

## NORTHERN IRELAND PRACTICE AND EDUCATION COUNCIL FOR NURSING AND MIDWIFERY

### PROJECT STEERING GROUP MEETING REGIONAL CAREER PATHWAY GOVERNANCE GROUP

## Friday 14 June 2019 at 10.00am

Janet Montgomery, IHCP Karen Murray, RCM Ethel Rodrigues, Unite

#### Attendance

Nicki Patterson, SEHSCT (Chair) Donna Gallagher, Open University Heather Finlay, DoH Cathy McCusker, NIPEC (Project Lead)	NP DG HF CMcC
<b>Teleconference</b> Dawn Ferguson, Southern HSC Trust Pamela Craig, Northern HSC Trust	DF PC
<b>Apologies</b> Rita Devlin, RCN Eileen Dunlop, Four Seasons Healthcare Brian Macgowan, Ulster University Heather Monteverde Macmillan	

# Action Notes

ltem No	Notes	Action by
1	<b>Welcome</b> Welcomed members including Pamela Craig who has replaced Allison Hume from Northern Trust.	
2	Apologies Noted as above.	



3	Action Notes of Previous Meeting 6 December 2018 Action notes agreed.	
4	<ul> <li>Matters Arising</li> <li>Heather Finlay has spoken with Andrew Dawson about inclusion of the website in the HSC Workforce Strategy and will follow up if this has been completed.</li> </ul>	HF
	• Heather had drafted a form of words for the return to practice section of the website, this was discussed and the following was agreed for the website and Cathy to get it uploaded:	CMcC
	"An NMC approved 'Return to Practice' (RTP) programme is available locally at Ulster University for nurses with a lapsed NMC registration who wish to re-enter the register. The Department of Health annually commissions places on the RTP programme and fully funds the University fees. Practice placements are facilitated by the five HSC Trusts, which may also include other elements of support."	
7.	Planned/Possible Website Updates	
	Midwifery Cathy showed the Midwifery microsite which had been developed and it was agreed the link for this could be added to the career specific pathways section of <u>http://www.nursingandmidwiferycareersni.hscni.net</u> It was also agreed that the important role of maternity support workers should be included on the midwifery site. Cathy to follow this up.	СМсС
	Nicki also asked that reference to AfC Band is removed from the title under the individual's photographs. Also revise the photos of some of the General Practice Nursing section so all their faces can be seen	СМсС
	<b>General Practice Nursing</b> This career pathway microsite is currently being developed and once approved will be sent to this Steering Group for approval to be uploaded onto the site. This site also includes the nursing role in the GP out of Hours.	СМсС



	<ul> <li>Valuing Diversity         Cathy to follow-up at the Valuing Diversity Steering Group regarding the Men-in-Nursing as part of a Valuing Diversity section.     </li> <li>Transformation – Career Pathway Opportunities         Consideration was given to promoting the roles of Advanced Nurse Practitioners and Nurses working within the new Elective Care Centres.     </li> </ul>	CMcC
8.	Website Statistics	
	The website statistics were discussed with the Group. It was noted that there had been a fall in the number of hits and visits to the site in comparison to the previous years: <b>201920182017</b> <b>AprilApril</b> 1,4801,8051,702 <b>MayMay</b> 1,2102,2041,452It was agreed that a letter should go out to the HSC Trust Executive Directors of Nursing copied to the Nursing Workforce Leads asking them to promote the website among Nursing and Midwifery registrants for career development and referencing the fall in the numbers visiting the site.A further action emailing the Universities to ask them to promote the website among the pre-registration nursing and midwifery students. Cathy also reported that she was exploring the addition of Instagram for NIPEC as a way of reaching a wider population of registrants. Dawn Ferguson suggested how sections of the website could be promoted using Instagram. A monthly tweet or Facebook should also be generated – promoting one of the video clips and an area of practice.	CMcC CMcC
	AoB HSC Careers Event Strategic Resourcing Innovation Forum (SRIF) sent an update out to HSC organisations which included information about an HSC Careers event as part of the Skills NI Careers Fair. Cathy emailed Jill Macauley to see was the nursing and midwifery careers website and leaflet promoted at this event. They only have the one leaflet that they promoted at the event Jill advised to have the link of our website on the website jobs.hscni.net; this is already in place. Heather agreed to follow up with Andrew Dawson about the promotion of the nursing and midwifery careers website at such an	HF



	event and as part of the HSC Workforce Strategy. <b>Review of the Website</b> Discussion was had about the need to consider a review of the website, rather than just "bolting" new elements/sections onto the website. It was agreed that this should be the focus of the Group over the next six months and a small working Group should be set up to meet and work up a proposal for updating the site. This would be discussed at the next meeting in December and would then form the basis of a capital bid which would be submitted in time for the 2020 allocation, Donna offered her support on the Group as well as a couple of students.	СМсС
9.	Date and Time of Next Meeting Cathy to get a date in December for the next meeting and circulate to all members.	CMcC