

## Learning Disabilities Nursing: Career Pathway Group

### Terms of Reference

Chair	Maurice Devine Assistant Head of CEC
Background	<p>The actions in the NI Action plan are set out under four specific themes</p> <ul style="list-style-type: none"> <li>• Strengthening Capacity</li> <li>• Strengthening Capability,</li> <li>• Strengthening the Profession</li> <li>• Strengthening Quality</li> </ul> <p>Under the theme of Strengthening Capacity the NI Collaborative are specifically asked to:-</p> <p><b><i>Contribute to and provide a learning disabilities nursing perspective to the regional Career Pathway Project, being facilitated by NIPEC and in doing so, assist health and social care service providers and learning disabilities nurses to identify/consider/pursue the range of career progression pathways that are available to them.</i></b></p>
Purpose	<p>This Group has been established to ensure a robust and formal process for the development of a web-based NI Career Pathway or Framework for Registered Learning Disabilities Nursing.</p> <p>This will sit within the career specific pathway section of the NIPEC Nursing and Midwifery Career Pathway website.</p>
Objectives	<p>To achieve this purpose, the Group will meet the following objectives:</p> <ul style="list-style-type: none"> <li>• Share knowledge and expertise to inform and develop the content of the learning disabilities nursing career specific pathway/framework, ensuring that it provides current, accurate information and meets the needs of this professional group.</li> <li>• Consider and review similar pathways and frameworks that have been developed locally and nationally.</li> <li>• Quality assure the content, information and resources for the learning disabilities nursing career specific pathway</li> <li>• Agree processes and timescales for the delivery of the components of the learning disabilities nursing career specific pathway</li> <li>• Ensure effective communication and engagement with key stakeholders including dissemination and collation of relevant information within each of the participating</li> </ul>

	<p>organisations.</p> <ul style="list-style-type: none"> <li>• Submission of agreed Learning Disabilities Nursing Career specific Pathway for approval to NIPEC’s Career Pathway website Governance Steering Group.</li> </ul>
Key Outputs	<ul style="list-style-type: none"> <li>• A Career pathway/framework for Learning Disabilities Nursing to include Band 2/3 Nursing Assistants (query to include Social Care settings) presented under the four domains:-             <ol style="list-style-type: none"> <li>1. Clinical</li> <li>2. Leadership &amp; Management</li> <li>3. Education</li> <li>4. Research &amp; Development.</li> </ol> <p>To include description of job roles within each domain supporting pod casts, real life stories &amp; links to a range of resources.</p> <ul style="list-style-type: none"> <li>• <b>TO NOTE:</b> The outputs of the project will be kept under review: - if necessary the scope of the career pathway may include the development of competencies.</li> <li>• <b>TO NOTE:</b> Issues relating to RNLD Workforce will not become the focus of discussions in the development of the framework/pathway.</li> </ul> </li> </ul>
Membership	See appendix A
Virtual sub-groups	TBA
Meetings	<ul style="list-style-type: none"> <li>• Meetings including first meeting. The rest of the work will be completed in either sub-groups or virtually as needed.</li> </ul>

### Methodology

NIPEC will establish a steering group chaired by Maurice Devine and comprise representation from the following organisations: Five HSC Trusts, Independent Sector, Staff Side Organisations, Public Health Agency (PHA) Department of Health (DOH), Royal College of Nursing (RCN), Queen’s University Belfast (QUB), University of Ulster (UU), Regulation Quality Improvement Authority (RQIA) and the Clinical Education Centre (CEC).

The members of the Learning Disabilities Nursing Career Framework/Pathway group are available at Appendix A.

## Members: Learning Disabilities Nursing Career Pathway group: Appendix A

Organisation	Name	Post/Title	Membership of NI Collaborative
Dept. Of Health Clinical Education Centre	Maurice Devine	Assistant Head of CEC <b>CHAIR</b>	Yes
NIPEC	Frances Cannon	Senior Professional Officer	Yes
NIPEC	Ursula Gaffney	Associate Professional Officer	No
Belfast H&SC Trust	Andrea Conway	Behavioural Nurse – Children’s Services	No
Belfast H&SC Trust	Seamus Coyle	Nurse Development Lead Hospital & Community Services	No
Northern H&SC Trust	Nikki Smyth	Senior Nurse Adult Learning	No
South Eastern H&SC Trust	Kieran McCormick	Lead Nurse & Senior Manager Thompson House Hospital/Community Brain Injury Adult Services	Yes
Southern H&SC Trust	Siobhan Rogan	Advanced Practitioner and Manager for the Intellectual Disability CAMHS	Yes
Western H&SC Trust	Eileen Dealey	Head of Service Adult Learning Disability	Yes
Queens University Belfast	Dr Lynne Marsh	Senior Lecturer (Education) Learning Disability Nursing	No
Ulster University	Professor Owen Barr	Professor of Nursing and Intellectual Disabilities	Yes
Public Health Agency	Briege Quinn	Nurse Consultant, Mental Health and Learning Disability	Yes
Royal College of Nursing	Rhona Brennan	Royal College of Nursing Learning Disability Network	No
Regulation Quality Improvement Authority	Wendy McGregor	Mental Health and Learning Disability Inspector	Yes
Independent Healthcare Providers	Christina Drainey	Registered Manager, Knock Eden Radius Housing	No
Four Seasons Health Care	Lorraine Kirkpatrick	Regional Manager	Yes
Unison	Paul Mills	Behaviour Nurse Therapist	No