffin to nominate another pre-registration student.</b></p>	<p>ED</p> <p>PG</p>
<p>3.</p>	<p>Notes of previous meeting on 16<sup>th</sup> April 2015 were agreed with one amendments:- Spelling of Tilly Group to be amended to Tilli group</p>	<p>FC</p>
<p>4</p>	<p><b>Matters arising</b></p> <p><b>Noted:</b></p> <p>Glynis gave a brief overview of the RCN Learning Disabilities (LD) nurse's network first meeting which was held on the 3<sup>RD</sup> June 2015 in the RCN NI Board HQ. Glynis reported that the meeting was well attended and she had the opportunity to talk to those present about the work of the Collaborative.</p> <p>Discussion then ensued and included the following:</p> <ul style="list-style-type: none"> <li>➤ the relationship between/interface with the LD Nurses Network.</li> <li>➤ the purpose of the RCN LD Nurses network</li> <li>➤ Membership related matters in regards to the RCN LD Network</li> <li>➤ it was recognised that the RCN LD Network is in an early stage of its development and will need time to become established.</li> <li>➤ Anne Campbell is leading the work of the RCN LD Network in the immediate term</li> <li>➤ It was agreed that Laurence Taggart as the NI representative on the UK RCN LDN Nurse Forum provides a vital link between this forum and the NI Collaborative</li> </ul> <p><b>A follow up contact will be made with Laurence.</b></p> <p>Other Actions from the previous meeting are captured under agenda items</p>	

	<p><b>Information Seminar Update</b></p> <p>Maurice and Frances have prepared as agreed by the Collaborative a short paper setting out the findings of the information seminars. The key findings were presented at the last Collaborative meeting. Frances provided the summary of the information seminars as follows:</p> <ul style="list-style-type: none"> <li>• Although the seminars were received very positively and all who attended were keen to contribute their thoughts and ideas, it was apparent that nearly one year after the launch of the Action Plan, there were a significant number of registered nursing staff who were not aware of its existence.</li> <li>• Student nurses on the other hand were acutely aware of its existence and indicated that the principles and recommendations within the document were influencing and guiding their learning and development.</li> <li>• It was reassuring to note that the aspirations and priorities identified by the participants at the information seminars reflect the recommendations that have been targeted by the Collaborative. Some of the priorities identified have already been progressed or are currently being taken forward.</li> <li>• The seminars provided an opportunity for learning disabilities nurses to strengthen their commitment to their profession and increased awareness of the ways in which they can become involved in realising the actions from the NI Action Plan.</li> </ul> <p><b><u>Action Point:</u></b>  <b>Frances Cannon to circulate complete report</b></p> <ul style="list-style-type: none"> <li>• <b>Service Use Engagement – Update</b></li> </ul> <p>Maurice Devine provided an overview of a Service User Framework and tabled an initial working 1<sup>st</sup> draft.</p> <p>The draft framework includes aims and objectives against which the Collaborative can benchmark itself, and seeks to set out the range of service user opportunities within organisations which can be accessed to promote meaningful service user engagement for the work streams stemming from the NI Actions Plan being taken forward by the Collaborative.</p> <p>Maurice will continue working on this first draft aiming to issue to members prior to the next meeting 6<sup>th</sup> October 2015</p> <p><b><u>Action Point:</u></b>  <b>MD to forward a copy of first draft service user framework prior to next meeting</b></p>	<p>FC</p> <p>MD</p>
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Maurice reported he has contacted CNO and requested monies for development of an **Easy Read NI Action Plan** – Maurice reported that there had been no response as yet from CNO. It was agreed that if resources are not forthcoming this may be something the Collaborative may have to progress internally.

### **Learning Event**

Frances gave an overview of the first planning meeting for a Learning event specifically to

#### **AIM:**

The Learning event will provide an opportunity for participants to:

- increase their awareness of the various evidenced based outcomes tools available to measure the contribution of LD nursing
- contribute to the discussion/debate which will inform the work of the NI Collaborative in progressing a key action from the NI Action plan relating to LD nursing outcomes measurement.

#### **Content**

In view of previous discussions it was agreed the learning event should include a number of speakers' covering a range of perspectives and outcomes tools as follows:

- RQIA perspective "**Here is what we are finding**"– Wendy McGregor RQIA
- **Nursing Process** – particular focus on nursing assessment, care planning and evaluation - Owen Barr UU
- **Health Equality Framework (HEF)** – with a particular focus of use of HEF in uni-professional context - Daniel Marsden and possibly ward sister from M'more?
- **Key Performance Indicators (KPIs)** Using KPIs in nursing practice - CNO
- **HONOS & Specialist Intervention Specific Outcomes Tools** – Laurence Taggart UU
- **Current use of outcome measures in specialist services** - ?CAMHS LD services in WHSCT or SHSCT
- **STAR** - TBC

#### **Target audience and capacity**

- Anticipate 60 – 70 people including front line LD nursing staff and all members of the Collaborative and representatives from the RCN LD Network

#### **Method**

- Presentations from speakers as detailed above in the morning 9-1pm followed by a "Café Style" facilitated interactive session in the afternoon 2pm-4pm.

	<p><b><u>Where</u></b></p> <ul style="list-style-type: none"> <li>• CEC have agreed to host the event</li> </ul> <p><b><u>When</u></b></p> <ul style="list-style-type: none"> <li>• Plan for date in middle two weeks of October 2015</li> </ul> <p><b><u>Action Point:</u></b>  <b>Frances to check CNO availability and agree a <i>Hold the date for Learning event</i> should be released as soon as possible – dependent also on CEC room availability.</b></p>	FC
5	<p><b>Learning Disabilities Workforce – initial analysis of workforce data</b></p> <p>Frances presented an overview of the initial findings of the LD workforce scoping. It was agreed that the LD nursing workforce data needed to be verified by the Collaborative members as it was felt they were inaccurate and may have included HCSW/Nursing assistants.</p> <p>Findings from the narrative included the following key messages</p> <ul style="list-style-type: none"> <li>• Line management &amp; professional supervision are reported as being well embedded</li> <li>• It would appear that the age profile of the Learning Disabilities Nursing workforce suggests a need for succession planning</li> <li>• It was reported that some Learning Disabilities nurses are reporting to non-nurses and non-Learning Disabilities nurses are holding senior positions</li> <li>• It was reported that hospital based service are retracting and there is an attendant need for service development /modernising</li> <li>• Recognition of increase in complexity of physical health care needs of those with a Learning Disabilities are people with Learning Disabilities are living longer and there are associated health care needs, which needs to be addressed</li> <li>• Recognition that there are additional educational needs to meet service requirements for example caring for individual with complex needs</li> <li>• Increased requirement for epilepsy and behaviour nurse roles</li> <li>• Supported living setting reported particular needs re: <ul style="list-style-type: none"> <li>▪ ability to practice LD nursing linked to regulation legislation</li> <li>▪ ability to meet requirements of NMC revalidation</li> <li>▪ deskilling of LD nurse</li> </ul> </li> </ul>	
6	<p><b>UK Steering Group Update</b></p> <ul style="list-style-type: none"> <li>• <b>Sharing Success Conference</b></li> </ul> <p>Glynis reported that the UK Strengthening the Commitment Annual Learning Disabilities was held in Derby on the 18<sup>th</sup> June 2015 – The theme for the conference was <b><i>Sharing the Success</i></b>. Ten</p>	

	<p>representatives from NI attended the conference including CNO.</p> <p>The NI abstract winner was Olivia Boyda from WHSCT who unable to attend due to unforeseen circumstances. Maurice Devine at short notice spoke about Olivia’s abstract on the day.</p> <p>There were six poster presentations from NI; Rhona Brennan BHSCT won highly commended for her poster <i>Least Restrictive Most Effective</i></p> <p><b>Noted:</b></p> <p>CNO in her address spoke of her commitment to LD nursing and how she is hugely impressed by the commitment and tenacity of Learning Disabilities nurses.</p> <p>Haley Goleniowska: Mum of daughter Natty who happens to have Down’s Syndrome gave a very powerful presentation providing and overview of her experience on the birth of her daughter and the positive impact Learning disabilities nursing has had on her and her daughter’s life.</p> <p>A student nurse won an award for her easy read care and treatment plan</p> <p><b>StC 3 Years on Report</b></p> <p>The StC three year on report was launched at the Sharing Success Conference: Strengthening the Commitment Living the Commitment</p> <p>NI features in the report, the two examples from NI include; the RCN Leadership programme and the Crisis Response Home Treatment Service SHSCT.</p> <p>Also a number of other initiatives are included in a fact file section within the report. The StC three year on report has been circulated via the Collaborative Engagement and Communication Group.</p> <ul style="list-style-type: none"> <li>• <b>UK StC KPI’s</b></li> </ul> <p>To date Owen Barr UU, Bryce McMurray SHSCT and, Maurice and Glynis has responded to the call for feedback.</p> <p><b><u>Action Point:</u></b>  <b>Frances to arrange meeting of Frances, Maurice and Glynis to prepare NI StC KPI response</b></p>	FC
7	<p><b>Communique</b></p> <p>It was agreed that the focus of next Communique should be on the abstracts submitted for the UK StC Conference; Sharing the Success and information regarding the planned Learning Event.</p>	

<p><b>8</b></p>	<p><b>Next Steps</b></p> <p>It was agreed that the next meeting in October should take time to review the recommendations from the NI Action Plan in light of the recommendations as identified in the three year on Strengthening the Commitment Living the Commitment Report.</p> <p><b>Communications:</b></p> <p>Email from Hayley Goleniowoka to be circulated amongst Collaborative membership.</p> <ul style="list-style-type: none"> <li>➤ Glynis asked Collaborative members to take time to consider the content and share it with their colleagues i.e. health visitors, midwives and children’s learning disabilities nurses with a view to exploring further this should/could or is already being progressed.</li> <li>➤ Glynis shared a letter from Alan Corry Finn agreeing to take forward the development of regional nursing documentation for the care of people with Learning Disabilities in autumn of this year.</li> </ul>	
<p><b>9</b></p>	<p><b>Date time next meeting</b></p> <p>6<sup>th</sup> October 2015 @2.00pm Boardroom, Muckamore Hospital</p> <p>Dates for further meetings</p> <p>12<sup>th</sup> January 2016 @ 2.00pm Boardroom, Muckamore Hospital</p> <p>5<sup>th</sup> April 2016 @ 2.00pm Boardroom, Muckamore Hospital</p>	

