



Post-registration Standards Collaborative Group Meeting

Thursday 1st June 2023 (2pm – 4pm)

via Microsoft Teams

Present

Diane Lyttle (Co-Chair)	School of Nursing, UU	DL
Sharon Burnside (Co-chair)	Head of N&M Education & Workforce	SB
Eilish Boyle	Associate, NIPEC	EB
Fiona Bradley	Senior Professional Officer, NIPEC	FB
Sadie Campbell	Nurse Consultant, NHSCT	SC
Carol Cousins	Strategic Director of Healthcare Ireland Group	CC
Martina Doherty	Nurse Education Consultant, CEC	MD
Mairead Donnelly	Head of Service, PH Nursing	MD
Donna Gallagher	Professional Lead Nursing, OU	DG
Sheila Kinoulty	Nurse Consultant Critical Care, PHA	SK
Wendy Mallon	Lecturer in Nursing, UU	WM
Cathy McCusker	Senior Professional Officer, NIPEC	CMcC
Pamela McBride	Lead Health Visiting & School Nursing, NHSCT	PMcB
Tracy McGilligan	Lead Nurse, Education & Development	TMcG
Danielle McKee	Practice Education Facilitator (<i>OBO Gillian Henry</i>)	DMcK
Ian McKnight	Practice Education Facilitator, NHSCT	IMcK
Patricia McNeilly	Nursing Officer, Education & Regulation, DoH (<i>OBO Carly Thompson</i>)	PMcN
Barry Quinn	Adult Lead MSc Professional Nursing, QUB	BQ
Ethel Rodrigues	Lead Professional Officer, UNITE	ER
Una St Ledger	Nursing and HSW, OU	UStL
Linda Teuton	Head of Occupational Health & Staff, SET (<i>OBO Elaine Smyth</i>)	LT
Anne Trotter	A.D. Education & Standards, NMC	AT
Pauline Wilson	Consultant Public Health Nurse	PW
Chris Carton (noting)	NIPEC	CCa

Apologies

Carol Chambers	Practice Education Coordinator BHSCT
Gillian Henry	Practice Education Coordinator, SHSCT
Mary Frances McManus	Deputy Chief Nursing Officer, DoH
Sonya McVeigh	Practice Education Coordinator SET
Marian Robertson	Eastern Federation Support Unit
Elaine Robinson	Nurse Education Advisor, NMC
Elaine Smyth	Head of Occ Health & Staff Wellbeing SET
Barbara Tate	Consultant Nurse for LD, SET
Carly Thompson	Practice Education Coordinator, NHSCT
Hilary Thompson	Lecturer in Nursing, UU

DRAFT ACTION NOTES

Agenda Item	Notes & Actions	Action By:
1.0 Introductions & apologies	<p>DL welcomed everyone to the 2nd Post-registration Standards Collaborative meeting.</p> <p>Apologies noted as above.</p>	
2.0 Review and agree notes and actions from last meeting (27th April 2023)	<p>The notes from the previous meeting (27.04.2023) were agreed as an accurate record of the meeting.</p> <p>DL reviewed the Action sheet and provided an update on the completed/opened actions from the previous meeting.</p> <p>DL updated the Collaborative on the membership with new members welcomed to the group.</p>	
3.0 Draft Terms of Reference	<p>The Terms of Reference were approved by the Collaborative.</p>	
4.0 Workplan – review progress on work strands	<p>DL referred to each piece of work on the Work Plan in turn, noting that some work strands had leads and memberships established.</p> <p>It was also noted that the principles agreed in this work should apply for non-community SPQ programmes.</p> <p><i>Review and agree a standardised approach to the recruitment and selection processes within HSC Trusts for entry onto the SCPHN and community SPQ programmes.</i></p> <p>SB provided an update. Task and Finish Group(T&F) held on 16th May. Information on the regional recruitment and selection pack for applications on to the Health Visiting programme and the NHSCT District Nursing programme was shared.</p> <p>It was agreed that HSC Trusts would continue with their current recruitment processes however regional agreement on the selection criteria for entry on to the SPQ and SCPHN programmes should be sought.</p> <p>Two separate Task and Finish Groups to be convened to discuss and agree the selection criteria for the SCHPN and community SPQ programmes.</p> <p>All community SPQ fields of practice to be invited to the community SPQ T&F Group.SC to lead this Group</p> <p>Occupational Health Nursing to be invited to the</p>	<p style="text-align: center;">FB</p> <p style="text-align: center;">FB</p>

	<p>SCPHN T&F Group.</p> <p>Representative from Workforce and Development to be invited on to these two T&F Groups also.</p> <p><i>Regional agreement in terms of the number of practice hours required by post-registration students.</i></p> <p>DL informed the Collaborative Group that the above point had been discussed at the recent community Ulster University (UU) SPQ stakeholder engagement meetings.</p> <p>The feedback received identified that the preference was, that students should complete at least 75 practice learning placement days in future community SPQ programmes in block placements. It was acknowledged that additional days will be required if the V300 programme is integrated into the new programme.</p> <p>The number of practice hours for the SCPHN programmes will be discussed at UU's stakeholder events on the 20th June. Currently the practice hours for the SCPHN programme are 128 days.</p> <p><i>Review and agree preparation programmes for practice supervisors and practice assessors to support SPQ and SCPHN student learning and assessment.</i></p> <p>CC is leading on this work and one meeting has taken place. Feedback will be provided at the next Collaborative meeting.</p> <p>FB requested an SPQ representative to attend this T&F Group. SC and PW to action.</p> <p><i>Review the numbers of nurses and midwives working in HSC Trusts who have completed a Non-Medical Prescribing (NMP) qualification since 2017 and how they are applying it in their clinical practice.</i></p> <p>CMcC thanked the Group for their help in disseminating the survey which has now closed. There were 224 returns with 217 valid responses. Focus Groups were also held. Initial findings indicated that the majority of respondents held the V300 qualification and were using it within their practice.</p> <p>CMcC plans to present the findings to the CNO by late June.</p> <p>AT to forward NMC registration data reports to assist in the survey analysis.</p> <p>AT provided a short update on the implementation of the NMC Post-registration Standards across the the UK,</p>	<p>FB</p> <p>SC/PW</p> <p>AT</p>
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	<p>siting only a small number of universities have come forward for approval, and some preferring to revert to the V100 or V150 which is not possible under the new SCPHN and community SPQ standards (2022).</p> <p><i>Regional agreement for GPs and community pharmacists etc to support V300 Practice Supervisors and Practice Assessors including their preparation.</i></p> <p>This is to be taken forward to the Post-registration Standards Steering Group.</p> <p><i>Update the SPQ framework and core Job Description.</i></p> <p>DL noted that this will be progressed when the programmes have been approved</p> <p><i>Update the: (i) FNFM NI for Student Supervision and Assessment Guide: A Guide for those Responsible for Student Supervision and Assessment in Practice and (ii) Future Nurse Future Midwife Standards for Student Supervision and Assessment. The Northern Ireland Model Update the FNFM Standards for Supervision and Assessment Guide.</i></p> <p>DL advised this will be revisited at a later date when work strand (3) is completed.</p> <p><i>8. Agree a regional approach to Recognition of Prior Learning (RPL) education programmes.</i></p> <p>DL advised that following the UU SPQ stakeholder engagement events, recognition of prior learning is being addressed in the UU with a proposal to offer applicants the opportunity to complete a 10-credit online module at level 6. It is hoped that this option will be available for students to undertake in September 2024</p> <p>Ulster are also considering providing registrants with the opportunity to submit a portfolio of evidence demonstrating their ability to undertake academic study at level 6.</p> <p>It is recognised that these options apply to a small number of registrants and it is important to ensure that the Ethnically Diverse workforce are aware of these opportunities if needed.</p> <p><i>Regional agreement on supporting non-NHS, self-employed or self-funded applicants in practice learning environments within HSC Trusts</i></p> <p>DL asked the Group for feedback on how will practice learning be managed for self-funded students in the HSC Trusts?</p> <p>SC commented that NHSCT had held recent</p>	
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	<p>discussions concerning self-funding places and while the NHSCT would support self-funding students, priority would be given to those with commissioned places.</p> <p>PMcB noted that there have been no self-funders in Health Visiting or School Nursing in recent decades.</p> <p>BQ queried if the Independent Sector is providing funding for post registration programmes? CC to check</p> <p>FB advised that there was previously an agreement with DoH of a cap of 10% on the numbers of self-funding students that Universities can take on to programmes to ensure there is availability for HSC Trust commissioned places & practice assessor/supervisor availability. It had been agreed that further clarification is needed and supported by an updated statement.</p> <p>DL to follow up with HT stakeholder events re: self-funding students.</p>	<p>CC</p> <p>DL</p>
<p>5.0 Regional agreement in terms of the number of practice hours required by post-registration students for SPQ and SCPHN</p>	<p>As noted (above) DL advised that a proposal will be taken from this Group to the next Steering Group meeting (14th June, 2023) that the future Community SPQ programmes should have at least 75 practice learning placement days preferably in block placements, with additional days for the V300 (if integrated).</p> <p>The number of practices learning placement days to be discussed at the SCPHN stakeholder event. WM to feedback.</p>	<p>WM</p>
<p>6.0 Communication & Engagement</p>	<p>EB advised that the Project Communique was circulated to the HSC Trusts and key stakeholders updating them on the regional work in progressing the implementation of new standards. It was acknowledged that there were issues with the web links which are being resolved by ITS.</p> <p>A new page has been created on the NIPEC website to show updates which can be accessed at: https://nipec.hscni.net/service/ni-nmc-post-reg-stds/</p> <p>A further Communique will be issued following the next Steering Group meeting. EB requested the Collaborative to circulate and share news on the on-going work within their organisations.</p>	
<p>7.0 Next Steps</p>	<p>DL noted that leads of the T&F Groups have been identified and added to the workplan with reporting back on progress at the next Collaborative meeting.</p>	



8.0 Any Other Business	DG informed the Group that 35 places on the Open University's Non- Medical Prescribing programme have been agreed and that funding has been secured from the Department for the Economy, Dates for the NMC - SPQ and SCPHN workshops have been announced. 20 June (12:00 – 13:30), community nursing SPQ 26 June (12:00 – 13:30), SCPHN 24 July (13:00 – 14:30), SSSA (SCPHN and SPQ) CCa to forward dates and joining links to the Group.	CCa
9.0 Dates of next meetings	<ul style="list-style-type: none">• Monday 26th June, 2023: 9.30 – 11.30• Thursday 27th July, 2023: 2.00 – 4.00 Via MS Teams.	