

NIPEC 21st Birthday Conference
4 October 2023

Looking back to learn, looking forward to succeed

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Education and Standards



NMC and NIPEC – a shared vision and purpose

NMC vision:

- safe, effective and kind nursing and midwifery practice that improves everyone's health and wellbeing.

Our purpose:

- protect the public and promote confidence in the professions
- promote and uphold the highest professional standards in nursing and midwifery
- shape the practice of the people on our register to deliver the care we all want

NIPEC:

Supports the development of nurses and midwives by promoting high standards of practice, education and professional development.

Provides advice and guidance on best practice and matters relating to nursing and midwifery.



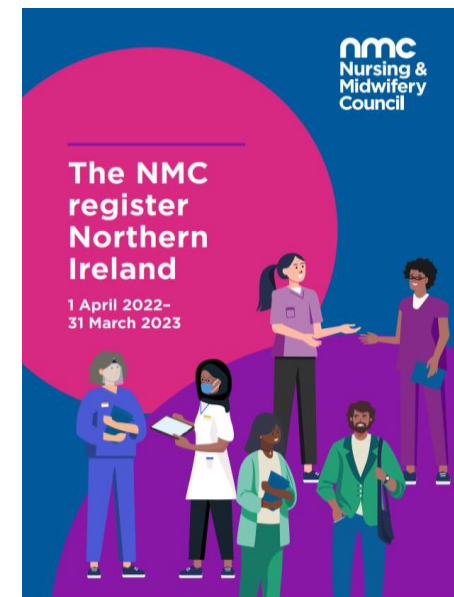
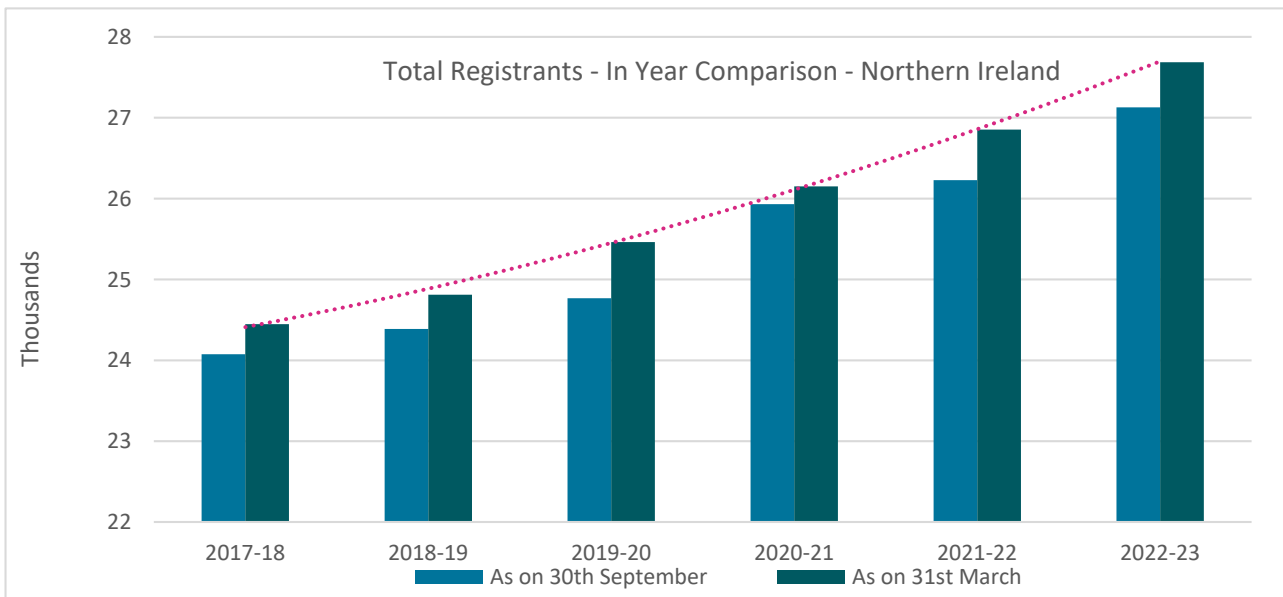
The current challenging climate

- The continuing shadow of Covid-19
- Health and social care services under immense pressure
- Workforce shortages undermining safe care
- Impact of industrial action
- Independent inquiries
- Ongoing EDI challenges



Our register: Northern Ireland as of March 2023

Nurse: 26,063 (731,058) Midwife: 1,300 (41,716), Nurse and Midwife: 324 (6,525) = 27,687 (788,638)



Looking back to learn

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With NIPEC we share:

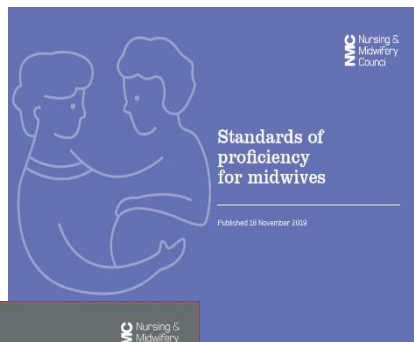
- A rich history
- A shared commitment to learn, develop and improve
- A commitment to overcome our challenges together
- A passion to succeed

Why? For the:

- people in our care, and
- the professionals on our register



Developing, promoting and implementing new standards



FNFM - Resources

Information and resources have been produced through the FNFM programme of work to support nurses, midwives and their employers, as well as Universities and students. To access the resources click on the headings below to identify which are relevant and the link to access or download them.

Key of Role Abbreviations

RN: Non-HSC - Registered Nurses in Non-HSC organisations

RN: HSC - Registered Nurses in HSC organisations

RM - Registered Midwives

NISCC - Northern Ireland Social Care Council Registrants

OHCP - Other Health and Social Care Professionals/Non Registrants

Student - Nursing and Midwifery Students

Employer - all organisations who employ registered nurses, registered midwives, Northern Ireland Social Care Council Registrants or other Health and Social Care Professionals

AEIs - Approved Education Institutions/Universities in Northern Ireland

Related Services

[Future Nurse](#)

[Future Midwife](#)

[FNFM - Standards for Student Supervision and Assessment](#)

[FNFM - Resources](#)

[FNFM - Preparing to Support Students](#)

[FNFM - Non-HSC Organisations](#)

[FNFM - NMC Standards for Education and Training](#)

[FNFM - News](#)

[FNFM - Project Information and Background](#)

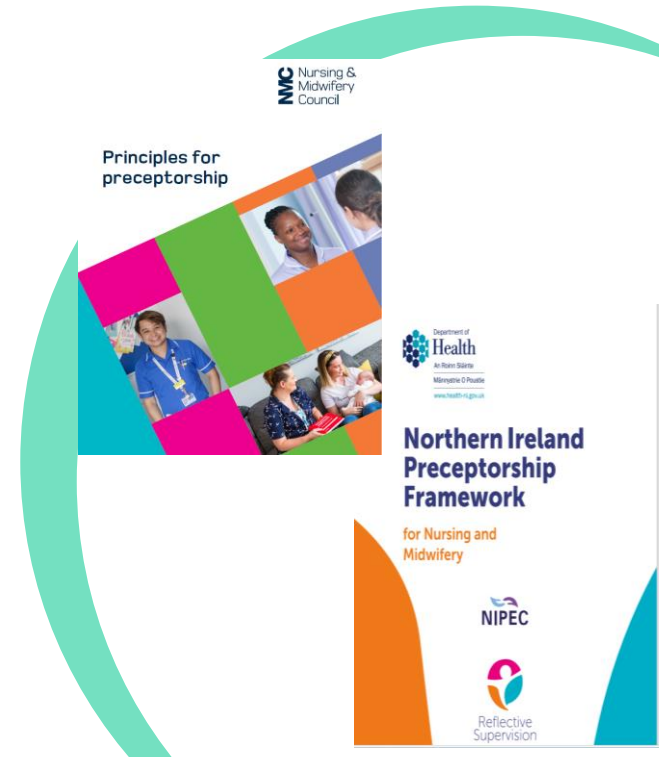
[Preparation Programme for Supervision and Assessment](#)

Preceptorship: Where collaboration and context align

- We created the NMC principles in collaboration with the four Chief Nursing and Chief Midwifery Officers in the UK in recognition of this important period in a professional's nursing, midwifery or nursing associate's career.

Then:

- NIPEC on behalf of the nursing and midwifery workforce in Northern Ireland provided the context for their professionals and built on this to embed their Reflective Supervision Framework supporting lifelong learning through practice supervision, preceptorship, professional development and reflective supervision



Spotlight 2023

Three sections:

1. **Becoming a registered professional:** Trends and experiences of people studying to become a registered professional and joining the register
2. **Practising in the UK:** Focus on professionals early career in the UK
3. **Maternity care:** People's experiences of maternity services across the UK

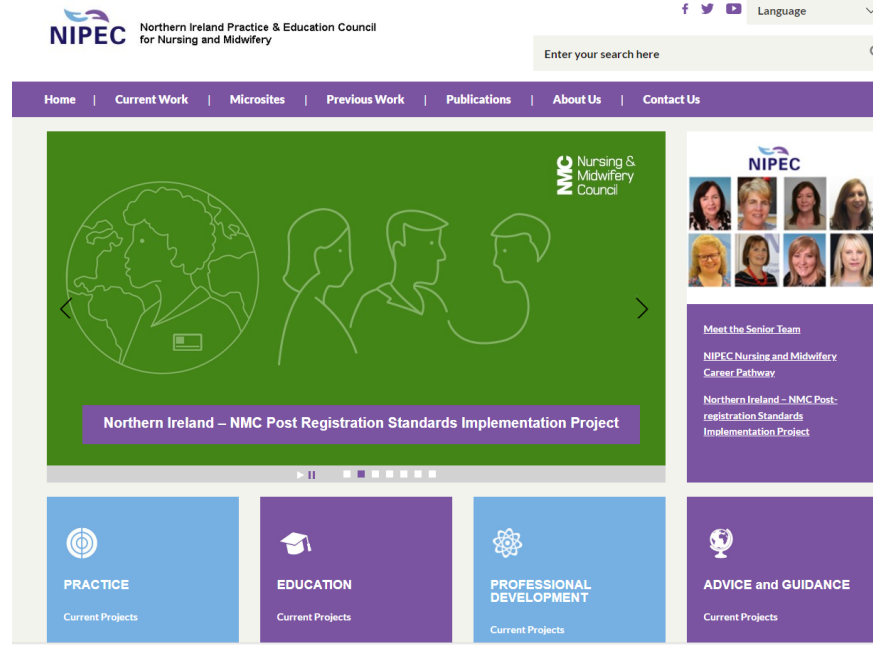
Key findings

- Racism is affecting the quality of care and retention
- Poorly supported new entrants lack confidence in their ability to practise safely and are more likely to leave
- Poor communication is affecting experiences of care



Collaborating on post registration qualifications

- Coproduction of standards
- Ambition for prescribing practice
- Supporting the implementation of our standards
- True collaboration on our work on advanced practice



Or to put it another way.... We do like to share and enjoy a cupcake.. or a scone!



[#nmc](#) [#myfuturemymidwife](#)
[#100years](#)
Wonderful to have attended the launch of the new midwifery standards at Riddel Hall Belfast earlier today. Hoping my granddaughter will follow in my footsteps. She can get a head start with the reading material today!



Queen's University
23:07 · 15/01/2020 · Twitter Web App
4 Retweets 16 Likes



Looking forward to succeed: 2023- 2025 priorities

- Reducing the Fitness to Practise caseload swiftly and safely
- Exploring regulation of advanced practice
- Delivering registration improvements
- Preparing for regulatory reform
- Tackling discrimination and inequality and promoting diversity and inclusion
- Review of the Code and guidance, and revalidation guidance

Looking to the future: NMC beyond 2025

- Reviewing the Code in 2025
- Reviewing revalidation requirements in 2025
- Implementing regulatory reform
- Open a newly-refurbished headquarters
- What else? Please get involved!



The Code

Professional standards of practice and behaviour for nurses, midwives and nursing associates



Ongoing collaboration with NIPEC and partners

- NIPEC and its partners expertise is invaluable to us
- We will continue to listen and learn from our Council member for Northern Ireland: Eileen McEaney MBE
- Our executive leads for Northern Ireland: Edward Welsh and Miles Wallace engagement
- Sam Foster, Executive Director of Professional Practice and I are planning a visit soon
- Plus.....



If you want to go fast go alone, If you want to go far go together



Thank you NIPEC
Happy 21st