

Northern Ireland

Future Nurse Future Midwife

Communication Update – May 2021

Welcome to the May edition of the FNFM Communique – relevant to nurses and midwives, their employers, student nurses and midwives and all who support these students in practice. Background information on the FNFM programme of work is available [here](#).

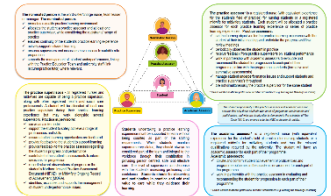
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The NIPEC website has recently been redesigned and the FNFM webpage has been refreshed with additional information and project subpages. Use the links to the right to browse the FNFM web pages.

FNFM Practice Learning Environments (PLEs) - Due to the impact of the Covid-19 response there have been additional pressures on ensuring PLEs for nursing and midwifery students. All managers in nursing and midwifery settings are reminded that the Chief Nursing Officer has asked the HSC to support student learning opportunities and increase the number of students that are currently accommodated. This is critical to the Health Minister's commitment to expand the nursing and midwifery workforce and increase the number of pre-registration nursing and midwifery places. The current pressures in the system are very much recognised and we are grateful to everyone involved in the vital work of supporting and facilitating student learning. Please contact your university or Practice Education Team to discuss further.



FNFM Publications – All audited nursing and midwifery practice learning environments are receiving two hard copy key documents - the 'Guide for those Responsible for Student Supervision and Assessment in Practice' and the 'SSSA Roles Infographic'. Trust PLEs will receive these through their Practice Education Teams and Non-HSC Trust Organisations will receive theirs through post and their University.



SSSA Support Sessions - Are you a staff nurse, midwife or a student? One of the ways you can access support or ask questions around the Standards for Student Supervision and Assessment (SSSA) is through weekly "drop-in" sessions and chat with a member of the PET and university. Contact your FNFM Link or PET for local sessions.

Non-HSC Trust Organisations Sector/Independent Sector - Planning is underway to provide additional FNFM information and support through established regional ECHO sessions from June 2021 – updates on accessing these will be available in due course.

NMC Consultation: Draft Standards for Community and Public Health Nursing - The NMC are currently hosting webinars regarding their review of post registration standards and the draft standards - you can register to attend a webinar [here](#).

Future Midwife

To ensure readiness in practice, ahead of the launch of Future Midwife in September 2021, the Midwifery Expert Reference Group (MERG) are monitoring the staff uptake of midwifery preparation programmes and increase of midwifery PLEs through monthly organisational readiness reporting.

Midwifery Practice Learning Environments (PLEs) – Work continues through this work stream to maximise student capacity in midwifery PLEs and to identify new PLEs to support student learning. Education audits of midwifery PLEs are currently underway to identify the opportunities available for students in relation to Continuity of Midwifery Care and Continuity of Carer proficiencies.

Midwifery Preparation Programmes – Midwifery preparation programmes are now available via HSC Learning, the two programmes are:

- **Transitioning:** for Midwives who are transitioning from Sign-off Mentor or have completed the SSSA Interim Pathway training in 2020 – preparation will include an update on the Future Midwife curriculum and an overview of the Midwifery Ongoing Record of Achievement (MORA)
- **New to Role:** for Midwives who are completely new to the role of Student Supervision and Assessment - this will include a module on the fundamentals of supervision and assessment, SSSA overview, scenario training, an update on the Future Midwife curriculum and an overview of the Midwifery Ongoing Record of Achievement (MORA).

Please note that delivery of preparation programmes in person via your PET may be limited due to the impact of current Covid-19 restrictions.

Electronic Midwifery Ongoing Record of Achievement (E-MORA) - Development of the EMORA is underway and it is expected to be available for use by midwifery students in practice from June 2021. Your Trust midwifery PEF and/or FNFM Link are involved with this work and will coordinate training with staff once available. Training for students will be advised through Queen’s University Belfast.

Future Midwife: Roadshows Update – Due to the impact of Covid-19 on group events the Future Midwife Regional Roadshows cannot be delivered in person. However, the MERG have arranged for a short video presentation that provides an overview of the Implementation of Future Midwife in Northern Ireland and signposts you to additional resources and information. Your Trust FNFM Link and the QUB teaching team have this resource and are currently making it available to staff and students – please contact them for further information.

Future Nurse Updates

Nursing Preparation Programmes - To date circa 9000 registered nurses have completed FNFM Practice Assessor Preparation Programmes. Use your HSC Learning Centre login to access these programmes. Nurses in Non-HSC Trust organisations can register with the HSC Leadership Centre for free – information on how to do this is [here](#). A small number of preparation programmes have been delivered via webinars/video platforms and in person (social distanced as appropriate) through Practice Education Teams and Universities.

Electronic Northern Ireland Practice Assessment Document (E-NIPAD) – Pre-registration Nursing students are now using the E-NIPAD in practice and development of the E-NIPAD for post-registration programmes has now commenced. Further information on using the E-NIPAD can be accessed through University colleagues or your PET.

Engagement and Communication - The FNFM Project Manager is Frances Cannon, Senior Professional Officer, NIPEC and can be contacted via Frances.Cannon@nipec.hscni.net. Previous FNFM Communications can be viewed [here](#). If you would like to be included in future FNFM communications please send an email with this request to Lheanna.Kent@nipec.hscni.net

Please also visit us at the [FNFM Website](#)  <https://www.facebook.com/nipec/> or  @nipec_online

FNFM Links - Link people have been identified for HSC Trust and Non-HSC Organisations. Non-HSC Organisations can also link with the Universities as appropriate.



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**Non-HSC
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