



**Professional Induction for BAND 5 Nurses and Midwives
across the five HSC Trusts**

Terms of Reference

- TOR 1.** Scope the content of the current professional induction programmes commissioned or employed within each of the HSC Trusts to support induction for Band 5 Nurses and Midwives.
- TOR 2.** Agree regionally the content of a professional induction programme for Band 5 Nurses and Midwives.
- TOR 3.** Regionally agree and prepare a framework/pathway to support professional induction for BAND 5s across the HSC Trusts to include:
- Newly qualified registrants
 - Registrants new to the organisation

To Note:

This work stream is being progressed alongside the specific work to Support Overseas Nurses being progressed by the International Recruitment Professional Pathway Subgroup