

What is Future Nurse Future Midwife (FNFM)?

In May 2018 the NMC published ambitious [new education standards](#) to shape the future of nursing and midwifery for future generations. The Chief Nursing Officer, Charlotte McArdle, has asked NIPEC to lead a programme of work to support the DoH in its oversight in introducing the new standards.

The new Future Nurse Future Midwife (FNFM) standards and proficiencies raise the ambition in terms of what's expected of a nurse and midwife at the point of registration and will give nurses and midwives the knowledge and skills they need to deliver excellent care across a range of settings now and in the future - for the benefit of people, families and communities.

Gateway One

Presently the main priority for all the FNFM work streams is the preparation of evidence to submit for validation of the 2020 pre-registration programmes. A series of four submissions are required from the Approved Education Institutions (AEI's)/Universities and their Practice Partners to ensure that the FNFM programmes meet all of the NMC standards. The first deadline to submit evidence is the 30th April 2019 and is called Gateway One. Over the coming months more detailed evidence will be submitted until all four Gateways have been met.

Future Midwife – Consultation

The NMC Future Midwife consultation commenced on the 12th February and will run to 9th May 2019. Click [here](#) to view more information and to participate in the consultation. NIPEC held a Future Midwifery Consultation Event on the 17th April in the Hilton Hotel, Templepatrick 2:00pm - 4.30pm. There was a great response to the event and presentation can be found [here](#).

FNFM Professional Officers

A warm welcome to Bernadette Gribben, NIPEC, who will be working as a FNFM Professional Officer in an interim capacity with Kathy Fodey, PHA, to support the Independent/ Primary Care



Sector to implement FNFM.

We also welcome Rhonda Brown who will be joining as the Belfast Trust FNFM Professional Officer. We say a sad farewell to Lynn McKeown and thank her for all her work.



FNFM Work Stream Updates

Curriculum Development (CD) Co-Chairs: Heather Finlay Nursing Officer, DoH and Frances Cannon, NIPEC. This work stream aims to ensure that the 2020 Nursing and Midwifery curriculum aligns to NI Strategic Policy and Transformation Agenda.

The Adult Curriculum Development Workshop took place on the 3rd April. This was the final workshop relating to the four fields of nursing practice. An event was also held in relation to Non-Medical Prescribing. These workshops have provided an opportunity for front line staff to hear how the 2020 Nursing curricula reflects the NI Strategic Policy and Transformation Agenda. All the presentations from the events can be accessed [here](#).

A Midwifery Curriculum Development Workshop will follow when the Future Midwife standards are finalised and agreed by NMC.

Practice Assessment Document (NIPAD) Co-Chairs: Dr. Neal Cook, UU and Kathy Fodey, PHA. This work stream is developing a regional PAD which will be applicable across all the fields of nursing practice and potentially midwifery.

The PAD will now be known as the NIPAD. The development of an outline framework is now complete and the adult nursing proficiencies are currently being populated within the NIPAD. Work is now underway to populate the proficiencies within the other three fields of nursing.

A small task and finish group are developing a NIPAD Handbook to guide nursing students and those who support them in how to use the NIPAD. This will optimise the quality of practice learning and ensure safe, fair and effective assessments of student performance. The draft NIPAD Handbook is currently out for comment.

Practice Learning Environments (PLE) Co-Chairs: Donna Gallagher, OU will now be joined by Sharon McRoberts SEHSCT as Lynn Woolsey will be taking up a new position in SHSCT. We wish Lynn every success in her new role and warmly welcome Sharon to the FNFM project.

The PLE work stream aims to explore how current practice placements could be enhanced and broadened in the context of the new NMC standards. PLE is taking forward work in developing the FNFM classification of student placements which details the learning environments where the student is likely to achieve their proficiencies.

The Education Audit used to quality assure the practice learning environment is being reviewed and updated in light of feedback provided at the FNFM Practice Learning Environment Workshop.

The student feedback/evaluation questionnaire which provides feedback on the students experience is being updated to reflect the new NMC Education Standards.

Standards for Student Supervision & Assessment (SA) Co-Chairs: Dr Karen McCutcheon, QUB and Clare Marie Dickson, SEHSCT. This work stream aims to agree a regional model for student supervision and assessment from September 2020.

This work stream has agreed the NI Model for student supervision and assessment for NMC approved programmes from September 2020. Roles and responsibilities are currently being confirmed for:

- Practice Supervisor
- Practice Assessor
- Academic Assessor

A Nominated Person will also be identified to co-ordinate the supervision of students at a local level. Preparation programmes regarding these roles are currently under development. Further information detailing the role is currently being prepared and will be shared across all organisations.

Engagement and Communication (EC) Chair: Brendan McGrath, WHSCT. The aim of this work stream is to deliver effective communication that is accurate, timely, relevant and reliable through a range of formats.

FNFM Professional Officers will be available to keep you updated via the HSC Trusts' communication hubs and intranet.

To keep updated on FNFM developments please note the following contacts for your Trust or organisations:

Your Organisation	Your Key Contact
Northern Trust	Kerrie McLarnon
Southern Trust	Sharon Conlan
Western Trust	Carol McGinn,
South Eastern Trust	Joanne Fitzsimons
Belfast Trust	Rhonda Brown
Independent Sector Primary Care	Bernadette Gribben (NIPEC)

If you would like to be included in FNFM communications please send an email to Lheanna.Kent@nipec.hscni.net

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