

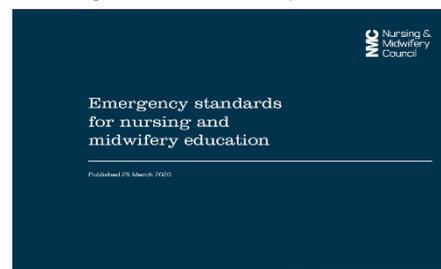
### Future Nurse Future Midwife (FNFM) and COVID-19

In light of the unprecedented situation regarding COVID-19 and the pressures staff are currently facing in practice, the work of the FNFM Implementation Project will continue to be tailored in response to service reconfigurations and changes.

This FNFM Communication provides an overview of updated regional action plans to help those who support students in practice and broader FNFM activities.

### COVID-19 Arrangements

On the 25<sup>th</sup> March 2020 the NMC published [Emergency Standards for Nursing and Midwifery Education](#). These standards are intended to provide flexibility during the COVID-19 response to allow for learning in practice to continue. This includes the immediate implementation, across all pre and post registration programmes, of the Standards for Student Supervision and Assessment (SSSA) NMC 2018. For further information on the implementation of the Emergency Standards in Northern Ireland visit the NIPEC FNFM COVID-19 webpage [here](#).



### Updates on FNFM Activity

#### NMC Approval Visits to Universities

- Recent NMC approval visits to Approved Education Institutes (AEIs) have progressed using video conference arrangements due to the COVID-19 response. All approval visits for nursing programmes across the three AEIs in Northern Ireland (NI) have now been successfully completed for nursing. As part of the approval process the NI FNFM documents and resources were reviewed by the NMC; positive feedback and a number of commendations were reported, particularly regarding the AEIs' partnership working with stakeholders and practice learning partners. Congratulations and thank you to all our colleagues involved in preparing for these approval visits.
- It is worth noting the first two stages of the approval process apply to both nursing and midwifery, putting midwifery in a good position going forward for their approval visit. A date for the NMC approval visit for Queen's University Belfast (QUB) pre-registration Midwifery programme is being arranged.

#### Implementation Workshop – Nursing

An Implementation Workshop was hosted on the 10<sup>th</sup> February 2020 in Mossley Mill as a follow-on event from an initial workshop on the 6<sup>th</sup> September 2019. The event focused on the readiness of organisations for Future Nurse implementation and was well attended by representatives from key stakeholder organisations. The workshop presentation is available [here](#) and includes:

- The Practice Learning Environments Educational Audit
- The content of the Practice Supervisor and Practice Assessor Preparation Programmes
- Curriculum (Nursing) update
- Northern Ireland Practice Assessment Document - NIPAD (nursing)
- Reporting arrangements on Organisational Readiness

Similar implementation event/s for Midwifery will be held in time, as resources and products are developed.

## Practice Learning Environment Educational Audit

As part of organisational readiness all Practice Learning Environment Educational Audits (PLEEAs) were scheduled to be completed by the end of April 2020. Due to the current COVID-19 response it is recognised that this deadline is challenging and the completion date has now been extended. The PLEEAs will be progressed at a pace appropriate to the current staffing and capacity restrictions under the COVID-19 response requirements within practice and will continue to be monitored via organisational readiness reporting.

## Future Midwife

On the 15<sup>th</sup> of January 2020 the NMC held the first of the four UK country launches in NI of the new [Midwifery Standards](#) 'My Future, My Midwife' The celebratory event, held in Riddle Hall QUB was attended by key stakeholders from across NI and marked the culmination of two years of work engaging with women, midwives, student midwives and other health professionals to transform midwifery care for everyone.



## FNFM Midwifery Expert Reference Group

Since the launch of the new Midwifery Standards, the FNFM Midwifery Expert Reference Group (MERG) held a workshop on the 27<sup>th</sup> of February 2020 to explore the actions required to support the planned implementation of the Midwifery Standards (NMC 2019) from September 2021.



The workshop included a presentation on the Midwifery Ongoing Record of Achievement (MORA) which will be used to evidence midwifery students' practice learning in NI. The MORA has been developed in consultation with a number of Universities and Practice Partners from across the UK, including NI, by the Midwifery Practice Assessment Collaborative (MPAC). Further information on the MERG workshop and presentations are available at [Future Nurse Future Midwife – NIPEC](#).



## Independent and Voluntary Sector

A Task and Finish Group has been established to specifically focus on increasing the capacity of practice learning opportunities within the Independent and Voluntary Sector. The Terms of Reference have been agreed; group meetings and work will be progressed as appropriate within the COVID-19 response. If you would like further information or are interested in supporting students in your organisation details are available [here](#).

## FNFM Roadshows

Due to industrial action in late 2019 and the recent COVID-19 response a number of FNFM Roadshows were required to be stood down. In total 558 registrants and colleagues attended the roadshows including representatives from the HSC Trusts, the Independent Sector, AEs and wider HSC organisations. The Roadshow [presentation](#) will remain available on the NIPEC website. Registrants are now encouraged to speak with their nominated person (ward sister/change nurse, team leader or manager) about enrolling on a Practice Supervisor Practice Assessor Preparation Programmes as detailed below.

## **FNFM Practice Supervisor Practice Assessor Preparation Programmes (Nursing)**

### ***Practice Supervisor Practice Assessor: Transitioning Programme (Nursing)***

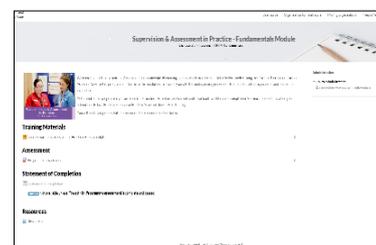
We are pleased to advise that the Practice Supervisor Practice Assessor Transitioning e-learning Programme is now available at the [Health and Social Care \(NI\) Learning Centre](#) and is accessible to both the HSC Trusts and the Independent Sector. This programme is designed for current (nursing) mentors, sign-off mentors and practice teachers who will transition to the roles of Practice Supervisor and Practice Assessor. The programme will take three hours to complete.



Alternatively, participants can choose to attend a half day face to face workshop which will be advertised and delivered as appropriate (post COVID-19) by the PETs in the HSC Trusts or by the AEIs/Universities for the Independent Sector.

### ***The Practice Supervisor Practice Assessor: New to Role Programme (Nursing)***

The Practice Supervisor Practice Assessor: New to Role Programme is designed for registrants who have never formally supported students. This programme will be available via two options, e-Learning or a Blended Learning format.



- **Option 1** complete via **e-Learning** at [Health and Social Care \(NI\) Learning Centre](#). This e-Learning programme will be available **from the 31st May (allow 5 hours to complete)**
- **Option 2** complete via **Blended Learning** which includes a mandatory one hour e-Learning Module 'Supervision & Assessment in Practice: The Fundamentals' which is available **now** via the [Health and Social Care \(NI\) Learning Centre](#). This is in preparation for a one day face to face workshop – which will be advertised and delivered (when appropriate, post COVID-19 response) by the PETs in the HSC Trusts and via AEIs/University for the Independent Sector.

**Please note:** For those who are supporting students undertaking post-registration programmes the aligned University will provide updates on changes in the programme specific Practice Assessment Documents. Currently the Transitioning Preparation Programmes and the New to Role programmes-(delivered via face to face workshop) are prepared, however due to the COVID-19 response it is recognised that the face to face delivery of these programmes is challenging due to the requirements for social distancing. This will remain under review.

### ***Preparation Programmes Frequently Asked Questions***

A Practice Supervisor Practice Assessor Preparation Programme FAQ & Flow Chart will be available by the 31<sup>st</sup> May and uploaded to the [NIPEC FNFM Resources Page](#) to guide you through the options available and ensure you complete the correct programme.

### **FNFM Communication**

Previous FNFM Communications can be viewed [here](#). If you would like to be included in future FNFM communications please send an email with this request to [Leanna.Kent@nipec.hscni.net](mailto:Leanna.Kent@nipec.hscni.net)

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Please also visit us at  <https://www.facebook.com/nipec/>

or  @nipec\_online

FNFM Website: <https://nipec.hscni.net/services/fnfm/>



### Keeping You Updated

The FNFM Professional Officers will be available to keep you updated via the HSC Trusts' communication hubs and intranet.

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