Evaluation of The Registered Nurses Learning Disability Professional Development Forum October 2018
Introduction and Context

RNLD Professional Development Forum

• Initiated as an action point from the NI Collaborative.

• Providing a platform to exchange best practice, explore professional issues, provide networking opportunities and support.

• Facilitated in partnership with NIPEC RCN Universities and Trust Practitioners.
To Date

- Six Forum meetings held in various locations across the region.
  - March 2017
  - June 2017
  - November 2017
  - March 2018
  - June 2018
  - October 2018
Evaluation Method

• On line Survey Monkey and paper survey completed November 2018 n= 79 Responses to n=18 Questions
• Questions centred on participant’s
  – Basic demographic details
  – Views and opinions on Forum Topics
  – Frequency and duration of Forum meetings
  – Notification of Forum meetings
  – Application to practice of Forum Topics
  – Views on how the Forum could be developed
  – Participants willingness to present
  – Potential agenda items and managerial support in attending Forum
Results
Q1 Are you a ..

Job Title

- Other Responses
  - Practice Education
  - No answer
  - N/A
  - RGN
  - RGN and RN Mental Health

91%

RNLD

9%

Other

Royal College of Nursing
Northern Ireland
Q2 What Band are you?

<table>
<thead>
<tr>
<th>Band</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Band 5</td>
<td>23%</td>
</tr>
<tr>
<td>Band 6</td>
<td>32%</td>
</tr>
<tr>
<td>Band 7</td>
<td>24%</td>
</tr>
<tr>
<td>Band 8A</td>
<td>4%</td>
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<tr>
<td>Band 8B</td>
<td>6%</td>
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<tr>
<td>Other</td>
<td>11%</td>
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</tbody>
</table>

- Other Responses
  - Charity
  - Manager
  - N/A
  - Retired Bank Nurse
  - Lecturer
Q 3.
Please Specify your Area of Practice

**Area of Practice**

- **Epilepsy**: 24
- **Community Health**: 12
- **Facilitation Intensive support**: 6
- **Practice Education**: 2
- **Manager Acute sector**: 2
- **Hospital Nurse**: 2
- **Inpatient Services**: 2
- **PBS Private Nursing Home**: 1
- **Adult Safeguarding**: 1
- **MHLF Adult Services**: 1
- **Care of the Elderly**: 1
- **N/A Charity**: 1

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Q. 4 What age are you?

- 20 - 29: 8%
- 30 - 39: 22%
- 40 - 49: 51%
- 50 - 59: 20%
Q. 5  Have you ever attended the NIPEC/RCN RNLD Professional Development Forums?

Attendance at Forum Meetings

Yes  80%
No  20%
Q. 6 If You Answered Yes What Were The Forum Topics

Topic/s of Forum Meeting/s

- Launch of the Learning Disability Nursing Professional Forum: 56%
- Positive Behaviour Support: 41%
- Nursing & Midwifery Task Group: RNLD Nursing Workforce: 32%
- Launch of the Career Pathway for RNLD Nurses: 50%
- Launch of the Outcomes Measurement Framework: 68%
Q7. Comments on the usefulness/helpfulness of the information provided

- Excellent sharing
- Sessions quite brief and little detail
- Good in bringing services forward
- Excellent resource
- Interactive
- Tools and assessments available
- Relevant
- Good networking opportunities
- Positive support structure
- Excellent sharing
- Informative on regional initiatives
- As professionals we are empowered as LDN
- Leaflet/additional information would be useful
- The forum can veer off topic
- Allows me to have a voice
- Very useful
- Inspiring information
- Positive support structure
- As professionals we are empowered as LDN
- Leaflet/additional information would be useful
- The forum can veer off topic
- Allows me to have a voice
- Very useful
- Inspiring information
Q.8 Most Helpful about the Forum Meetings

- Information gathering
- Networking
- PBS presentation
- Shared knowledge
- Learning about areas of practice
- Discussions with likeminded colleagues
- Learning of the outcome tools
- New developments
- Current best practice, policy and legislative perspective
- Information on career pathway
- Wider perspective
<table>
<thead>
<tr>
<th>Q9. Least helpful about the Forum meetings?</th>
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<tbody>
<tr>
<td><strong>Organisational</strong></td>
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<tr>
<td>require copies of presentations</td>
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<tr>
<td>poor feedback in regard to presentations when not able to attend</td>
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<tr>
<td>information on the forums not disseminated widely enough</td>
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<tr>
<td>2 hours is quite short</td>
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<tr>
<td>late notification of topics on programme need some new faces to reenergise it and more group discussions</td>
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<tr>
<td>tends to be a lot of talking and not much action</td>
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Q. 10 Do you think the Forum Meetings Happen

Frequency of Forum Meetings

- 89% just right
- 9% not often enough
- 2% other
- Other Comments
  - N/A
  - Did not attend
Q. 11 Do you think the duration of the Forum meetings are:

- Other responses
  - “depends upon the subject and if people travel a distance to attend, a short meeting, the benefit of attending in diminished.”
  - N/A
  - Did not attend
Q. 12 Do you receive enough notification about the Forum meetings?

- 91% Yes
- 5% Other
- 4% No

Other Responses:
- No answer
- Did not attend
Q.13. Do you think the Topics/Agenda items are relevant to your practice?

- Yes: 89%
- No: 3%
- Somewhat: 3%
- No answer: 5%

Other Comments noted:
- Need to focus on items that effect staff on the ground rather than management issues.
- Profiles of other areas needed.
- Framework measurement tool was great.
- Need to have the agenda in advance in time to prepare questions.
Q.14 Have you received notification/information relevant to your practice as an RNLD because you are a member of the Forum?

- Information Relevant to Practice
  - Yes: 74%
  - No: 14%
  - Other: 12%
  - N/A

- Other Comments
  - “Not specifically in regard to specialist practice”
Q. 15
How do you think the Forum meeting could be further developed?

• Ownership
  – build capacity and encourage ownership of the forum
  – wider variety of speakers and presentations
  – invite other universities to attend. outside speakers from other places not in NI
  – practitioner lead and key note speakers
  – subcommittee who work on specific actions to create and drive results
  – more membership from inpatient areas

• Practice
  – sharing best practice
  – continued development of tools and relevant to practice
  – content captures and address topical areas of discussion pertaining to practice
  – topics discussed are relevant and sharing of providers discussing their practice useful

• Service Provision
  – cross Trust agreements for patient transferring
  Specific Trust information on services provided across the region
Q.15 Cont....

• **Clinical**
  – taking more view of mental health promotion and suicide prevention learning from recent incidents of abuse
  – promoting MDT and multi agency working

• **Structure of Forum**
  – more structured session and less structured sessions to allow for networking
  – travel
  – more time to net work
  – run more often
  – more central location
  – feedback and sharing online
  – minute/actions sent to all members/nurses who wish to subscribe to a newsletter

• **RNLD Profession**
  – need to find ways of publicising the profession
  – encourage present level of high attendance
Q. 16 Would you be willing to present at further meetings?

Willingness to Present

- Yes: 48%
- No: 29%
- Other: 23%

Other Responses

- Depends on the agenda topic
- May consider in the future
- Would present if part of a group
- Potentially
- Not practicing as a nurse
Question 17
Can You Please Suggest Potential Agenda Items/Speakers For Future Forum Meetings
## Clinical Topics

<table>
<thead>
<tr>
<th>Trauma / Attachment</th>
<th>Medications / Policies Antipsychotics</th>
<th>Mental Health And Learning Disabilities</th>
<th>Mental Health Aids</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dementia</td>
<td>Early Intervention</td>
<td>Suicide Prevention</td>
<td>Forensics</td>
</tr>
<tr>
<td>Family Planning</td>
<td>Continence Care</td>
<td>Sleep Hygiene</td>
<td>Epilepsy Seizure Description Changes</td>
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<td>Positive Interventions</td>
<td>Managing Crisis Behaviours</td>
<td>Drug Use</td>
<td>Sexual Health</td>
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<tr>
<td>Dysphagia</td>
<td>Promotion of Physical Wellbeing</td>
<td>Positive Behaviour Support</td>
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<tr>
<td>Practice and Education Topics</td>
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<td><strong>Dols</strong></td>
<td>Best Practice In Other Trusts</td>
<td>Kardix Signing For GPS</td>
<td>Delegation To Non Registrants</td>
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<tr>
<td>Role Of CNLD</td>
<td>Assessment</td>
<td>Career Development</td>
<td>Mental Capacity</td>
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<tr>
<td>Restrictive Practice</td>
<td>New Research</td>
<td>Leaning From MAH</td>
<td>Regional Tools</td>
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<td>New Curriculum</td>
<td>Sensory Integration</td>
<td>PIPS - Is It Failing LD ??</td>
<td>Service User Feedback</td>
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<tr>
<td>LD Link Nurses</td>
<td>Leadership</td>
<td>Reflective Practice</td>
<td>Early Interventions</td>
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<td>Development Of Health Facilitation</td>
<td>Cultures</td>
<td>Safeguarding</td>
<td>Complex Care At Home</td>
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<tr>
<td>Transitioning - Parent To Speech</td>
<td>LD Liaison Role</td>
<td>Useful Training Opportunities</td>
<td>Treat me well LD Framework</td>
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### Strategic / Operational Topics

<table>
<thead>
<tr>
<th>Defining Rules and CMS within MDT</th>
<th>RNLD In Social Care</th>
<th>Role Of LD In Acute Settings</th>
<th>SQE Projects</th>
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<td>Critical For Service</td>
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<tr>
<th>Staff Recruitment</th>
<th>RNLD In Supported Living</th>
<th>MDT Working</th>
<th>Importance Of Organisation Hierarchy</th>
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<tr>
<th>Criteria For Service Provision</th>
<th>Student Agenda</th>
<th>Feedback From Recent Creating Cultures Programme And Impact</th>
<th>Safe Staffing Levels</th>
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<th>Concerns About Care Homes</th>
<th>LD Awareness In Public Service</th>
<th>Quality Improvements Initiatives</th>
<th>Hospital Community Interface</th>
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<th>Agree Regional Training Requests</th>
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Q. 18 Does your manager support attendance at the meetings?

Managerial Support

- 86% yes
- 13% other
- 1% no

• Other Responses
  - N/A
  - No answer given
  - Restricted to one member of staff attending
Conclusions

- Registered Learning Disability Nurses overwhelmingly state the benefits of attending the Forum including the opportunity to
  - Network
  - Hear about regional initiatives
  - Gain support
- The vast majority of respondents are RNLD Band 6.
- Most respondents are aged 40-49.
- Request for more emphasis on Children’s Services and the specialism of RNLD
- Nearly 90% of respondents had previously attended the Forum
- Some organisational issues are a concern particularly re; travel and Forum location.
Conclusions cont.

- The majority of respondents felt the frequency and duration of the Forum meetings i.e. three per year and lasting 2 hours was “just right”.
- The majority of respondents felt they received enough notification about the Forum meetings while 90% stated the topics and agenda items were relevant to their practice.
- Respondents felt increased ownership of the Forum was important along with more emphasis on LD practice issues and service developments in moving forward.
Conclusions cont.

• There was a degree of reluctance for Forum members to present at the meetings.

• A comprehensive list of clinical, professional and operational topics were requested for future agenda items.
Recommendations

- Encourage attendance from the RNLD services and publicise the work of the Forum to RGN and RMN colleagues.
- Encourage more Band 5 nurses to attend Forum meetings.
- Promote an environment to support RNLD to present practice and service improvement, practice development initiatives at meetings.
- Review the suggested agenda items and include these in future meetings.
- Develop an action plan regarding succession planning in relation to the facilitation of future Forum meetings.