



Department of  
Health, Social Services  
and Public Safety

An Roinn  
Sláinte, Seirbhísí Sóisialta  
agus Sábháilteachta Poiblí

[www.dhsspsni.gov.uk](http://www.dhsspsni.gov.uk)

***Post Registration Masters  
Programme  
Pilot: Adult Nursing  
\*\*\*\*2019***



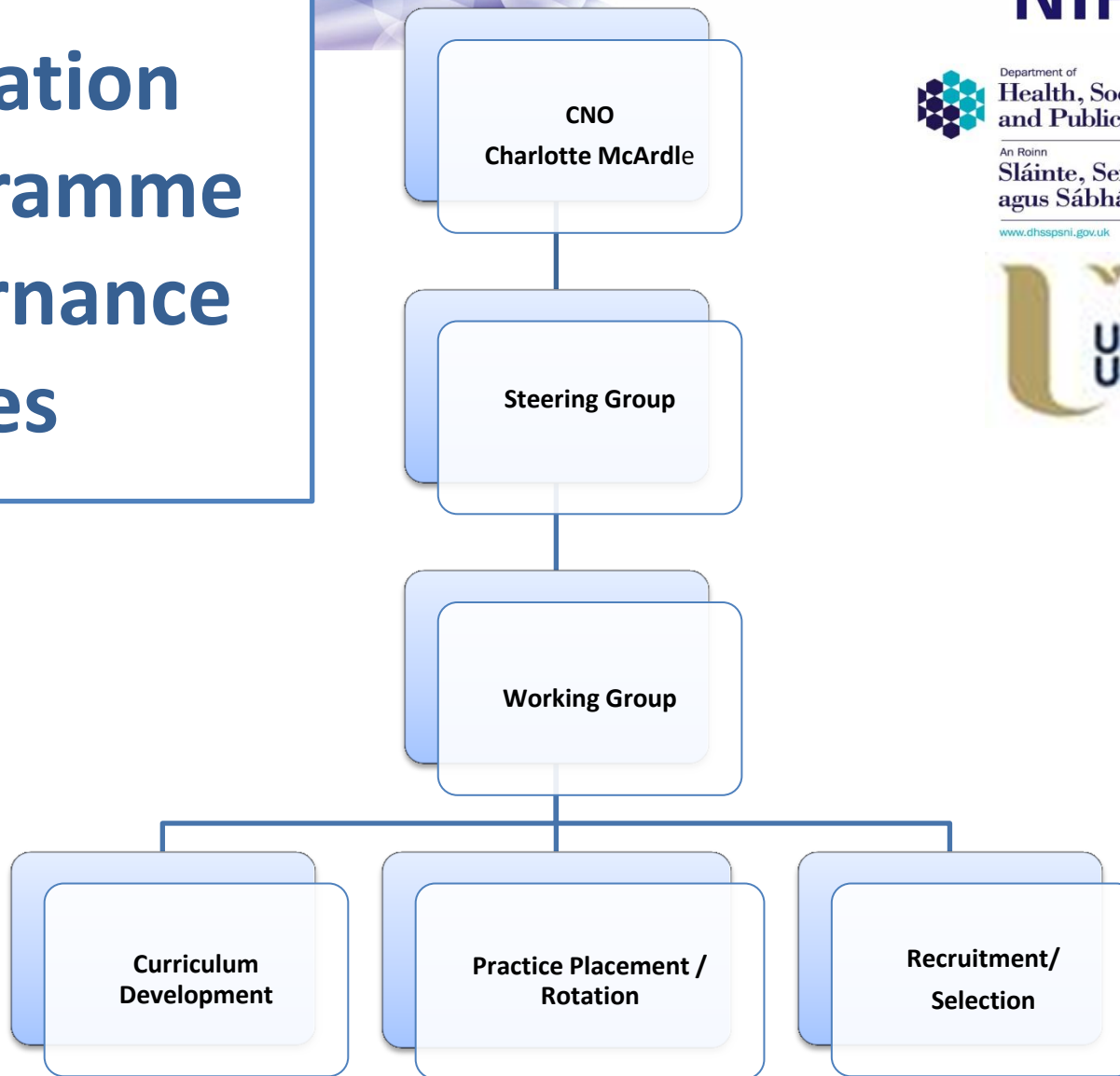
# Project Aims

To *support* the nursing workforce stability, *staff retention* and the *development* of individuals to become *future nursing leaders*, who can deliver *transformational change*, within a range of nursing services and environments and *improve outcomes* for patients and service users

# Outcomes

- Candidates will achieve a Masters in Nursing upon successful completion of the programme from Ulster University (180 credits at Level 7)
- Registered nurses with transferable skills and a range of experience through early career development
- Achieved the Level 2 Quality 2020 Attributes Framework

# Post Registration Masters Programme Project Governance Structures



# Workstreams

- Steering Group (chaired by DoH)
- Working Group (chaired by NIPEC)
- 3 subgroups (2 chaired by Project Lead UU)
  - Recruitment and Selection (HR & TU involved)
  - Practice Placements / Rotation
  - Curriculum Planning (chaired by MSc Course Director)
- Service evaluation will be undertaken at the end of 2 year project to make recommendations to CNO for potential future programmes

# Pilot Programme

- Newly qualified nurses, graduating from a N Ireland University in Sept 2019
- At least 2:1 degree classification in Adult Nursing.
- 30 candidates recruited to a permanent position in either primary or secondary care.
- Substantive Trust employees.
- 6 positions in each of the 5 trusts.
- 4 periods of rotational practice through the employing Trust and Independent/Voluntary sectors to run alongside achievement of the academic modules.



# Pilot Programme

- Title of the MSc Nursing: Transforming Nursing Practice
- 2 year programme with 2 academic days per week and 3 days clinical
- Hours will be 37.5 per week
  - 15 hours study
  - 22.5 hours clinical
- Candidates will sign up for the full 2 years and they will be allocated their rotation, there is no self selection and this will be explicit in the recruitment process

# Programme

- Annual Leave will be allocated in hours for each placement area.
- UU will issue a timetable indicating when AL may not be taken.
- These are registered nurses employed in substantive positions, they will not be supernumerary except for Trust induction in the first 2 weeks
- Required to complete a dissertation in the last 9 months reflect a QI project that they will undertake throughout the pilot.



# Timeframes

- Commences September 2019
- Regional recruitment for NQN's at end June 2018. Information pack prepared
- 0.5wte Band 7 for 9 months to set up infrastructure, coordinate and work with clinical areas to prepare and provide support to Independent Sector
- After 9 months the PEF team will provide the support for the remainder of the programme. There is no additional funding for this

# Trust Support for Pilot

- Title of Nurses - Trainee Masters Nurse
- Mentor - Band 6 Sister /CN called Masters Trainee Facilitator
- Band 7 (0.5wte) Project Coordinator for 9 months who will set up processes for the project and prepare clinical areas for role
- PEF team will pick up project coordination at the end of the 9 months
- Trust will outreach to Independent Sector to support the project

# 4 Placements over 24 months

- **Placement 1**
  - 1 x six month placement for Preceptorship - Hospital or Community
- **Placement 2**
  - 1 x 4.5 month placement - Hospital, Community, Independent Sector or Voluntary
- **Placement 3**
  - 1 x 4.5 month placement - Hospital, Community, Independent Sector or Voluntary
- **Placement 4**
  - 1 x 9 month placement – Hospital or Community

# Proposed Rotation in (insert Trust)

Participant	6 months	4.5 months	4.5 months	9 months
1				
2				
3				
4				
5				
6				



# Trust Requirements for Project

- Support from Senior Leaders – Directors and Assistant Directors
- Implementation Group chaired by AD Nursing Workforce
- Communication and engagement with staff by Project Coordinator
- ‘Buy in’ from service
- Manage the process and address any issues as they arise to ensure success

# QUESTIONS?

