

NORTHERN IRELAND PRACTICE AND EDUCATION COUNCIL FOR NURSING AND MIDWIFERY

PROJECT STEERING GROUP DEVELOPMENT OF AN ADVANCED NURSING PRACTICE FRAMEWORK

Fourth Meeting Tuesday, 8 April 2014 at 2.00pm

Attendance

Brenda Creaney, Belfast HSC Trust (Chair)	BC
Catriona Campbell, CEC	CC
Dr John Collins, NIMDTA	JC
Roisin Devlin, RCN Board	RD
Lynn Fee, Southern HSC Trust	LF
Elizabeth Graham, Northern HSC Trust	EG
Linda Johnston, Queens University Belfast	LJ
Caroline Lee, DHSSPS	CL
Moira Mannion, Belfast HSC Trust	MM
Donna McConnell, University of Ulster	DMcC
Cathy McCusker, NIPEC, (Project Lead)	CMcC
Sharon McGinn, CEC	SMcG
Siobhan McIntyre, PHA/HSCB (teleconferencing)	SMcI
Sharon McRoberts, South Eastern HSC Trust	SMcR
Annetta Quigley, Western HSC Trust	AQ
Dr Vinod Tohani, NIPEC Council Member	VT

Apologies

Linzi McIlroy, RCN

Draft Action Notes

Item No	Notes	Action by CMcC unless otherwise recorded
1	Welcome Brenda Creaney welcomed everyone to the meeting. Brenda also welcomed Sharon McGinn who was work-shadowing Catriona Campbell as part of her professional development.	
2	Apologies Apologies as noted above.	



3 Notes of the meeting held on 4 February 2014

Lynn Fee advised of a typo on page 2 of the previous notes insert "medical" to read non-medical prescribing. With this amendment the notes were agreed.

Matters Arising

Brenda asked that Cathy contact RQIA to clarify their nominated representative to attend Project Steering Group meetings, in replacement of Christine Goan.

4 Feedback from workshop on 8 April 2014

Brenda thanked the Group members for their contribution at the morning workshop. The workshop was well-received by delegates and there was good engagement with the group exercises which was helpful to facilitate the refinement of the draft *Framework*. Brenda requested that an email be drafted to Executive Directors of Nursing to thank them for supporting the workshop with so many delegates and advising them of a future workshop on 3 June 2014.

Brenda asked the sub-group to meet and make the refinements to the draft *Framework* from feedback received at the workshop, including the development of high level competency statements. It was agreed that QUB would be represented on the sub-group and Linda Johnston would confirm the nomination. The revised draft *Framework* is to be circulated to delegates, Steering Group members and Executive Directors of Nursing and their Nursing Teams to allow for feedback prior to the next workshop.

5 Feedback regarding Supervision for Advanced Nurse Practitioners

Cathy tabled a note of the meeting held between Professors Pascal McKeown and Linda Johnston, and also Moira Mannion, Caroline Lee and Cathy McCusker. The notes of the meeting will be emailed to Group members with the draft action notes from today's Steering Group meeting.

The issues and challenges referred to in the note were as follows:

- Need support for Advanced Nurse Practitioner role from Chief Medical Officer, Trust Medical Directors, NIMDTA and other relevant HSC organisations
- Supervision relevant to the area of practice (requirements from medical colleagues) needs to be funded while the practitioner is undertaking the Advanced Nursing Practice master's degree and following it
- A requirement to quantify the amount of time required supervision, in the draft Framework and to ensure it is adequately funded in order to get medical buy-in.



- Need for service to identify where Advanced Nurse Practitioner posts are required
- Only those employed in the Advanced Nurse Practitioner role can use the title
- Advanced Nursing Practice is not a recordable or registerable qualification.

Brenda asked that all members of the Group ensure that the impact of the requirements for supervision for Advanced Nurse Practitioners which will be defined in the draft *Framework* should be discussed with their HSC Trust Senior Executive Teams including their medical director colleagues. Brenda has already done this in Belfast HSC Trust.

LF EG SMcR AQ

Dr John Collins confirmed that he had spoken with the Chief Executive of NIMDTA, Professor Keith Gardiner and he is supportive of the Advanced Nurse Practitioner role. He confirmed that NIMDTA was of the view that due to the probable small numbers of Advanced Nurse Practitioners they could be accommodated within the training of middle grade doctors.

Caroline Lee confirmed that the Chief Nursing Officer (CNO) had spoken with the Chief Medical Officer and she had his support for the Advanced Nurse Practitioner role. Siobhan McIntyre reported that her conversation with one of the GP advisors in the Board raised concerns about the need for funding to enable GP support for supervision of Advanced Nurse Practitioners in Primary Care. Siobhan agreed to speak with some more Medical colleagues in HSCB, including Drs Margaret O'Brien, Carolyn Harper and Sloan Harper.

SMcI

Brenda highlighted the importance of have a service commissioning plan which is married with the education commissioning plan to ensure there is adequate planning to facilitate the introduction into service of Advanced Nurse Practitioner posts. Moira Mannion reported that Agenda for Change has a clause within it to enable the introduction of trainee posts – thus supporting individuals to attain their master's degree if appointed to the Advanced Nurse Practitioner post without it.

John advised that to help F2 doctors determine their career pathway preference, NIMDTA facilitate them to undertake a "taster module" where they watch and observe senior medical colleagues in their preferred clinical speciality.

Elizabeth Graham proposed the use of the Learning Agreement Templates, already in HSC trusts. These could be adapted to incorporate work shadowing opportunities. Dr Vinod Tohani



	reiterated the importance of organisations supporting advanced nurse practitioners into the role and during their career in it. Moira also referred to the register held in Business Services Organisation with the names of all non-medical prescribers. She suggested that a similar register could be replicated for Advanced Nurse Practitioners to keep a record of continuing professional development.	
6	Review Progress against Project Plan The project plan was reviewed and achievement of the objectives remains on track.	
7	Next steps and Update for CNO Caroline to share with CNO the previous CNO update and notes from meeting with Professor Pascal McKeown. Cathy to provide an update for CNO on the Advanced Nursing Practice Workshop, circulate to Group members for any additional comment, prior to sharing with CNO.	CL
	The venue for the next workshop to be determined depending on cost and proposed workshop numbers. Registration planned for 9.30am and workshop to commence at 10.00am.	
8	Date and time of next meeting Next meeting 3 June 2014 at 2pm to follow on from Workshop. Post-meeting: the venue for the next meeting is confirmed as Room D2 video conferencing room, Castle Buildings, DHSSPS.	
9	Any other business No other business	