

NIPEC Conference – Enabling Professionalism
Wednesday 21st February 2018

Maximising Organisational Support for Professionalism

Dr Bob Brown
Executive Director of Nursing /
Director of Primary Care & Older People's Services



Western Health
and Social Care Trust

Four key enablers:

- Leadership enabling professionalism in practice
- Creating psychological safety and joy in the workplace
- Cultures that enable individual and collective flourishing
- Evidence informed practice, including professional judgement as a basis for action

Role Modelling Professionalism

Geraldine Byers
Divisional Nurse
Surgery



Belfast Health and
Social Care Trust

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respect & dignity



openness & trust



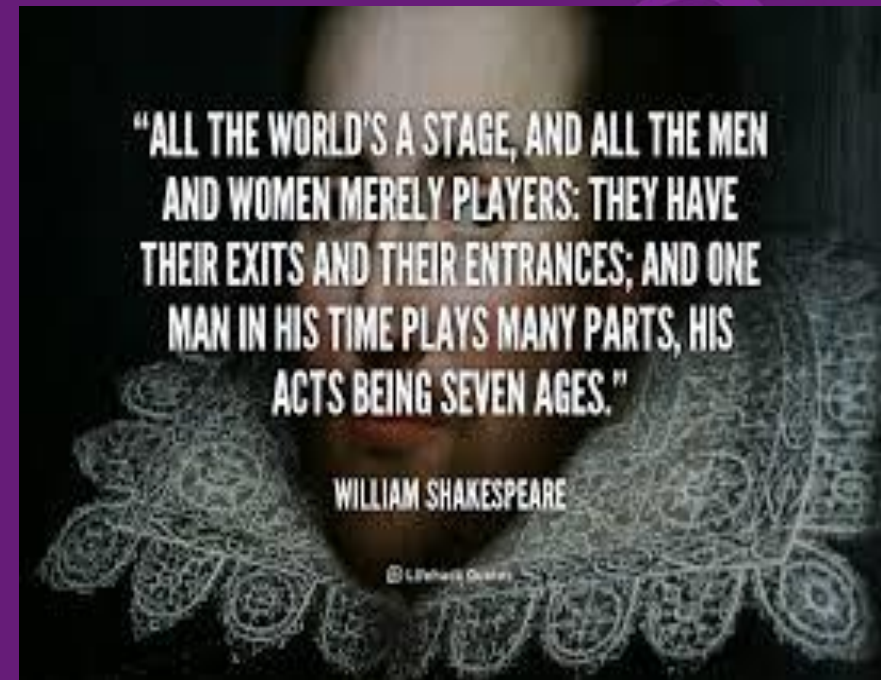
leading edge



learning & development



accountability



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Role Modelling Professionalism



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ENABLING NURSING PROFESSIONALISM AS A NURSE MANAGER

**URGENT CARE & TREATMENT CENTRE CARDIAC
ASSESSMENT UNIT
OMAGH HOSPITAL & PRIMARY CARE COMPLEX**

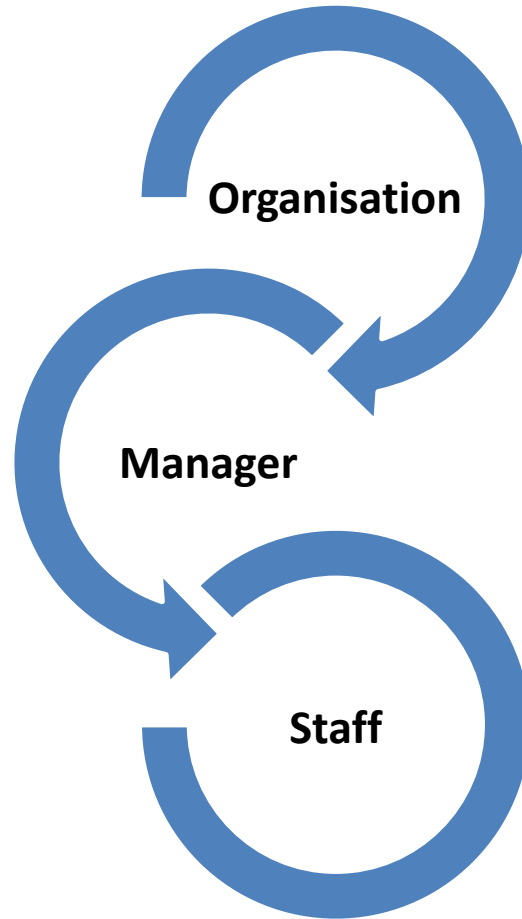
Urgent Care & Treatment Centre

- **24/7 service delivered by Nurse Practitioners supported by highly skilled staff nurses, health care assistants, clerical and support services staff.**
- **Shared facility with Treatment Room & GP Out of Hours.**
- **Assess, treat and discharge throughout the lifespan, a wide range of conditions e.g. minor burns, fractured hips, dislocations and wounds.**
- **Refer onto other specialities like Plastics, Orthopaedics, ENT, Emergency Department and GP Out of Hours.**
- **Approximately 18,000 patients per year.**

Cardiac Assessment Unit (CAU)

- **24/7 Nurse delivered service by Band 6 and 5 staff nurses, with clerical support and support services.**
- **Assess patients aged 16 and over, with unspecified chest pain. Stabilise, treat and discharge or refer to PCI Clinic, own GP or Consultant review.**
- **approximately 4800 patients a year of which:-**
 - **75% Nurse Led Discharge,**
 - **23% Consultant Led Discharge**
 - **2% CTMA**

Enabling professionalism is everyone's business



ENABLING PROFESSIONALISM TO NURSING AND MIDWIFERY PRACTICES

“Professionalism means something to everyone who works as a Nurse or Midwife. Being an inspiring role model working in the best interests of people in your care, regardless of which position you hold and where you deliver care, is what brings practice and behaviour together in harmony” NMC 2017

Professionalism in Midwifery

Southern Trust
Michelle Portis
NIPEC Conference
21/2/18

Promoting Patient Safety

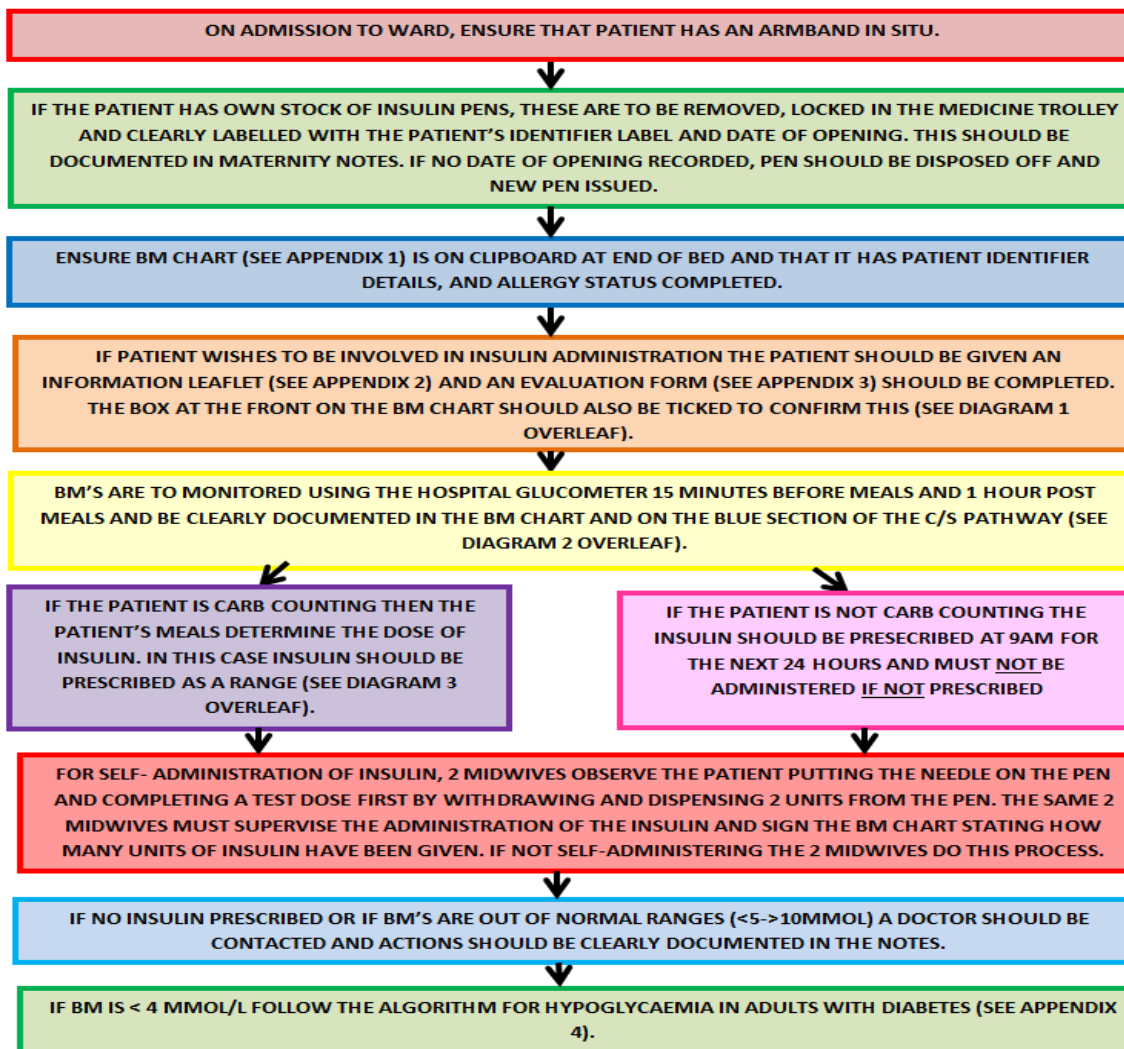




Diabetic Pack for Midwives



Management Of an Insulin Dependent Diabetic Mellitus as an In-patient



PLEASE REFER TO THE YELLOW DIABETIC FOLDER AT WARD LEVEL FOR FURTHER GUIDANCE AND DOCUMENTATION

West Sussex Monitoring Chart
 Medication record, prescription and administration for 4 weeks

GENERAL INFORMATION

Name: _____
 Address: _____
 Date of Birth: _____
 Sex: _____
 Referral Date: _____
 Referral From: _____

PRESCRIPTIONS

Drug Name	Strength	Dose	Frequency	Route	Start Date	End Date	Prescriber
Aspirin	75mg	1	od	PO	14/10	14/10	Dr. [Signature]
Paracetamol	500mg	1	qds	PO	14/10	14/10	Dr. [Signature]
Insulin	100 units/ml	10	bd	SC	14/10	14/10	Dr. [Signature]

ADMINISTRATION RECORD

Date	Time	Drug	Dose	Route	Signature
14/10	08:00	Aspirin	75mg	PO	[Signature]
14/10	12:00	Paracetamol	500mg	PO	[Signature]
14/10	18:00	Insulin	10 units	SC	[Signature]

GLUCOSE MONITORING

Date	Time	Glucose (mmol/L)
14/10	08:00	5.5
14/10	12:00	6.2
14/10	18:00	5.8

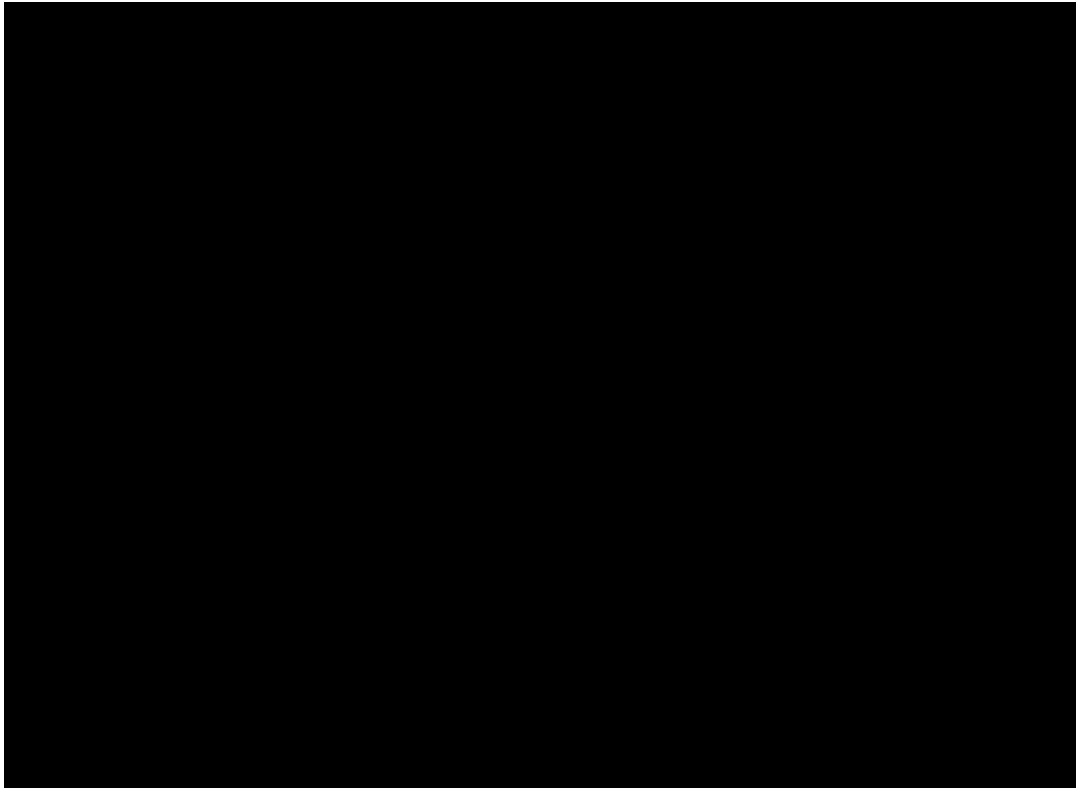
Date	Time	Casting test (glucose result)	Prescription		Prescriber's signature	Administration (Mandatory second check)				
			Insulin (see brand name)	Dose		Day 1	Day 2	Day 3	Time	
14/10										
	18:00	7.6	ASPARTAR	10-10	A. [Signature]	Dr. [Signature]	Dr. [Signature]	Dr. [Signature]		08:00



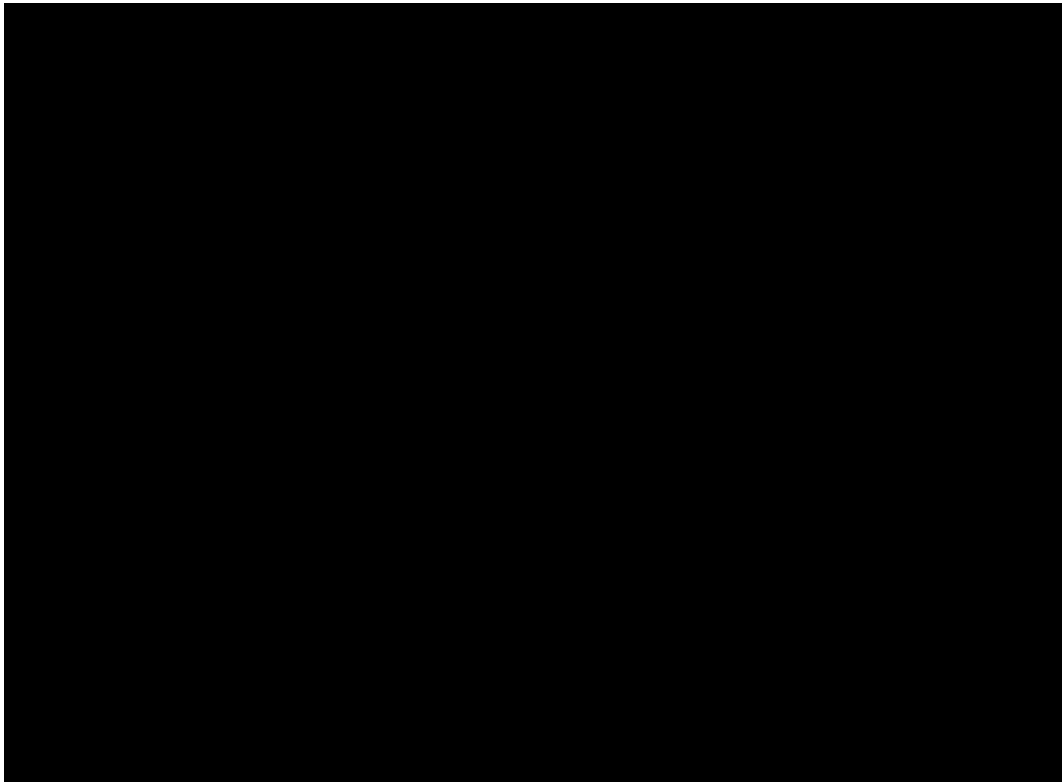
Conclusion

- Audit
- Sharing the learning
- No further incidents





NORTHERN HEALTH AND SOCIAL CARE TRUST



SOUTH EASTERN HEALTH AND SOCIAL CARE TRUST

Thank you for the opportunity to share today

Any Questions?



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and Social Care Trust