

November 2018

# SCAN

**S**enior Nurse/Midwife **C**urrent **A**wareness from **NIPEC**

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**Make sure you are ready for NMC revalidation: to create and maintain your online portfolio visit: <https://nipecportfolio.hscni.net>**

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## **NIPEC Professional Officer Recruitment**

NIPEC is recruiting one Professional Officer Band 8A. Go to <https://ww.hscrecruit.com/Erec/browse> Closing date is 4 pm on 12 November 2018. Contact person is [frances.cannon@nipec.hscni.net](mailto:frances.cannon@nipec.hscni.net)

## **NIPEC PACE NEWS**

NIPEC publishes 1st Edition of Recording Care PACE News. Find out about what is happening in your organisation about nursing care planning

<http://www.nipec.hscni.net/resource-section/improve-record-keeping/pace/>

## **NIPEC Annual Conference 2019**

Planning for NIPEC's annual conference in 2019 has started! The conference will be held on Wednesday 6 March 2019 in Craigavon Conference and Civic Centre. More details about the conference programme to follow. Save the date in your diary

<http://www.nipec.hscni.net/save-the-date-nipec-conference-2019/>

## **NIPEC Stakeholder Engagement Events**

Thanks to all those who attended our stakeholder events, and to the Executive Directors of Nursing, who hosted us in HSC Trust locations throughout NI. Thanks to all those who completed our survey on NIPEC resources – the results of this will be shared with NIPEC Council members at the November Business Planning workshop.

## **Nursing and Midwifery Career Pathway website**

Are you thinking of a change in direction or a promotion, visit Northern Ireland's career pathway website for nurses and midwives, to find out more about career pathways open to you and hear from nurses and midwives in jobs that may interest you:

<http://www.nursingandmidwiferycareersni.hscni.net/>

A new addition is:

### **Southern HSCT Older People's Nursing Services**

This video was shared at the Celebratory event for PHA's Project Retain supported by the Burdett Trust on 24 October 2018

<http://www.nipec.hscni.net/resource-section/older-peoples-nursing/older-peoples-nursing-and-inspirational-stories/>

Would you like to promote your area of practice or setting within which you work? For more information contact [cathy.mccusker@nipec.hscni.net](mailto:cathy.mccusker@nipec.hscni.net)

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# POLICY/STRATEGY

“ *Sound strategy starts with having the right goal* ”  
*Michael Porter*

## UPDATES, KEY PUBLICATIONS, EVENTS

### A Neighbourhood District Nursing Model of Care

The Department of Health is supporting the testing of a prototype model for a comprehensive 24 Hour District Nursing Service, being led by Public Health Agency. The Neighbourhood District Nursing Model of Care is based on a new Neighbourhood District Nursing Team which will be an integral part of the enhanced multi-disciplinary primary care team. The prototype model of care will be tested in identified areas within the Primary Care MDT initial roll-out sites, in the first instance, in South Eastern Trust with a Practice in the Down Federation and in the Western Trust with a Practice in the Derry Federation. Eileen McEaney, Executive Director of Nursing, Northern HSC Trust and Eleanor Ross, Assistant Director, PHA are co-chairing a Steering Group taking this work forward. *The District Nursing Framework 2018-2026* can be accessed on <https://www.health-ni.gov.uk/sites/default/files/publications/health/district-nursing-framework2018.pdf>

### NMC Register opens to Nursing Associates

Nursing and Midwifery Council is now in law the regulator for nursing associates in England. NMC will publish the finalised nursing associate standards in October 2018, will open the nursing associate part of NMC register in January 2019.

### NMC Fitness to Practise strategy

The NMC has published its new Fitness to Practise strategy and it will launch its full service in October 2018. It has new criteria for when a case needs to be heard at a hearing, with the aim of resolving more cases at meetings, and only holding full hearings in exceptional circumstances. For more information go to <https://www.nmc.org.uk/concerns-nurses-midwives/fitness-to-practise-a-new-approach/>

### NMC Return to Practice Consultation

The NMC has launched its return to practice consultation on 24 September 2018 with a closing date of **16 November 2018**. Have your say on how nurses and midwives can re-join, or remain on, NMC register after time away from practice at <https://www.nmc.org.uk/rtp-consultation>

### #StayWellNI

PHA want help promoting the flu vaccine and encouraging people in the eligible groups to get vaccinated. View the Stay Well e-zine, which provides information on the vaccination programme <http://www.publichealth.hscni.net/sites/default/files/2018-10/Stay%20Well%20e-zine%20issue%201%202018.pdf>

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# GOVERNANCE

*“The governance framework is there to encourage the efficient use of resources and equally to require accountability for the stewardship of those resources”*

*Sir Adrian Cadbury*

## UPDATES, KEY PUBLICATIONS, EVENTS

### **Nursing and Midwifery Board of Ireland (NMBI) – Inactive File Disbandment**

The Nursing and Midwifery Board of Ireland (NMBI) is the Republic of Ireland regulator for the professions of the nursing and midwifery. In accordance with GDPR 2018, the inactive file comprising the contact details of nurses and midwives who are not in active practice will be disbanded in March 2019. If you are on a nurse or midwife on NMBI inactive file then you can

1. Remain on the NMBI Register in 2019 by paying an Annual Retention Fee (ARF) of €100;
2. Request to be voluntarily removed from the Register; or
3. Be removed for non-payment of the ARF, as part of the removal process in March 2019.

If you have any queries related to the above please call the NMBI helpline on 1890 200 116.

### **Learning Matters Newsletters**

The Public Health Agency and the Health and Social Care Board are committed to improving the quality of services in Northern Ireland and the Learning Matters Newsletter provides a method of sharing learning relating to serious adverse incidents, complaints, reviews and patient experience across Northern Ireland. If you have any comments or questions on the articles in the newsletter, please get in contact by email at [learningmatters@hscni.net](mailto:learningmatters@hscni.net) or by telephone on 0300 555 0114.

<http://www.publichealth.hscni.net/publications/learning-matters-newsletters>

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# QUALITY

“The standard you walk past is the standard you accept”

*Lieutenant General David Morrison*

## UPDATES, KEY PUBLICATIONS, EVENTS

### Applications to Join Q

Q is an initiative delivered by the Health Foundation and supported and co-funded by NHS Improvement. It is a network of support connecting people who have improvement expertise across the UK. Q's mission is to foster continuous and sustainable improvement in health and care, creating opportunities for people to come together as an improvement community to share ideas, enhance skills and collaborate to make health and care better.

Applications to join Q are open; register your interest at <https://q.health.org.uk/join-q/>

## ARTICLES

### Using data to show the impact of nursing work on patient outcomes

Leary, A. *Nursing Times*, October 2018, vol. 114, no. 10, p. 23-25

### A template to standardise support for children with nocturnal enuresis

Rogers, J. & McLean, H. *Nursing Times*, October 2018, vol. 114, no. 10, p. 33-35

### New guidance on how to define and measure pressure ulcers

Fletcher, J. & Hall, J. *Nursing Times*, October 2018, vol. 114, no. 10, p. 41-44

### A VIP pathway for vulnerable people receiving elective surgery

Crossley, R. et al. *Nursing Times*, October 2018, vol. 114, no. 10, p. 48-49

### The Relationships between use of quality-of-care feedback reports on chronic diseases and medical engagement in General Practice

Ahnfeldt-Mollerup, P. et al. *Quality Management in Healthcare*, October 2018, vol. 27, no. 4, p. 191-198

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# LEADERSHIP

“ True leadership lies in guiding others to success, in ensuring that everyone is performing at their best, doing the work they are pledged to do and doing it well ”

*Bill Owens*

## UPDATES, KEY PUBLICATIONS, EVENTS

### The Commonwealth Nurse

The Commonwealth Nurse is the official journal of the Commonwealth Nurses and Midwives Federation (CNMF) and is published bi-annually. The CNMF is a federation of national nursing and midwifery associations in Commonwealth countries. To submit your article for CN Number 59 follow the link

<http://www.commonwealthnurses.org/thecommonwealthnurse/index.html>

### Nursing Now

National groups exist to promote the aims of Nursing Now at a national level, in coordination with the Ministry of Health and existing nursing organisations. Countries are encouraged to tailor their campaigns around a specific set of goals which will improve nursing and empower nurses in that area. For more information about all the Groups including the Northern Ireland Group visit

<http://www.nursingnow.org/list-of-groups>

## ARTICLES

### Let's show the world the outer limits of what nurses can achieve

Agnew, T. *Nursing Standard*, October 2018, vol. 33, no. 7, p. 14-17

### BME representation: how to speed up the 'glacial' pace of change in the NHS

Jones-Berry, S. *Nursing Standard*, October 2018, vol. 33, no. 7, p. 19-21

### Effectively prioritising tasks is key to good leadership

Kent, C. *Nursing Times*, October 2018, vol. 114, no. 10, p. 17

### I had depression and was running a mental health trust

Pearce, L. *Nursing Standard*, November 2018, vol. 33, no. 8, p. 28-29

### Role of front-line nurse leadership in improving care

Whitby, P. *Nursing Standard*, November 2018, vol. 33, no. 8, p. 30-34

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# WORKFORCE

“ *Workforce development is about getting the right people, the right skills for the right jobs at the right time* ”

*Anon*

## UPDATES, KEY PUBLICATIONS, EVENTS

### Parenting NI

Parenting NI is a parenting support charity providing free personalised support for parents across Northern Ireland since 1979. Parenting NI's services, including its helpline (0808 801 0722), are designed to help anyone in a parenting role. Parenting NI can help with issues relating to children's behaviour, mental health, discipline, friendships and bullying and much more. Support is free at the point of use to parents. For more information go to <https://www.parentingni.org/>

## ARTICLES

### Violence against nurses: tougher penalties are just the first step

Ely, J. *Nursing Standard*, October 2018, vol. 33, no. 7, p. 35-37

### How to inspire and innovate at work

Allen, D. *Nursing Standard*, October 2018, vol. 33, no. 7, p. 38-41

### Developing resilience: the role of nurses, healthcare teams and organisations

Barratt, C. *Nursing Standard*, October 2018, vol. 33, no. 7, p. 43-49

### Prison nurse calls for more positive view of the sector

Stephenson, J. *Nursing Times*, October 2018, vol. 114, no. 10, p. 10-12

### Using a positive practice environment framework to support recruitment

Pauley, T. & Fox, C. *Nursing Times*, October 2018, vol. 114, no. 10, p. 26-28

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# PROFESSIONAL DEVELOPMENT

*“All that is valuable in human society depends upon the opportunity for development accorded the individual”*

*Albert Einstein*

## UPDATES, KEY PUBLICATIONS, EVENTS

### New Research Report

NSPCC Northern Ireland, the Community Practitioners and Health Visitors Association (CPHVA) and the Royal College of Midwives (RCM) are launching this new research report on **Monday 26 November at 12.00pm – 2.30pm**, 2<sup>nd</sup> floor, NSPCC NI Regional Office, The Lanyon Building, Jennymount Business Park, North Derby Street, York Road, Belfast, BT15 3HN. **RSVP** by Wednesday 21 November **with your name, job title and organisation** details to: [caroline.weir@nspcc.org.uk](mailto:caroline.weir@nspcc.org.uk)

### RCN Education Forum National Conference & Exhibition 2019

RCN are calling for abstracts for concurrent presentations, posters, ViPERs and symposia, running for the RCN Education Forum National Conference & Exhibition 2019, which takes place on 12 – 13 March 2019 in Bristol. The call for abstracts is open to RCN members and non-members from across the UK and overseas, who have a contemporary project, initiative or piece of research to share which promotes innovation in nursing education and practice in all fields of healthcare covering pre and post-registration nursing.

Abstract themes:

- Health and wellbeing
- Leadership in nursing education and professional development
- Learning, teaching and assessment
- Partnership working and collaboration
- Practice education
- The student experience

For further details and to submit visit: [www.rcn.org.uk/RCNED19](http://www.rcn.org.uk/RCNED19)

### Marie Curie & South Eastern HSC Trust Palliative Care Conference

Ethical Challenges of the 21<sup>st</sup> Century Palliative Care Conference being held on 15 November 2018, Riddell Hall, Queen's University Belfast. Get in touch to register your interest in attending or for more information [geraldine.parton@setrust.hscni.net](mailto:geraldine.parton@setrust.hscni.net)

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## UPDATES, KEY PUBLICATIONS, EVENTS

### You are the panel

What should happen to a nurse who incorrectly distributed medicines to residents?

What is your verdict? Go online to check what really happened:

<https://www.nursingtimes.net/news/youre-the-panel>

### Queen's Nursing Institute

#### Transition to Care Home Nursing (2018)

This resource is intended for registered nurses who may have overall responsibility for nursing within the care home environment, as well as educators, students, and unregistered carers who work in this setting. As with its other Transition resources, the QNI recommends that the Transition to Care Home Nursing is used with the support of an experienced mentor.

<https://www.qni.org.uk/resources/transition-care-home-nursing/>

#### Standards for Community Children's Nurse Education and Practice (2018)

These new voluntary Standards were launched at the QNI Conference in London on 25th September. The QNI and QNIS worked together with leading experts to develop the new voluntary standards, to support Community Children's Nurse (CCN) education and practice in all four countries of the UK. The standards make explicit the practice expectations of Community Children's Nurses on completing a Specialist Practice Qualification (SPQ).

<https://www.qni.org.uk/wp-content/uploads/2018/09/QNI-and-QNIS-voluntary-standards-for-CCN.pdf>

## ARTICLES

### Genes and chromosomes 4: common genetic conditions

Knight, J. & Andrade, M. *Nursing Times*, October 2018, vol. 114, no. 10, p. 54-58

### Mum's wish to give her body to science compounded my grief when she died

Edge, C. *Nursing Standard*, November 2018, vol. 33, no. 8, p. 60-62

### Recognising and managing delirium in patients receiving palliative and end of life care

Logan, J. *Nursing Standard*, November 2018, vol. 33, no. 8, p. 63-68

### Assessment, management and prevention of urinary tract infections in men

Bardsley, A. *Nursing Standard*, November 2018, vol. 33, no. 8, p. 76-82

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# CLINICAL PRACTICE

“*Clinical practice is not a science but an endeavour that uses science. Good science is necessary but insufficient for good practice*”

*Nuala P. Kenny*

## UPDATES, KEY PUBLICATIONS, EVENTS

### Midwives wanted for survey on advising pregnant women about alcohol

The research team from University of Edinburgh and University of Hull, is looking for midwives to fill in a survey about advising pregnant women about alcohol. The aim of the research is to identify potential barriers for discussing alcohol in antenatal care across the UK that will help midwives, women and their babies, partners, and families.

The survey closes on 30 November 2018 and anyone completing it has the opportunity to enter into a prize draw to win £100 John Lewis vouchers. Any questions can be addressed to the Principal Investigator, Lisa Schölin, at [lisa.scholin@ed.ac.uk](mailto:lisa.scholin@ed.ac.uk). The link to the survey is: [https://edinburgh.eu.qualtrics.com/jfe/form/SV\\_3jwTQ2kbjC9Tug5](https://edinburgh.eu.qualtrics.com/jfe/form/SV_3jwTQ2kbjC9Tug5)

## ARTICLES

### Parkinson’s disease: symptoms, treatment options and nursing care

Cotterell, P. *Nursing Standard*, October 2018, vol. 33, no. 7, p. 53-58

### Role of the nurse in stroke rehabilitation

Clare, C.S. *Nursing Standard*, October 2018, vol. 33, no. 7, p. 59-66

### Our youth obsessed culture distorts attitudes to ageing skin

Garrett, D. *Nursing Standard*, October 2018, vol. 33, no. 7, p. 67-68

### Preventing the development of heel pressure ulcers

Davies, P. *Nursing Standard*, October 2018, vol. 33, no. 7, p. 69-76

### Preventing, identifying and managing measles outbreaks

Smith, K. *Nursing Times*, October 2018, vol. 114, no. 10, p. 18-19

### Use of urodynamics to diagnose continence problems in children

Clothier, J. *Nursing Times*, October 2018, vol. 114, no. 10, p. 29-32

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## ARTICLES

### **Management of ascites in patients with liver disease**

Mortimore, G. *Nursing Times*, October 2018, vol. 114, no. 10, p. 36-40

### **Respiratory rate 5: using this vital sign to detect deterioration**

Wheatley, I. *Nursing Times*, October 2018, vol. 114, no. 10, p. 45-46

### **Association of health literacy with health information-seeking preference in older people: A correlational, descriptive study**

Kim, S. *Nursing & Health Sciences*, February 2018, vol. 20, no. 3, (2018) p. 355-360

### **Exploring health promotion and health education in nursing**

Whitehead, D. *Nursing Standard*, November 2018, vol. 33, no. 8, p. 38-44

### **Current approaches to HIV prevention, treatment and care**

Evans, D.T. & Dukes, M. *Nursing Standard*, November 2018, vol. 33, no. 8, p. 45-52

### **Power to the patient**

Snell, J. *Nursing Standard*, November 2018, vol. 33, no. 8, p. 70-72

### **Breaking the taboo around faecal incontinence**

Stackhouse, K. *Nursing Standard*, November 2018, vol. 33, no. 8, p. 73-75

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