



**NORTHERN IRELAND PRACTICE AND EDUCATION COUNCIL
FOR NURSING AND MIDWIFERY**

**PROJECT STEERING GROUP
DEVELOPMENT OF A CAREER PATHWAY
FOR THE GENERAL PRACTICE NURSING WORKFORCE**

Meeting, Wednesday, 20th June 2018

Present

Maura Devlin, Director of Nursing, Down GP Federation (Chair)	MD
Caroline Fletcher, Western HSC Trust	CF
Louise Hales, Queens University Belfast	LH
Caroline Lee, Clinical Education Centre	CL
Cathy McCusker, NIPEC (Project Lead)	CMcC
Rose McHugh, PHA	RMcH
Linzi McIlroy, Royal College of Nursing	LMcI
Dr David Ross, NIGPC	DR
Evelyn Walton, CEC	EW

Teleconference

Helen McLean, Southern HSC Trust	HMcL
Deirdre O'Donnell, Ulster University	DO'D

Apologies

Margaret Diamond, Northern HSC Trust
Dr Colin Fitzpatrick, South Eastern HSC Trust
Dr Claire Loughrey, NIMDTA
Amber Jones, Southern HSC Trust
Ruth Kirk, South Eastern HSC Trust
Jill Scullion, Belfast HSC Trust
Mark Ryan, Southern HSC Trust

ACTION NOTES

Agenda Item	Notes	Action by
1.0	<p>Welcome & introductions Maura Devlin welcomed everyone to the meeting including Evelyn Walton who was in attendance specifically in regard to agenda items 5 and 6.</p>	
2.0	<p>Apologies Apologies as noted above.</p>	
3.0	<p>Action notes; meeting held on 20 April 2018</p> <p>Notes agreed and relevant actions completed, except for the General Practice Nurse Writing sub-group agreed that we would be better to develop our own competencies for Senior General Practice Nurses in NI and not solely use the Queen's Nursing Institute (QNI) ones, which are very broad. The Steering Group were happy with this approach.</p> <p>Deirdre O'Donnell shared some feedback from Debbie Duncan, who is on the Writing sub-group. Debbie has recently joined QUB from England and is a Queen's Nurse. She has previously worked as a General Practice Nurse and was at a recent QNI meeting where they were very interested in the work we were doing around education requirements for General Practice Nurses and hoped to be able to learn from it or use/adapt it.</p> <p>Cathy McCusker shared some ideas for a graphic to pictorially represent the skills escalator idea of the career pathway for General Practice Nurses, to encompass the idea of get on/get off points and education required. Maura asked that colleagues would think of the key messages that we want to portray for this career pathway so we could source a graphic designer to draft a representation for the website/documents etc. Cathy to email colleagues for ideas.</p>	<p>D O'D/ CMcC</p> <p>CMcC</p>
5.0	<p>Update from sub-group: Education Treatment room nursing</p> <p>Deirdre took colleagues through the draft competencies and suggested education requirements. Dr David Ross questioned the status of the document in terms of GPs and Nurses having to support and undertake the education requirements. The Steering Group members agreed that this should be clarified at the</p>	

	<p>beginning of the document.</p> <p>Deirdre sought clarification on a number of queries and the following were agreed:</p> <ul style="list-style-type: none"> • Family Planning was not included • Include investigations • Remove INR • Indicate the additionality of education/development required after point of registration • All the documents should sit together in one Framework. <p>General Practice nursing</p> <p>Deirdre took colleagues through the General Practice Nurse education/development requirements for General Practice Nurses and the following were agreed:</p> <ul style="list-style-type: none"> • Introductory text to include set up clinics, in support of the Senior Practice Nurse • Spirometry not in core but if going to do Spirometry, they practitioner must have relevant training • Keep term “patient” • Keep self-care – this is important • Nurse Led clinics require relevant training - move long term conditions from left column of competencies into right column for education/development as relevant • Sexual/reproductive health is core • Travel health not core <p>Approval for inclusion of mental health in competencies. Maura advised that she and David are exploring a brief intervention approach (7 day credentialed mental health programme) for General Practice Nurses delivered in Auckland, New Zealand. This programme is not mandatory for all General Practice Nurses but those with a specific interest. Deirdre advised that the new NMC standards for pre-registration nurses will include developing skills in motivational interviewing etc.</p> <p>Maura highlighted the need for our strand of work to keep in touch with the PHA’s Primary Care Nursing Steering Group chaired by Mary Hinds; NIPEC has a place on that Group as do David, Linzi McIlroy and Rose McHugh. Cathy reported that at the last meeting Mary asked that our Education sub-group would advise Siobhan McIntyre of the education requirements for Treatment Room Nurses and General Practice Nurses as there was money available to fund relevant education. Deirdre has been unable to reach Siobhan to provide an update. The need for Nursing students to access placements in Primary Care/General practice via a similar approach to medical students was discussed. NIMDTA uses a sub-deanery model engaging with practices within</p>	<p>DO’D/ CMcC</p>
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	<p>a GP Federation.</p> <p>Deirdre and the Education sub-group to complete the changes agreed for the documents and develop competencies and relevant education/development requirements for Senior General Practice Nurses.</p>	<p>D O'D/ CMcC</p>
<p>6.0</p>	<p>Roles/core competencies & education requirements for Nursing Assistants</p> <p>Maura sought the views of the members of the Group and it was agreed that this piece of work should be commenced before development of Job Descriptions for the Treatment Room Nurses and General Practice Nurses. Linzi agreed to Chair this sub-group.</p>	<p>LMcI/ CMcC</p>
<p>7.0</p>	<p>Development of General Practice Nurse section of Career Pathway Website</p> <p>To be deferred until components have been developed.</p>	
<p>10.0</p>	<p>Date & time of next Steering Group meeting</p> <p>A trawl for dates for the next Steering Group meeting will be emailed to members, for September 2018.</p>	<p>CMcC</p>