

Future Nurse Future Midwife
Programme Board Meeting

Thursday 4th March 2021, 14:00-16:00

Minutes

Attending

Charlotte McArdle - Co-chair (CMcA)
 Angela McLernon (AMcL)
 Anne Trotter (AT)
 Brenda Creaney (BC)
 Dale Spence (DS)
 Dawn Connolly (DC) (*OBO HT*)
 Donna Fitzsimons (DF)
 Donna Gallagher (DG)
 Elaine Connolly (EC)
 Fiona Bradley (FB)
 Frances Cannon (FC)
 Heather Finlay (HF)
 Karen Murray (KM)
 Sonya McIlpatrick (SMcI)
 Suzanne Pullins (SP)
 Briega Quinn (BQ) (*OBO RM*)
 Paula Henegan (PH) (*OBO MMcK*)

Organisation

DoH
 NIPEC
 NMC
 BHSCT
 DoH
 SHSCT
 QUB
 OU
 RQIA
 NIPEC
 NIPEC
 DoH
 RCM
 UU
 NHSCT
 PHA
 Marie Curie

Apologies

Preeti Miller - Co-chair
 Carol Cousins
 Heather Trouton
 (*DC attending OBO*)
 Maura Devlin
 Miriam McKeown
 (*PH attending OBO*)
 Nicki Patterson
 Pat Cullen
 Peter Barbour
 Rodney Morton
 (*BQ attending OBO*)
 Vivienne Toal
 Linda Kelly

Organisation

DoH
 FSHC
 SHSCT

 GP Federation
 Marie Curie

 SEHSCT
 RCN
 DoH
 PHA

 SHSCT
 DoH

1. Welcome and Apologies - Noted as above

2. Chair's Opening Remarks

CMcA noted that the Board Meetings (5th November 2020 and 12th January 2021) were both stood down and that relevant items were progressed via Working Group on the 11th of February 2021. The 10th of December 2020 and 14th of January 2021 Working Group meetings were both stood down.

CMcA noted the reintroduction of the NMC Emergency Standards in January 2021, however Northern Ireland's position is that 3rd year students will continue on their programme and an open letter from CMcA to students communicated this.

3. Previous Minutes

The minutes of the meeting held on the 4th of September 2019 were agreed as a final and accurate account. An update on actions is provided at the table appended to these minutes.

4. Update from the NMC

AT provided an NMC update on the following:

- Approval of NI programmes for Nursing, Midwifery and NMP are now confirmed. The RTP approval event is scheduled for May.
- NMC website resources published - FNFM scenarios, animations for nursing and midwifery, an overview of what the public can expect from nurses and midwives, managing concerns information resource for employers are all available. Some supervision and assessment scenarios are due to be developed based on feedback and requests.
- EU standards – some work in progress to establish an independent review and a stakeholder reference group with NI representatives and views will be sought as soon as is appropriate. Updates will be provided as available.

- NMC have expanded the temporary register for overseas nurses if necessary and details were published in January – this does not include midwifery.
- Andrea Sutcliff gave evidence HSC enquiry re safety of midwifery services in England and the interim report has also been responded to by NMC.
- The NMC Chair has had to step down and the selection process for the new Chair opened 10th February.

5. Future Midwife

5.1 MERG Curriculum Development - This work stream has concluded as all events were completed in support of QUB's November approval event.

5.2 MERG Midwifery Ongoing Record of Achievement (MORA)

The MORA, MORA Handbook, MORA exemplar and the Midwifery scenarios are all finalised. MORA Resources/Preparation Programmes – SSSA Midwifery New to Role and Transitioning preparation are on target for completion for the 31st of March 2021 (housed on HSC Leadership Centre site) and the QUB MORA and curriculum videos are being finalised. Resources for face to face delivery of programmes will be shared with PETs and Midwifery PEFs.

Electronic MORA (EMORA) - Work is underway with the supplier to develop a system draft and collaborative feedback is being sought from midwifery university colleagues across the UK. It is expected that the EMORA will be available from late May.

5.3 MERG Practice Learning Environments (PLEs)

Work has been undertaken to increase number of Practice Assessors (PAs) in PLEs through the Interim Midwifery Pathway - Currently there are 150 additional PAs in Midwifery and progressing. Student Capacity challenges are ongoing and Audits are being reviewed to reflect increased number of PAs and identify Continuity of Care (CoC) and Continuity of Midwifery Care (CoMC) experiences.

DoH have indicated that funded local and regional CoMC posts are being sought and progressed. Rodney Morton (PHA) has written to Trusts seeking a nomination to work on this project in the interim until funding can be secured for the permanent post. QUB have started a student led CoMC group and anticipate progressing up to two pilot clinic models.

PLE Experiences - Work has been progressed to identify possible spoke placements (expectation this will be done during a community placement). The Heads of Midwifery and QUB will meet to specifically to look at equitable allocation of midwifery students.

6. Update on Work Streams

6.1 Electronic NIPAD (ENIPAD)

ENIPAD Roll out and Go-Live has commenced across universities - some teething issuing experienced initially but mostly access and user issues which were able to be resolved promptly. Post-registration programmes, Paramedicine, Return to Practice are planning for a September Go-live; A lot of lessons learned which will help with support/induction and clinics for future launches.

6.2 Engagement & Communication

The meeting on the 27th January was stood down and the next meeting date is the 29th of March. The current focus of this work stream is on Midwifery implementation – a countdown clock and launch video from DoH is being prepared for August for the September launch.

The next FNFM Communique is scheduled for the end of March and the publication of the 'Guide for those supporting student Supervision and Assessment in Practice' and the SSSA Roles

infographic are being printed and sent to each audited PLE in Nursing and Midwifery across Trusts and the Independent Sector.

6.3 Non-HSC/Independent Sector

Two Task and Finish Group meetings were stood down due to the ongoing impact of Covid however discussions have continued with the Co-chairs and the Universities. ECHO sessions are being planned to include FNFM information and Q&A sessions to promote PLE expansion in this sector. The majority of PLEs in this sector are only now re-opening to visitors (which is the current focus and priority) and some are beginning to take students again, however, it has been limited and increasing PLEs in this sector has not been able to progressed amidst the Covid response.

Registration of Non-HSC staff on HSC Learning continues and circa 100 preparation programmes have been completed with 42 currently in progress.

7. Northern Ireland Practice Learning Collaborative (NIPLC)

The NIPLC last met on the 10th of February 2021 and agreed to reduce the frequency of meetings to bimonthly. Preparation programme uptake has slowed due to the Covid surge, however figures suggest circa 60% of registrants have undertaken training.

Escalated from NIPLC: Shortage of placements including:-Midwifery, CAMHs and Learning Disabilities placements & Community Placements across all settings Highlighted importance of Preceptorship. It was noted the challenges as persistent, need to find a different solution to the ones we have been using, as it creating huge pressures. Noted thanks to all of the work at Trusts and through the FNFM work to continue to work on solutions to this. HF in process of looking at the breakdown of allocation for the current year.

AEIs are holding a mapping meeting on the 8th of March to review student flows. There is an action re placements and equitable allocations which has been raised at working group – agreement for EDoNs to meet to agree principles and process for allocations on Meeting 26th March 2021.

8. Risk Register

The FNFM Risk Register is kept under review, no new risks have been added.

9. AOB

AT asked whether there were sessions offered for clinical supervision for students? It was advised that this is only offered in practice if there is a specific issue. AT offered if there would be any interest for the NMC to provide information sessions on this to contact AT.

Next Programme Board Meetings

Date	Time	Venue (Reviewed as appropriate)
Friday 04/06/2021	14:00	Video Conference
Tuesday 07/09/2021	14:00	TBC
Tuesday 09/11/2021	14:00	TBC

FNFM Programme Actions – Now, Ongoing and Closed Actions

New actions from 4 th September 2020		
Ref	Detail	Owner/s
AP54	No new actions	
Actions in Progress		
Ref	Detail/Update	Owner/s
AP36	<p>Safe holding and restraint - It was agreed that a regional model should be in place to ensure consistency between training and practice and that it should be based on evidence based practice. RM will arrange a meeting with AElS and employers to discuss and progress.</p> <p>5th March 2020 Update - RM has held conversations with colleagues in Trusts to clarify model of practice – the approach should be a regional one. RM advised it's around training reflecting the principles of MAPA. There are queries over licensing if a MAPA 'lite' delivery is considered. Conversation needed with CEC.</p> <p>SMCl expressed concerns re feedback from staff (costing, implications, time, training, expertise, licenses). Not a requirement under standards.</p> <p>RM to set up meeting with practice, AElS, CEC, DoH and also hold a separate conversation re MAPA licensing ahead of the meeting, which will inform options.</p> <p>Update 4th September – Rodney Morton has had conversation with Crisis Prevention Institute CPI accreditors (7th of August) to explore approach options for NI students. A proposal is being presented at the end of August with options, including access to LV1 awareness training and managing and deescalate difficult conversations and/or a blended approach – online, curriculum with a practical model. Students would not be MAPA certified but would need to complete certification following registration. Whatever is agreed would need to be a network and regional approach.</p> <p>CEC noted they have MAPA provision limitations at present.</p> <p>Update 4th March 2021: Briege Quinn updated on behalf of Rodney Morton regarding Crisis Prevention Institute (CPI) offerings both a pre and post registration level.</p> <p>Action: Establish a Task and Finish Group of key stakeholders, led by the PHA, to agree the way forward.</p>	RM/DoH
AP33	<p>A business case is needed for Future Midwife post March 2020</p> <p>5th March 2020 Update – this is under development</p> <p>Update 26th May 2020 – A letter of comfort is in place regarding funding until end of June. AMcL will continue to link with DoH to monitor. FC will be undertaking a scoping exercise also.</p>	

	<p>Update 1st July 2020 Funding is in place until September 2020 and further funding request has been submitted post September 2020.</p> <p>Update 4th September 2020 – Funding update post September being progressed.</p> <p>Update 4th March 2021: Business Case has been prepared and is ready for submission to DOH to extend project to Dec 2021- this will ensure managed implementation of Future Midwife and transitioning to NIPLC if approved</p>	
Actions Closed since the last meeting		
AP53	<p>NIPLC to provide CMcA with monthly reports on Trust and AEI PLE capacity. Update: In Progress/Ongoing - Action Closed</p>	NIPLC
AP39	<p>GM raised a query regarding the reference to 'assessment' in this statement for inclusion in job descriptions and discussion ensued. FC will raise this query with FNFM HR representative to advise with a view to compare and contrast with the approach across other UK Update 4th March 2021: Closed via working group – Feedback from Yvonne Connolly - it was been agreed that the job description does not need to be revised to include a statement as there is enough information in NMC Code to cover the role of registrants to support student learning</p>	FC/HR