

***Project  
Development of a Career Pathway for  
District Nursing***



Department of  
**Health**

An Roinn Sláinte

---

Mánnystrie O Poustie

---

[www.health-ni.gov.uk](http://www.health-ni.gov.uk)

# A District Nursing Framework 2018-2026

24 Hour District Nursing Care No Matter Where You Live

---





# A District Nursing Framework (2018-2026)

## Background

Northern Ireland has embarked on an unprecedented programme of change.

The DoH sets out the way forward for the delivery of a world class district nursing service that will be available **24** hours a day and is the planned strategic direction for district nursing services for the next **8** years.

<https://www.health-ni.gov.uk/sites/default/files/publications/health/district-nursing-framework2018.pdf>



# A District Nursing Framework (2018-2026)

## Outcome for Expert District Nursing Teams

### What needs to Happen

*A clinical career pathway for district nursing will be developed to incorporate the core roles*

- *Senior Nursing Assistant*
- *Community Staff Nurse*
- *Senior Community Staff Nurse*
- *District Nurse*
- *Advanced Nurse Practitioner*
- *Consultant Nurse*

# Clinical Career Pathway for District Nursing

## Project Aim and Objectives

**Aim** of the project is that:

The Project Steering Group will develop a Career Pathway for Nurses and Senior Nursing Assistants working in District Nursing Services.

**Objectives** of the project are to identify core education requirements through:

- Developing and agreeing core competencies
- Identifying and agreeing core education and learning requirements
- Developing core job descriptions
- Developing a microsite on NIPEC'S main website hosting all the resources



# Career Pathway for District Nursing Project Progress Matrix as at April 2021

	Senior Nursing Assistant	Community Staff Nurse	Senior Community Staff Nurse	District Nurse*	Advanced Nurse Practice	Consultant Nurse
Core Competence	Completed	Completed	Completed	Completed	Completed	Completed
Education requirement	To agree	Completed	Completed	Completed	Completed	Completed
Job Description	Job purpose to be developed	Job purpose to be developed	Final Draft Completed	Completed & being Implemented	To be developed	To be developed

Additional Resources to be developed:

- Specialist Nurse Job Plan for the District Nurse role
- Microsite to promote roles in the District Nursing Career Pathway

## Useful resources:

[Clinical Career Pathway for Nurses and Midwives | Department of Health \(health-ni.gov.uk\)](http://health-ni.gov.uk)

**DoH Career Framework for Specialist Nursing Roles** [Career Framework for Specialist Nurses | Department of Health \(health-ni.gov.uk\)](http://health-ni.gov.uk)

**Advanced Nursing Practice Framework** [Advanced Nursing Practice Framework | Department of Health \(health-ni.gov.uk\)](http://health-ni.gov.uk)

**Consultant Nurse roles** [Professional Guidance for Consultant Nurses and Consultant Midwives | Department of Health \(health-ni.gov.uk\)](http://health-ni.gov.uk)

